

Smoking and Tobacco Use

1009.1 PURPOSE AND SCOPE

This policy establishes limitations on the use of tobacco products by employees and others while on-duty or while in Urbana Police Department facilities or vehicles.

1009.2 POLICY

The Urbana Police Department recognizes that tobacco use is a health risk and can be offensive to other employees and to the public. It is the policy of the Urbana Police Department to prohibit and/or restrict the use of tobacco by employees while on-duty or at any time the employee is acting in an official capacity for the Department.

1009.3 EMPLOYEE USE

Any tobacco use by employees is prohibited anytime employees are in public view representing the Department.

Smoking is not permitted inside any City facility, office or vehicle.

It shall be the responsibility of each employee to ensure that no person under his/her supervision smokes inside City facilities and vehicles.

1009.4 ADDITIONAL PROHIBITIONS

No employee shall smoke, even if out of public view in any public place, child/adult day care center, health care facility or within 15 feet of any entrance or any other location described under the Smoke Free Illinois Act (410 ILCS 82/15).