

June 17, 2019

To: Urbana City Council Members Maryalice Wu, Eric Jakobsson, Shirese Hursey, William Brown, Dennis Roberts, Dean Hazen and Jared Miller

From: Diane Wolfe Marlin

Re: Staff Appointments

I am pleased to submit the Fiscal Year 2020 Staff Appointments for your approval.

Reflected in this list are the appointments of Interim Police Chief Bryant Seraphin to Police Chief and Interim Deputy Police Chief Robert Fitzgerald to Deputy Police Chief. With over forty years in combined law enforcement experience in Urbana, both Interim Chief Seraphin and Interim Deputy Chief Robert Fitzgerald have cultivated positive and effective working relationships within the Urbana Police Department, as well as throughout our organization and community. Each have been serving the City in their current interim capacities since September 2018 and have admirably demonstrated both technical expertise and exceptional leadership capabilities.

Bryant Seraphin joined UPD in 1994, shortly after earning a bachelor's degree with distinction in Sociology with a specialization in Criminology from the University of Illinois at Urbana-Champaign. After serving as Field Training Officer and a member of the METRO SWAT team, he joined the Criminal Investigations Division in 1999. He was promoted to Sergeant in 2002 and appointed Lieutenant of the Criminal Investigations Division in 2007. In 2015, he moved to the Patrol Division and assumed the role of Deputy Chief in 2017.

Robert Fitzgerald joined the UPD in 1998. Prior to joining the UPD, Deputy Chief Fitzgerald served as a patrol officer, tactical officer, and gang tactical officer with the Chicago Police Department. He was named Urbana Police Department Officer of the Year in 2005, promoted to Sergeant in 2006, and appointed to Lieutenant in 2010.

Effective July 1, 2019 through June 20, 2020:

**Executive Department**

Carol Mitten	City Administrator
Todd Rent	Human Resources Director
Vacellia Clark	Human Relations Officer
Sanford Hess	Information Technology Manager
James L. Simon	City Attorney

**Community Development Services Department**

John Schneider	Community Development Services Director
Lorrie Pearson	Deputy Community Development Services Director/Planning Manager
Sheila Dodd	Grants Manager
Brandon Boys	Economic Development Manager

**Finance Department**

Elizabeth Hannan	Finance Director
Elizabeth Beaty	Administrative Services Manager
Kristine Francisco	Financial Services Manager

**Fire Department**

Charles Lauss	Fire Chief
Chad Hensch	Division Chief
Kyle Hensch	Division Chief
Derrick Odle	Division Chief
Phillip Edwards	Fire Marshall

**Police Department**

Bryant Seraphin	Police Chief
Robert Fitzgerald	Deputy Police Chief
Jason Norton	Police Lieutenant
Joel Sanders	Police Lieutenant
Richard Surles	Police Lieutenant
Matthew Bain	Police Lieutenant

**Public Works**

<i>Search in Progress</i>	Public Works Director
Vince Gustafson	Deputy Public Works Director for Operations
Brad Bennett	Interim Co-City Engineer
Craig Shonkwiler	Interim Co-City Engineer
Scott Tess	Sustainability and Resilience Officer