

CITY OF URBANA - HUMAN RELATIONS COMMISSION - HUMAN RELATIONS OFFICE  
Monthly Report of Substantial Contacts

TYPE OF DISCRIMINATION ALLEGED	PROTECTED CLASS BASIS	DISPOSITION	DATE
EMPLOYMENT	NO BASIS	NO JURISDICTION	Jan-14
EMPLOYMENT	RACE/GENDER	WAITING FOR DECISION FROM COMPLAINANT	Feb-14
EMPLOYMENT	RACE	NO JURISDICTION	Mar-14
PUBLIC ACCOMMODATIONS	PRIOR CONVICTION	WAITING FOR CONTACT FROM COMPLAINANT	Mar-14
EMPLOYMENT	RACE/RETALIATION	COMPLAINT FILED	Mar-14
HOUSING	NATIONAL ORIGIN	SETTLEMENT OFFER MADE	Apr-14
HOUSING	NATIONAL ORIGIN	SETTLEMENT OFFER MADE	Apr-14
HOUSING	NATIONAL ORIGIN	SETTLEMENT OFFER MADE	Apr-14
HOUSING	RACE	NO JURISDICTION	Apr-14
PUBLIC ACCOMMODATIONS	RACE	COMPLAINT BEING DRAFTED	May-14
EMPLOYMENT	RACE	NO JURISDICTION	May-14
PUBLIC ACCOMMODATIONS	NONE INDICATED	NO JURISDICTION	May-14
EMPLOYMENT	SEXUAL HARASSMENT/RETALIATION	REFERRED TO IDHR	May-14
PUBLIC ACCOMMODATIONS	DISABILITY	NO JURISDICTION/REFERRED TO IDHR	May-14
HOUSING	NO PROTECTED CLASS	NO JURISDICTION	Jun-14
HOUSING	SECTION 8	REFERRED TO TENANTS UNION	Jul-14
EMPLOYMENT	RACE	REFERRED TO EEOC	Jul-14
EMPLOYMENT	DISABILITY	WAITING FOR MEDICAL CERTIFICATION	Jul-14
EMPLOYMENT	DISABILITY	REFERRED TO EEOC	Aug-14
HOUSING	RACE	RESOLVED	Sep-14
EMPLOYMENT	DISABILITY	REFERRED TO IDHR	Sep-14
EMPLOYMENT	NATIONAL ORIGIN/RETALIATION	COMPLAINT DRAFTED	Sep-14
PUBLIC ACCOMMODATIONS	NATIONAL ORIGIN	COMPLAINT FILED	Oct-14
EMPLOYMENT	RACE	COMPLAINT FILED	Nov-14
EMPLOYMENT	RACE	REFERRED TO IDHR	Nov-14
EMPLOYMENT	GENDER/RETALIATION	REFERRED TO IDHR	Dec-14
EMPLOYMENT	NO PROTECTED CLASS	NO JURISDICTION	Jan-15
HOUSING	RACE	NO JURISDICTION	Feb-15
EMPLOYMENT	RACE	COMPLAINT FILED	Mar-15
EMPLOYMENT	RACE	NO FOLLOW-UP BY COMPLAINANT	Mar-15
EMPLOYMENT	DISABILITY	NO FOLLOW-UP BY COMPLAINANT	Apr-15
PUBLIC ACCOMMODATIONS	RACE	NO JURISDICTION	May-15
EMPLOYMENT	RACE/RELIGION/AGE/COLOR	REFERRED TO IDHR	May-15
EMPLOYMENT	SEXUAL HARASSMENT	NO JURISDICTION/REFERRAL TO AGENCY	June-15
EMPLOYMENT	RACE	CHARGE FILED WITH HRO	June-15
EMPLOYMENT	RACE	REFERRED TO IDHR	Aug-15
EMPLOYMENT	SEX	NO JURISDICTION	Sep-15
EMPLOYMENT	RACE	CHARGE FILED WITH HRO	Oct-15
PUBLIC ACCOMMODATIONS	DISABILITY	NO JURISDICTION	1-Nov
EMPLOYMENT	PRIOR CONVICTION/RACE	INTAKE MEETING SCHEDULED	Dec-15
OTHER	RACE	NO JURISDICTION	15-Dec

CITY OF URBANA - HUMAN RELATIONS COMMISSION - HUMAN RELATIONS OFFICE  
Monthly Complaint Status Report

Report Date: 12/01/15

<u>CASE #</u>	<u>Date Filed</u>	<u>Resoponse Received</u>	<u>Processing Time</u>	<u>Discrimination Category</u>	<u>Discrimination Type</u>	<u>Status / Disposition</u>
UC1410-06	10/20/14	08/24/15	99	Public Accomodatio	National Origin	Response Phase
UC1411-07	11/25/14	03/25/15	251	Employment	Race	Interview Phase
UC1503-01	03/06/15	04/20/15	225	Employment	Race	Settlement Discussion
UC1508-11	08/11/15	08/12/15	111	Public Accomodatio	Race / Age / Appearance	Determination Stage
UC1509-03	09/15/15	11/02/15	29	Employment	Race / Age / Retaliation	RFI Phase
UC1510-04	10/15/15	11/02/15	29	Public Accomodatio	Race/Age/Retaliation	RFI Phase
UC1511-05	11/20/15	Expected	#VALUE!	Employment	Race/Color	Response Expected