

MINUTES OF A REGULAR MEETING

URBANA HUMAN RELATIONS COMMISSION

DATE: Wednesday, June 13, 2018

TIME: 5:30 p.m.

PLACE: Council Chambers 400 South Vine Street Urbana, Illinois 61801

MEMBERS PRESENT:Daniel Larson, Peter Resnick, Katalyna Thomas, Carol Bradford, Lisa
Mosley, Frances Rigberg Baker, Samuel Byndom,

MEMBERS NOT PRESENT: Stacie Burnett, Lolita Dumas and Brianna Donald

STAFF PRESENT: Vacellia Clark, Todd Rent, Preston James, Monique James,

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

a. Chair Larson called this meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

a. Ms. Mosley made a motion that the Commission approve the agenda as presented. Ms. Rigberg-Baker seconded the motion. Chair Larson called for a voice vote. The motion carried.

3. APPROVAL OF MINUTES

- a. April 11, 2018 Meeting
 - i. Mr. Resnick made a motion that the Commission approve the draft minutes of the April 11, 2018 meeting as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. The motion carried.

4. PUBLIC PARTICIPATION

a. Patrick Thompson expressed concerns about Equal Opportunity in Contracting with the City.

5. OLD BUSINESS

a. There was none

6. NEW BUSINESS

a. Review and Discussion: Proposed Amendments to Urbana City Code, Section 2-119, Equal Opportunity in Contracting. (Todd Rent)

7. STAFF REPORT

- a. Approval of EEO Workforce Statistics
 - **i.** The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:
 - **1.** Seiler Instrument Manufacturing.
 - a. Recommend 1 year
 - 2. Robinson Engineering
 - a. Recommend 2 years
 - **3.** Corrective Asphalt Materials

a. Recommend 6 months

- **4.** Beniach Construction
 - a. Recommend 2 year
- **5.** Jack a Slab Constructions
 - a. Recommend 2 years
- 6. Hanson Sixth Street
 - a. Recommend 2 Years
- 7. Key Equipment & Supply Co
 - a. Recommend 1 year
- **8.** Kinney Constructions
 - a. Recommend 1 year
- **9.** Duce Constructions
 - a. Recommend 1 year
- **10.** Pierce Manufacturing
- a. Recommend 2 year
- **11.** Eres International Inc.
 - a. Recommend 2 years
- **12.** Owens Excavating & Trucking a. Recommend 2 years
- **13.** Hall Signs
 - - a. Recommend 1 year
- 14. Lucity
 - a. Recommend 1 year
- 15. Nicks Inc.
 - a. Recommend 2 years
- **16.** CDS Office Systems
 - a. Recommend 1 year
- **17.** Koenig Body
 - a. Recommend 2 years

Ms. Clark gave a brief presentation to the Commission regarding the workforce statistics for each contractor/vendor, all of which were renewals of previous certifications. Comments and questions from the Commission were addressed by Ms. Clark. Ms. Mosley made a motion that the Commission approve Seiler Instrument Manufacturing for one year, Robinson Engineering for two years, Corrective Asphalt for six months, Beniach Constructions for two years, Jack a Slab Constructions for two years, Hanson Sixth Street for two years, Key Equipment & Supply Co. for one year, Kinney Constructions for one year, Duce Constructions for one year, Pierce Manufacturing for two years, Eres International Inc. for two years, Owens Excavating & Trucking for two years, Hall Signs for one year, Lucity for one year, Nicks Inc. for two years, CDS Office Systems for one

year and Koenig Body for two years. Mr. Bradford seconded the motion. Discussion followed requesting that Corrective Asphalt Materials show good faith efforts with hiring more minorities. Vice Chair Resnick called for a voice vote. All were in favor. The motion carried unanimously.

- **b.** HRO Activity Report
 - **i.** Ms. Clark presented the monthly activity report to the Commission. Comments and questions from the Commission were addressed by Ms. Clark during the course of his presentation.

8.

1. ANNOUNCEMENTS

- **a.** Jedi Rhodes Day at King Park will be held on Saturday Jun 23rd from 12pm-4pm.
- **b.** Community Meeting at the Douglas community building in Champaign about ending gun violence on Thursday June 28th from 6pm-8pm.
- **c.** Champaign police is having an A.L.I.C.E training at the Vineyard Church in Urbana Jun 22nd from 6pm-8pm.
- **d.** The community coalition is in need for more community volunteers for their round table.

2. ADJOURNMENT

a. There being no further business to come before the Commission, Vice Chair Resnick declared the meeting to be adjourned at 7 p.m.

Respectfully submitted,

Monique James Recording Secretary