COMPANY	<u>EE</u>	<u>AA</u>	<u>%</u> <u>AA</u>	<u>WN</u>	<u>%</u> <u>WN</u>	<u>LTN</u>	<u>%</u> <u>LTN</u>	ASIAN	% ASIAN	<u>NA</u>	<u>%</u> <u>NA</u>	OTHER	%OTHER	MIN	<u>%</u> <u>MIN</u>	<u>EEO</u>	HRSS POLICY	STAFF REC	PREVIOUS CERT
ADVANCED COMMERCIAL ROOFING (2016)	80	4	5.0%	18	22.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	5.0%	YES	YES	1 YR	
HENSON ROBINSON COMPANY (2016)	184	4	2.2%	11	6.0%	7	3.8%	0	0.0%	2	1.1%	0	0.0%	13	7.1%	YES	YES	1 YR	
MTI DISTRIBUTING INC (2016)	94	4	4.3%	18	19.1%	1	1.1%	2	2.1%	0	0.0%	0	0.0%	7	7.4%	YES	YES	1 YR	
REYNOLDS TOWING SERVICE INC (2016)	26	1	3.8%	2	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.8%	YES	YES	1 YR	
TOP QUALITY ROOFING COMPANY (2016)	38	2	5.3%	2	5.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	5.3%	YES	YES	1 YR	
WCP SOLAR (2016)	20	2	10.0%	2	10.0%	5	25.0%	4	20.0%	0	0.0%	0	0.0%	11	55.0%	YES	YES	2 YRS	
RENEWAL(S)	20	2	10.078		10.076	3	23.076	7	20.078	Ü	0.076	Ů	0.076	'''	33.078	120	123	2 110	
DESMAN INC (2013)	107	10	9.3%	22	20.6%	11	10.3%	29	27.1%	0	0.0%	0	0.0%	50	46.7%	YES	YES		2 YRS
DESMAN INC (2016) CHANGE W/I TOTAL POPULATION	93 -14	9 -1	9.7%	20 -2	21.5% 0.9%	9 -2	9.7%	27 -2	29.0% 1.9%	0	0.0%	0	0.0%	45 -5	48.4% 1.7%	YES	YES	2 YRS	
CHANGE W/I CATEGORY TYPE	-13%	-10%	0.376	-9%	0.9 /6	-18%	-0.0 /6	-7%	1.5/0	#DIV/0!	0.076	#DIV/0!	0.078	-10%	1.7 /0				
DIG IT OF CHAMPAIGN INC (2014)	5	0	0.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	YES	YES	1	2 YRS
DIG IT OF CHAMPAIGN INC (2014)	4	0	0.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	YES	YES	2 YRS	2 113
CHANGE W/I TOTAL POPULATION	-1	0	0.0%	0	5.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	120	120	Z INO	
CHANGE W/I CATEGORY TYPE	-20%	#DIV/0!	0.070	0%	3.076	#DIV/0!	0.076	#DIV/0!	0.076	#DIV/0!	0.070	#DIV/0!	0.076	#DIV/0!	0.076				
GROWMARK INC (ILLINI FS) (2013)	162	0	0.0%	26	16.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	YES	YES	I	6 MOS
GROWMARK INC (ILLINI FS) (2016)	202	1	0.5%	34	16.8%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	2	1.0%	YES	YES	REVIEW	
CHANGE W/I TOTAL POPULATION	40	1	0.5%	8	0.8%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	2	1.0%				
CHANGE W/I CATEGORY TYPE	25%	#DIV/0!		31%		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!					
HOERR CONSTRUCTION INC (2015)	42	0	0.0%	4	9.5%	1	2.4%	0	0.0%	3	7.1%	0	0.0%	4	9.5%	YES	YES		1 YR
HOERR CONSTRUCTION INC (2016)	49	0	0.0%	4	8.2%	0	0.0%	1	2.0%	3	6.1%	0	0.0%	4	8.2%	YES	YES	1 YR	
CHANGE W/I TOTAL POPULATION	7	0	0.0%	0	-1.4%	-1	-2.4%	1	2.0%	0	-1.0%	0	0.0%	0	-1.4%				
CHANGE W/I CATEGORY TYPE	17%	#DIV/0!		0%		-100%		#DIV/0!		0%		#DIV/0!		0%					
MSA PROFESSIONAL SVCS (2012)	28	1	3.6%	9	32.1%	0	0.0%	0	0.0%	1	3.6%	0	0.0%	2	7.1%	YES	YES	1	1 YR
MSA PROFESSIONAL SVCS (2016)	30	0	0.0%	9	30.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	YES	YES	6 MOS	
CHANGE W/I TOTAL POPULATION	2	-1	-3.6%	0	-2.1%	0	0.0%	0	0.0%	-1	-3.6%	0	0.0%	-2	-7.1%				
CHANGE W/I CATEGORY TYPE	7%	-100%		0%		#DIV/0!		#DIV/0!		-100%		#DIV/0!		-100%					
SPRINGFIELD ELECTRIC SUPPLY CO (2014)	222	8	3.6%	63	28.4%	4	1.8%	0	0.0%	2	0.9%	0	0.0%	14	6.3%	YES	YES		1 YR
SPRINGFIELD ELECTRIC SUPPLY CO (2016)	299	13	4.3%	60	20.1%	5	1.7%	0	0.0%	0	0.0%	2	0.7%	20	6.7%	YES	YES	1 YR	
CHANGE W/I TOTAL POPULATION	77	5	0.7%	-3	-8.3%	1	-0.1%	0	0.0%	-2	-0.9%	2	0.7%	6	0.4%				
CHANGE W/I CATEGORY TYPE	35%	63%		-5%		25%		#DIV/0!		-100%		#DIV/0!		43%					
UPKEEP MAINTENANCE SERVICE (2014)	51	3	5.9%	12	23.5%	32	62.7%	0	0.0%	0	0.0%	0	0.0%	35	68.6%	YES	YES		2 YRS
UPKEEP MAINTENANCE SERVICE (2016)	63	5	7.9%	18	28.6%	36	57.1%	0	0.0%	0	0.0%	0	0.0%	41	65.1%	YES	YES	2 YRS	
CHANGE W/I TOTAL POPULATION	12	2	2.1%	6	5.0%	4	-5.6%	0	0.0%	0	0.0%	0	0.0%	6	-3.5%				
CHANGE W/I CATEGORY TYPE	24%	67%		50%		13%		#DIV/0!		#DIV/0!		#DIV/0!		17%					