



Office of the Mayor
Laurel Lunt Prussing

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November 28, 2016

To: Urbana City Council

From: Laurel Prussing

Re: Adding Five New Police Officers

Dear Charlie, Eric, Aaron, Bill, Dennis, Mike and Diane,

In view of the recent spate of shootings and murders, and the great public concern this has generated, I am requesting that we amend the budget to add five new police officers. Chief Connolly requested five when I asked him how many more he needs.

Briefly, we could add five new officers to begin training at the Police Training Institute in April. Please see the attached memo from Chief Connolly.

Here is how we could pay for it:

Estimated cost

- (1) Adding a new officer costs an estimated \$92,764 per year.
- (2) **Five new officers for three months of this fiscal year would cost \$116,250.**
- (3) **The cost next year would be \$463,820.**

Estimated funding sources

- (1) **We saved \$200,000 per year on health insurance--** of which we used \$80,000 to make sure all employees had similar savings in switching to the new system—so that leaves \$120,000 annually, half of which (\$60,000) falls in the current fiscal year. **A budget transfer of \$60,000 could be made to the police department.**
- (2) **For new revenue, I am proposing that we raise the hotel-motel tax by 2%, which would generate \$300,000 per year.** Elizabeth Hannan suggests that if we pass this in December we could implement it March 1, 2017. This should generate about \$100,000 in the last four months of this fiscal year.
- (3) The combined total of health insurance savings and new hotel-motel tax would cover roughly \$400,000 of the estimated \$463,820 cost for FY 2017-2018. The remaining \$63,820 could come from increased assessed value from new construction.



Historic overview of shootings and murders in Urbana:

Murders

Please see the attached e-mail from Chief Connolly, which lists the number of murders from 1993 through 2016 to date. Please note that for the 23 years from 1993 through 2015 the number varied from zero to two—eight years had no murders, ten years had one and five years had two.

This year we have had four, two of which were domestics (a father killed his son, and a young woman was murdered by her former boyfriend who then killed himself). Of the two remaining, there is perhaps a connection with earlier events in Champaign.

Shootings

As Chief Connolly notes, there have been 102 shootings in this county so far this year, of which 25 were in Urbana. I added the note that there were 122 shootings in the County all of last year, including 35 in Urbana—but we had just one murder.

Memo

To: Mayor Laurel Prussing
From: Pat Connolly
Date: 11/28/16
Re: Additional Police Personnel

Based on an analysis of calls for service that occurred in the past couple of years, calls for service start to increase in Urbana around 10:00 a.m. and continue to remain high until around 2:00 a.m. As a result of these findings we have increased the minimum staffing requirements for the patrol division over the past two years in order to better cover the calls for service when they are the highest. Prior to the change staffing was a total of 4 officers from 3:00 a.m. to 7:00 p.m. and 5 officers from 7:00 p.m. to 3:00 a.m. Now the minimum staffing is 4 from 3:00 a.m. to 11:00 a.m. and 5 from 11:00 a.m. to 3:00 a.m.

Additional personnel would be used to bolster the amount of officers on the street during the times when calls for service are the highest and would most likely be added to the 3:00 p.m. to 3:00 a.m. shift.

We are already sending 3 officers to the January PTI class and it is far too late to begin background investigations on any other candidates in order to have them completed before the January date. It is also difficult with the size of our department and the number of Field Training Officers (FTOs) that we currently have to train more than 3 officers at any given time. In an attempt to remediate this, we are going to endeavor to train several more FTOs in order to assist in training additional officers prior to April. If we are able to do this, I believe that we would be able to send 5 additional officers to the April 3, 2017 PTI class. These officers would graduate from PTI June 22, 2017 and then begin the FTO program. The officers would be in the FTO program for a minimum of four months and would be projected to be finishing the FTO program in late October or early November. This is assuming that there are no training problems or extensions in the FTO training. This also does not take into consideration any planned or unplanned time off during the program. A more realistic time for them to be out of training and on solo patrol would be middle to late November at the earliest.

Total cost to hire one police officer to include salary and benefits would be as follows:

Salary	\$ 64,040.00
Benefits	\$ 25,724.00
Uniforms/Training	<u>\$ 3,000.00</u>
Total	\$ 92,764.00

UJ

Hiring 5 officers would cost an approximate total of \$463,820.00 per year.

Prussing, Laurel Lunt

From: Connolly, Patrick
Sent: Monday, November 28, 2016 11:27 AM
To: Prussing, Laurel Lunt
Cc: Connolly, Patrick; Fitzgerald, Robert; Heldman, Cassandra; Morgan, Sylvia; Sanders, Joel; Seraphin, Bryant; Surles, Richard
Subject: FW: Murders

Mayor,

I am providing you with a summary of the number of murders that occurred in Urbana during the past 24 years. As you can see, 2016 has turned out to be the highest number of murders during that 24 year period.

I do think it is important to note that 2 of the 4 2016 murders were determined to be domestic related, and did not appear to be related to the 102 shooting (25 in Urbana) events that have occurred since January 1, 2016. However, 2 of the 3 most recent murders appear to be related to the shooting events that our community is currently facing, and that is tragic!

1993 - 1
1994 - 0
1995 - 1
1996 - 2
1997 - 0
1998 - 1
1999 - 0
2000 - 1
2001 - 0
2002 - 2
2003 - 1
2004 - 1
2005 - 2
2006 - 0
2007 - 1
2008 - 2
2009 - 1
2010 - 0
2011 - 1
2012 - 0
2013 - 2
2014 - 0
2015 - 1
2016 - 4 (to date)

Let me know if you have any other questions.

Pat

Shootings 2015
overall 122
Urbana 35