

TOTAL COMPENSATION REPORT
Fiscal Year 2019-2020

Not Included in Total

Name	Title	Total		Health	Vehicle	Uniform	Bonuses	Vacation	Sick Days	Not Included in Total	
		Compensation	Salary	Insurance	Requisite	Allowance		Days		IMRF	FICA
CAROL MITTEN	CITY ADMINISTRATOR	\$ 166,767	\$ 159,621	\$ 6,472	\$ 675	0	0	20	12	\$ 13,002	\$ 10,651
BRYANT SERAPHIN	POLICE CHIEF	\$ 157,776	\$ 155,220	\$ 1,355	0	\$ 1,201	0	25	7	-	\$ 2,268
ELIZABETH HANNAN	HR & FINANCE DIR/CFO	\$ 149,126	\$ 142,655	\$ 6,472	0	0	0	25	9	\$ 15,361	\$ 10,470
CLINTON WEIDERT	FIRE CAPTAIN	\$ 139,376	\$ 129,573	\$ 9,614	0	\$ 189	0	13	6	-	\$ 1,814
DAVID WISHER	FIRE CAPTAIN	\$ 139,090	\$ 125,236	\$ 11,897	0	\$ 189	\$ 1,768	13	6	-	\$ 1,716
CHAD HENSCH	FIRE DIVISION CHIEF	\$ 138,139	\$ 123,967	\$ 13,983	0	\$ 189	0	15	12	-	\$ 1,685
CHARLES LAUSS	FIRE CHIEF	\$ 136,645	\$ 135,101	\$ 1,355	0	\$ 189	0	20	12	-	\$ 1,962
RICHARD SURLES	DEPUTY POLICE CHIEF	\$ 136,622	\$ 134,066	\$ 1,355	0	\$ 1,201	0	25	7	-	\$ 1,940
BRIAN WILLFONG	POLICE SERGEANT	\$ 135,796	\$ 120,611	\$ 13,983	0	\$ 1,201	0	27	12	-	\$ 1,657
JAMES SIMON	CITY ATTORNEY	\$ 128,345	\$ 118,731	\$ 9,614	0	0	0	24	9	\$ 12,495	\$ 8,679
MATTHEW BAIN	POLICE LIEUTENANT	\$ 127,749	\$ 117,517	\$ 9,030	0	\$ 1,201	0	25	7	-	\$ 1,651
KYLE HENSCH	FIRE DIVISION CHIEF	\$ 127,367	\$ 120,706	\$ 6,472	0	\$ 189	0	15	12	-	\$ 1,748
DERRICK ODLE	FIRE DIVISION CHIEF	\$ 127,350	\$ 120,689	\$ 6,472	0	\$ 189	0	15	12	-	\$ 1,748
TROY ROBERTS	FIRE LIEUTENANT	\$ 126,405	\$ 110,915	\$ 13,983	0	\$ 189	\$ 1,318	13	6	-	\$ 1,510
SANFORD HESS	INFORMATION TECHNOLOGY MANAGER	\$ 125,632	\$ 111,649	\$ 13,983	0	0	0	24	8	\$ 11,959	\$ 7,741
JASON NORTON	POLICE LIEUTENANT	\$ 123,235	\$ 115,563	\$ 6,472	0	\$ 1,201	0	25	7	-	\$ 1,688
MICHAEL CERVANTES	POLICE SERGEANT	\$ 122,072	\$ 106,887	\$ 13,983	0	\$ 1,201	0	25	12	-	\$ 1,308
MICHELLE GOUGH	LABOR EMPL REL MGR/ATTY	\$ 120,627	\$ 106,644	\$ 13,983	0	0	0	24	12	\$ 11,474	\$ 7,542
JAMES KOKER	POLICE SERGEANT	\$ 120,613	\$ 112,941	\$ 6,472	0	\$ 1,201	0	27	12	-	\$ 1,646
DAVID SMYSOR	POLICE LIEUTENANT	\$ 120,295	\$ 112,623	\$ 6,472	0	\$ 1,201	0	25	12	-	\$ 1,644
BRIAN HOFF	FIREFIGHTER	\$ 119,568	\$ 102,382	\$ 13,983	0	\$ 189	\$ 3,014	8	6	-	\$ 1,437
JOEL SANDERS	POLICE LIEUTENANT	\$ 118,946	\$ 111,274	\$ 6,472	0	\$ 1,201	0	25	7	-	\$ 1,618
LORRIE PEARSON	COMMUNITY DEVELOP DIRECTOR	\$ 118,535	\$ 112,064	\$ 6,472	0	0	0	24	9	\$ 12,081	\$ 8,443
VINCENT GUSTAFSON	DEPUTY PW DIR OPS	\$ 118,344	\$ 104,360	\$ 13,983	0	0	0	25	7	\$ 11,200	\$ 7,392
ANDREW HEWKIN	POLICE SERGEANT	\$ 118,012	\$ 110,340	\$ 6,472	0	\$ 1,201	0	27	12	-	\$ 1,604
RANDY BURGETT	HOUSING REHAB COORDINATOR	\$ 117,580	\$ 114,197	\$ 3,383	0	0	0	25	7	\$ 7,225	\$ 8,700
JARED HURLEY	POLICE SERGEANT	\$ 117,333	\$ 102,150	\$ 13,982	0	\$ 1,201	0	15	12	-	\$ 1,400
GENE MYERS	FIRE LIEUTENANT	\$ 117,154	\$ 107,276	\$ 9,030	0	\$ 189	\$ 659	12	6	-	\$ 1,511
MATTHEW ENNIS	FIRE LIEUTENANT	\$ 116,798	\$ 101,308	\$ 13,983	0	\$ 189	\$ 1,318	12	6	-	\$ 1,332
TIMMY MCNAUGHT	POLICE SERGEANT	\$ 116,658	\$ 114,102	\$ 1,355	0	\$ 1,201	0	27	12	-	\$ 1,467
TRISTAN THOMAS	FIRE ENGINEER	\$ 116,254	\$ 102,082	\$ 13,983	0	\$ 189	0	12	6	-	\$ 1,369
FREDERICK WESTHOFF	FIRE LIEUTENANT	\$ 116,048	\$ 109,388	\$ 6,472	0	\$ 189	0	13	6	-	\$ 1,584
JAMES KINGSTON	FIRE LIEUTENANT	\$ 115,864	\$ 104,398	\$ 9,614	0	\$ 189	\$ 1,663	13	6	-	\$ 1,458
RYAN MCCARTY	FIRE LIEUTENANT	\$ 115,127	\$ 100,106	\$ 13,983	0	\$ 189	\$ 848	13	6	-	\$ 1,360
THOMAS RUSHING	FIRE ENGINEER	\$ 114,777	\$ 108,117	\$ 6,472	0	\$ 189	0	13	6	-	\$ 1,560
SEAN ROBERTS	FIRE ENGINEER	\$ 114,024	\$ 99,852	\$ 13,983	0	\$ 189	0	13	6	-	\$ 1,337
MICHAEL WALLACE	FIRE CAPTAIN	\$ 113,301	\$ 105,433	\$ 7,020	0	\$ 189	\$ 659	13	6	-	\$ 1,532
ZACHERY MIKALIK	POLICE SERGEANT	\$ 112,882	\$ 97,698	\$ 13,983	0	\$ 1,201	0	23	12	-	\$ 1,340
JAY LOSCHEN	POLICE SERGEANT	\$ 112,776	\$ 110,220	\$ 1,355	0	\$ 1,201	0	27	12	-	\$ 1,616
MARK ASHBY	FIRE LIEUTENANT	\$ 112,233	\$ 98,061	\$ 13,983	0	\$ 189	0	13	6	-	\$ 1,311
GREGORY SMITH	FIRE LIEUTENANT	\$ 111,467	\$ 109,265	\$ 1,355	0	\$ 189	\$ 659	13	6	-	\$ 1,597
CURTIS BORMAN	ASSISTANT CITY ATTORNEY	\$ 109,913	\$ 103,442	\$ 6,472	0	0	0	24	7	\$ 11,107	\$ 7,856

MATTHEW QUINLEY	POLICE OFFICER	\$ 109,540	\$ 94,355	\$ 13,983	0	\$ 1,201	0	27	12	-	\$ 1,248
MATTHEW MCKINNEY	POLICE SERGEANT	\$ 108,254	\$ 95,352	\$ 11,700	0	\$ 1,201	0	15	12	-	\$ 1,282
STEVEN DOGGETT	FIRE LIEUTENANT	\$ 107,989	\$ 91,462	\$ 13,983	0	\$ 189	\$ 2,355	11	6	-	\$ 1,247
ROY LANE	FIRE LIEUTENANT	\$ 107,574	\$ 93,401	\$ 13,983	0	\$ 189	0	11	6	-	\$ 1,237
CORTEZ GARDNER	POLICE SERGEANT	\$ 107,265	\$ 99,592	\$ 6,472	0	\$ 1,201	0	20	12	-	\$ 1,451
MICHAEL PHILLIPS	FIREFIGHTER	\$ 107,066	\$ 99,746	\$ 6,472	0	\$ 189	\$ 659	12	6	-	\$ 1,429
MICHAEL JANNUSCH	FIRE ENGINEER	\$ 106,484	\$ 103,433	\$ 1,355	0	\$ 189	\$ 1,507	11	6	-	\$ 1,524
ADAM MARCOTTE	POLICE OFFICER	\$ 106,421	\$ 91,236	\$ 13,983	0	\$ 1,201	0	15	12	-	\$ 1,194
PHILLIP EDWARDS	FIRE MARSHAL	\$ 105,110	\$ 98,449	\$ 6,472	0	\$ 189	0	25	7	-	\$ 1,409
TIMOTHY MAROSS	FIREFIGHTER	\$ 105,049	\$ 88,711	\$ 13,983	0	\$ 189	\$ 2,166	8	6	-	\$ 1,223
THOMAS LONG	FIRE ENGINEER	\$ 104,698	\$ 96,720	\$ 6,472	0	\$ 189	\$ 1,318	13	6	-	\$ 1,419
BRANDON BOYS	ECONOMIC DEVELOPMENT MANAGER	\$ 103,440	\$ 96,968	\$ 6,472	0	0	0	24	8	\$ 10,415	\$ 7,370
MARK STEWART	FIRE ENGINEER	\$ 103,009	\$ 96,348	\$ 6,472	0	\$ 189	0	13	6	-	\$ 1,390
SHEILA DODD	GRANTS MANAGER	\$ 101,849	\$ 95,377	\$ 6,472	0	0	0	16	12	\$ 10,252	\$ 7,241
COLBY WRIGHT	POLICE OFFICER	\$ 101,694	\$ 86,510	\$ 13,983	0	\$ 1,201	0	15	12	-	\$ 1,178
MATTHEW RITCHIE	FIREFIGHTER	\$ 101,137	\$ 94,477	\$ 6,472	0	\$ 189	0	11	6	-	\$ 1,368
LEE BUXTON	FIRE LIEUTENANT	\$ 101,081	\$ 92,724	\$ 6,472	0	\$ 189	\$ 1,696	13	6	-	\$ 1,360
ANDREW MURPHY	OPERATIONS SUPERVISOR	\$ 100,505	\$ 86,172	\$ 13,983	0	\$ 350	0	25	12	\$ 9,270	\$ 6,008
JAMES KERNER	POLICE OFFICER	\$ 99,621	\$ 89,389	\$ 9,030	0	\$ 1,201	0	25	12	-	\$ 1,252
MICHAEL PERKINS	ELECTRICAL SUPERVISOR	\$ 99,394	\$ 94,015	\$ 5,029	0	\$ 350	0	25	7	\$ 5,761	\$ 6,930
OLIVER MARQUEZ	POLICE OFFICER	\$ 99,208	\$ 84,023	\$ 13,983	0	\$ 1,201	0	15	12	-	\$ 1,123
RICHARD COLEMAN	POLICE OFFICER	\$ 99,184	\$ 91,511	\$ 6,472	0	\$ 1,201	0	20	12	-	\$ 1,329
BLAKE KUHNS	FIRE ENGINEER	\$ 98,631	\$ 88,957	\$ 6,472	0	\$ 189	\$ 3,014	11	6	-	\$ 1,326
DAVID ROESCH	POLICE OFFICER	\$ 97,935	\$ 90,262	\$ 6,472	0	\$ 1,201	0	25	12	-	\$ 1,300
JOSHUA FITZSIMMONS	FIREFIGHTER	\$ 97,627	\$ 83,455	\$ 13,983	0	\$ 189	0	7	6	-	\$ 1,101
KENNETH SPRAGUE	POLICE OFFICER	\$ 97,585	\$ 95,029	\$ 1,355	0	\$ 1,201	0	15	12	-	\$ 1,335
JOSEPH CASSIDY	POLICE OFFICER	\$ 97,511	\$ 82,326	\$ 13,983	0	\$ 1,201	0	15	12	-	\$ 1,106
TRENT SHORT	FIRE LIEUTENANT	\$ 97,131	\$ 90,470	\$ 6,472	0	\$ 189	0	13	6	-	\$ 1,304
SARAH LINKS	POLICE OFFICER	\$ 96,924	\$ 89,252	\$ 6,472	0	\$ 1,201	0	25	12	-	\$ 1,301
BRIAN WELDY	FIRE ENGINEER	\$ 96,745	\$ 87,730	\$ 6,472	0	\$ 189	\$ 2,355	11	6	-	\$ 1,300
SCOTT TESS	SUSTAIN & RESILIENCE OFFICER	\$ 96,088	\$ 89,613	\$ 6,475	0	0	0	24	8	\$ 9,633	\$ 6,827
KRISTINE FRANCISCO	FINANCIAL SERVICES MANAGER	\$ 95,432	\$ 94,077	\$ 1,355	0	0	0	25	7	\$ 9,977	\$ 7,191
CHAD BURNETT	SCHOOL RESOURCE OFFICER	\$ 94,743	\$ 79,559	\$ 13,983	0	\$ 1,201	0	23	12	-	\$ 1,051
ELIZABETH BEATY	ADMINISTRATIVE SERVICES MGR	\$ 94,118	\$ 87,643	\$ 6,475	0	0	0	25	7	\$ 9,401	\$ 6,687
TIMOTHY BELANGEE	FIRE ENGINEER	\$ 93,920	\$ 84,117	\$ 9,614	0	\$ 189	0	12	6	-	\$ 1,140
ELIZABETH BORMAN	HUMAN RESOURCES MGR	\$ 93,846	\$ 87,374	\$ 6,472	0	0	0	24	7	\$ 9,405	\$ 6,652
JEFFREY STEINBERG	POLICE OFFICER	\$ 93,695	\$ 84,604	\$ 7,890	0	\$ 1,201	0	20	12	-	\$ 1,173
MATTHEW FRAZIER	FIRE ENGINEER	\$ 93,075	\$ 83,855	\$ 9,030	0	\$ 189	0	12	6	-	\$ 1,156
SUSANNE ROBINSON	SCHOOL RESOURCE OFFICER	\$ 92,976	\$ 82,745	\$ 9,030	0	\$ 1,201	0	23	12	-	\$ 1,144
BENJAMIN GARDNER	ELECTRICAL SUPERVISOR	\$ 92,862	\$ 77,899	\$ 13,983	\$ 330	\$ 650	0	24	12	\$ 8,370	\$ 5,289
GREGORY RITCHIE	FIRE ENGINEER	\$ 92,782	\$ 86,121	\$ 6,472	0	\$ 189	0	13	6	-	\$ 1,239
JASON RUSHING	FIREFIGHTER	\$ 92,368	\$ 77,537	\$ 13,983	0	\$ 189	\$ 659	11	6	-	\$ 1,020
TROY RICHMOND	PUBLIC FACILITIES SUPERVISOR	\$ 92,131	\$ 77,347	\$ 13,983	\$ 150	\$ 650	0	24	12	\$ 8,345	\$ 5,420
SHAWN FLUNO	NETWORK ADMINISTRATOR	\$ 91,707	\$ 85,232	\$ 6,475	0	0	0	25	7	\$ 9,150	\$ 6,458
ANGELA VOGT	POLICE OFFICER	\$ 91,569	\$ 89,013	\$ 1,355	0	\$ 1,201	0	25	12	-	\$ 1,308
JUSTIN SWINFORD	CIVIL ENGINEER II	\$ 90,754	\$ 84,279	\$ 6,475	0	0	0	24	12	\$ 9,039	\$ 6,382
ANDREW STEWART	FIREFIGHTER	\$ 90,601	\$ 82,623	\$ 6,472	0	\$ 189	\$ 1,318	8	6	-	\$ 1,211
OSRIC HAYES	POLICE OFFICER	\$ 90,513	\$ 75,428	\$ 13,983	0	\$ 1,101	0	12	12	-	\$ 996
DARRIN MCCARTNEY	POLICE OFFICER	\$ 90,482	\$ 87,926	\$ 1,355	0	\$ 1,201	0	23	12	-	\$ 1,283

JENNIFER DIFANIS	POLICE OFFICER	\$ 89,813	\$ 82,136	\$ 6,475	0	\$ 1,201	0	27	12	-	\$ 1,194
JOHN FRANQUEMONT	POLICE OFFICER	\$ 89,716	\$ 82,043	\$ 6,472	0	\$ 1,201	0	15	12	-	\$ 1,198
ELIZABETH ALFONSO	POLICE SERGEANT	\$ 89,710	\$ 80,555	\$ 7,954	0	\$ 1,201	0	20	12	-	\$ 1,095
JEFFREY ORR	FIRE ENGINEER	\$ 89,684	\$ 82,364	\$ 6,472	0	\$ 189	\$ 659	11	6	-	\$ 1,196
JOSHUA JEFFERS	POLICE OFFICER	\$ 89,612	\$ 79,828	\$ 8,583	0	\$ 1,201	0	12	12	-	\$ 1,112
CARLA TUCKER	TEMPORARY PROFESSIONAL SUPPORT	\$ 89,567	\$ 88,551	\$ 1,016	0	0	0	0	0	\$ 2,376	\$ 6,724
TAL PRENDERGAST	FIRE ENGINEER	\$ 89,478	\$ 81,500	\$ 6,472	0	\$ 189	\$ 1,318	11	6	-	\$ 1,199
BRIAN INGRAM	POLICE OFFICER	\$ 88,763	\$ 81,091	\$ 6,472	0	\$ 1,201	0	23	12	-	\$ 1,176
BRYAN FINK	POLICE OFFICER	\$ 88,655	\$ 80,982	\$ 6,472	0	\$ 1,201	0	12	12	-	\$ 1,180
JEREMY HALE	POLICE OFFICER	\$ 88,309	\$ 80,636	\$ 6,472	0	\$ 1,201	0	23	12	-	\$ 1,167
ASHLEE VERCLER	FIRE ENGINEER	\$ 88,303	\$ 77,388	\$ 9,030	0	\$ 189	\$ 1,696	8	6	-	\$ 1,079
ALBERT OLEYNICHAK	FIREFIGHTER	\$ 88,154	\$ 85,293	\$ 1,355	0	\$ 189	\$ 1,318	7	6	-	\$ 1,259
CORY ROBERTS	FIREFIGHTER	\$ 87,832	\$ 72,342	\$ 13,983	0	\$ 189	\$ 1,318	7	6	-	\$ 969
JONATHAN YEAGLE	POLICE OFFICER	\$ 87,817	\$ 77,585	\$ 9,030	0	\$ 1,201	0	12	12	-	\$ 1,086
DOUGLAS PIPKINS	POLICE OFFICER	\$ 87,728	\$ 85,173	\$ 1,355	0	\$ 1,201	0	25	12	-	\$ 1,247
SETH KING	POLICE OFFICER	\$ 87,028	\$ 79,355	\$ 6,472	0	\$ 1,201	0	15	12	-	\$ 1,158
JACOB HUTCHCRAFT	FIREFIGHTER	\$ 86,977	\$ 77,602	\$ 7,020	0	\$ 189	\$ 2,166	8	6	-	\$ 1,133
NICHOLAS HANSON	BLDG INSP II/NEW CONS SUPV	\$ 86,970	\$ 72,986	\$ 13,983	0	0	0	24	12	\$ 7,873	\$ 4,984
NICHOLAS ROTH JARVIS	FIREFIGHTER	\$ 86,712	\$ 79,219	\$ 6,472	0	\$ 189	\$ 832	7	6	-	\$ 1,154
ERIC RUFF	POLICE OFFICER	\$ 86,243	\$ 83,688	\$ 1,355	0	\$ 1,201	0	12	12	-	\$ 1,214
KEVIN SANDERSON	CITYARBORIST/ARBSUPV	\$ 85,275	\$ 83,570	\$ 1,355	0	\$ 350	0	25	7	\$ 8,830	\$ 6,420
PHILLIP BARRIE	POLICE OFFICER	\$ 84,681	\$ 70,698	\$ 13,983	0	0	0	12	12	-	\$ 911
PAIGE BENNETT	POLICE OFFICER	\$ 84,208	\$ 76,535	\$ 6,472	0	\$ 1,201	0	12	12	-	\$ 1,116
MICHAEL DILLEY	FIRE ENGINEER	\$ 83,566	\$ 75,588	\$ 6,472	0	\$ 189	\$ 1,318	11	6	-	\$ 1,113
DUANE SMITH	FINANCIAL/CRIME SCENE INV	\$ 83,487	\$ 74,457	\$ 9,030	0	0	0	25	9	-	\$ 999
MELISSA HENDRIAN	CRIME ANALYST II EXEMPT	\$ 83,220	\$ 69,236	\$ 13,983	0	0	0	24	12	\$ 7,434	\$ 4,254
MITCHELL ROLSON	FIREFIGHTER	\$ 83,074	\$ 76,413	\$ 6,472	0	\$ 189	0	7	6	-	\$ 1,102
ANTHONY MENEELY	POLICE OFFICER	\$ 82,745	\$ 80,189	\$ 1,355	0	\$ 1,201	0	20	12	-	\$ 816
CHAD JOHNSON	FIREFIGHTER	\$ 82,686	\$ 76,025	\$ 6,472	0	\$ 189	0	11	6	-	\$ 349
DON HO	FINANCIAL ANALYST	\$ 82,272	\$ 68,289	\$ 13,983	0	0	0	24	12	\$ 7,355	\$ 4,702
COLLIN DEDECKER	POLICE OFFICER	\$ 82,254	\$ 74,581	\$ 6,472	0	\$ 1,201	0	12	12	-	\$ 1,094
DAVID OSTERBUR	TRAFFIC SIGNAL TECHNICIAN	\$ 81,771	\$ 74,346	\$ 6,475	\$ 300	\$ 650	0	25	12	\$ 8,077	\$ 5,760
BENJAMIN HOLZHAUSEN	OPERATIONS SUPERVISOR	\$ 81,574	\$ 67,591	\$ 13,983	0	0	0	24	12	\$ 7,298	\$ 4,615
FEMI FLETCHER	HUMAN RESOURCES GENERALIST	\$ 81,346	\$ 72,126	\$ 9,030	0	\$ 189	0	24	12	\$ 7,891	\$ 5,007
CHRISTOPHER BROWN	FIREFIGHTER	\$ 80,406	\$ 73,136	\$ 7,081	0	\$ 189	0	7	6	-	\$ 1,040
JOSH INGOLD	FIREFIGHTER	\$ 80,308	\$ 72,989	\$ 6,472	0	\$ 189	\$ 659	8	6	-	\$ 1,060
ELIZABETH HENRY	POLICE OFFICER	\$ 80,095	\$ 72,423	\$ 6,472	0	\$ 1,201	0	12	12	-	\$ 1,049
ALEXANDRIA GRADY	POLICE OFFICER	\$ 80,092	\$ 72,420	\$ 6,472	0	\$ 1,201	0	12	12	-	\$ 1,017
DON MCCLELLAN	POLICE OFFICER	\$ 79,677	\$ 77,121	\$ 1,355	0	\$ 1,201	0	12	12	-	\$ 1,093
JEREMY LEEVEY	PREVENTION EDUCATION OFFICER	\$ 79,394	\$ 72,730	\$ 6,475	0	\$ 189	0	15	12	\$ 7,810	\$ 5,578
KEVIN GARCIA	PLANNER II	\$ 78,896	\$ 64,913	\$ 13,983	0	0	0	15	12	\$ 6,986	\$ 3,945
WILLIAM KOLSCHOWSKY	MANAGEMENT ANALYST	\$ 78,458	\$ 64,474	\$ 13,983	0	0	0	24	12	\$ 6,922	\$ 4,307
RHONDA COLLINS	BENEFITS COORDINATOR II	\$ 77,612	\$ 67,997	\$ 9,614	0	0	0	25	7	\$ 7,292	\$ 4,768
ZACHARY ACKERMAN	POLICE OFFICER	\$ 77,281	\$ 70,724	\$ 5,957	0	\$ 601	0	12	12	-	\$ 999
JAMIE LANCE	ELECTRICAL INSPECTOR	\$ 77,216	\$ 63,232	\$ 13,983	0	0	0	12	12	\$ 6,788	\$ 4,003
RAYMOND RICH	POLICE OFFICER	\$ 76,834	\$ 70,362	\$ 6,472	0	0	0	12	12	-	\$ 1,010
HAL LIVENGOOD	MECHANIC, CERTIFIED	\$ 76,786	\$ 67,406	\$ 9,030	0	\$ 350	0	25	12	\$ 7,247	\$ 4,839
CASSANDRA HELDMAN	ADMIN ASST III	\$ 76,217	\$ 62,233	\$ 13,983	0	0	0	25	9	\$ 6,681	\$ 4,150
COREY PANKOW	POLICE OFFICER	\$ 76,166	\$ 70,058	\$ 5,908	0	\$ 200	0	10	9	-	\$ 1,009

CHRISTOPHER WHELCHER	POLICE OFFICER	\$	76,084	\$	63,123	\$	11,760	0	\$	1,201	0	15	12	-	\$	590		
CALE BECCUE	ARBORIST	\$	75,155	\$	60,476	\$	13,983	\$	45	\$	650	0	15	12	\$	6,524	\$	4,112

* Note: This report reflects actual earnings from July 1, 2019 - June 30, 2020 for all employees with a total compensation package over \$75,000.

"Total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle perquisite, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted (IMRF and FICA are excluded)

"Salary" includes base pay, longevity, step pay, and holiday pay

"Bonuses" include educational incentive and specialty pay