

## Grievance Procedure

### **1002.1 PURPOSE AND SCOPE**

It is the policy of this department that all grievances be handled quickly and fairly without discrimination against employees who file a grievance whether or not there is a basis for the grievance. Our Department's philosophy is to promote a free verbal communication between employees and supervisors.

### **1002.2 PROCEDURE**

All grievances will be handled as outlined in the current Illinois FOP Labor Council contract and the current AFSCME contract.