

CITY OF URBANA
TOTAL COMPENSATION REPORT
JULY 2022-JUNE 2023

Name	Title	Total									Not included in Total Compensation	
		Compensation	Salary	Health Insurance	Vehicle Perquisite	Uniform Allowance	Bonuses	Vacation Hours	Sick Hours	IMRF	FICA	
CAROL MITTEN	CITY ADMINISTRATOR	\$190,976.75	\$180,171.45	\$8,805.30	\$0.00	\$0.00	\$2,000.00	192.00	75.60	\$9,548.82	\$12,051.25	
TIMOTHY COWAN	PUBLIC WORKS DIRECTOR	\$186,569.24	\$164,993.87	\$19,575.37	\$0.00	\$0.00	\$2,000.00	160.00	72.00	\$13,721.05	\$11,489.91	
KENT DADE	FIRE CHIEF	\$176,962.23	\$154,986.87	\$19,575.36	\$0.00	\$400.00	\$2,000.00	136.00	96.00	\$0.00	\$2,091.54	
MICHAEL PHILLIPS	FIRE LIEUTENANT	\$176,011.76	\$163,311.78	\$8,805.30	\$0.00	\$500.00	\$3,394.68	312.00	134.40	\$0.00	\$2,342.08	
ELIZABETH HANNAN	HR & FINANCE DIR/CFO	\$173,357.63	\$162,552.33	\$8,805.30	\$0.00	\$0.00	\$2,000.00	200.00	66.00	\$13,520.30	\$11,586.95	
ANDREA RUEDI	SPC ADV - STRATEGY DEVELOPMENT	\$172,892.96	\$157,431.18	\$13,461.78	\$0.00	\$0.00	\$2,000.00	192.00	96.00	\$9,587.10	\$11,459.22	
RICHARD SURLS	DEPUTY POLICE CHIEF	\$160,980.35	\$155,887.91	\$1,855.44	\$0.00	\$1,237.00	\$2,000.00	200.00	56.40	\$0.00	\$2,303.14	
MATTHEW BAIN	POLICE LIEUTENANT	\$160,169.32	\$138,127.02	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	200.00	56.40	\$0.00	\$2,181.46	
BRIAN WILLFONG	POLICE SERGEANT	\$158,671.62	\$125,859.26	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	216.00	96.00	\$0.00	\$1,879.47	
OLIVER MARQUEZ	POLICE SERGEANT	\$156,740.72	\$123,928.36	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	160.00	96.00	\$0.00	\$1,807.41	
MICHAEL CERVANTES	POLICE LIEUTENANT	\$154,102.64	\$121,290.28	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,780.23	
JOHN ZEMAN	CITY ENGINEER	\$153,225.60	\$131,650.24	\$19,575.36	\$0.00	\$0.00	\$2,000.00	120.00	72.00	\$9,923.02	\$9,381.70	
VINCENT GUSTAFSON	DEPUTY PW DIR OPS	\$152,752.33	\$131,176.97	\$19,575.36	\$0.00	\$0.00	\$2,000.00	200.00	56.40	\$10,933.16	\$9,414.31	
DAVID ROESCH	POLICE SERGEANT	\$149,874.95	\$127,832.65	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	216.00	96.00	\$0.00	\$2,024.83	
JAMES KOKER	POLICE LIEUTENANT	\$149,573.85	\$127,531.55	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	200.00	56.40	\$0.00	\$2,029.61	
TROY ROBERTS	FIRE LIEUTENANT	\$148,690.76	\$125,220.72	\$19,575.36	\$0.00	\$500.00	\$3,394.68	312.00	134.40	\$0.00	\$1,724.35	
JARED HURLEY	POLICE SERGEANT	\$146,400.45	\$113,588.08	\$19,575.37	\$0.00	\$1,237.00	\$12,000.00	160.00	96.00	\$0.00	\$1,717.88	
ZACHERY MIKALIK	POLICE SERGEANT	\$146,022.22	\$113,209.86	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,713.06	
MICHELLE GOUGH	LABOR EMPL REL MGR/ATTY	\$145,801.64	\$124,226.28	\$19,575.36	\$0.00	\$0.00	\$2,000.00	192.00	96.00	\$10,366.85	\$8,870.00	
DAVID SMYSOR	POLICE LIEUTENANT	\$145,518.18	\$123,475.88	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	200.00	56.40	\$0.00	\$1,970.80	
MATTHEW MCKINNEY	POLICE SERGEANT	\$144,917.39	\$112,105.03	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	160.00	96.00	\$0.00	\$1,686.10	
SANFORD HESS	INFORMATION TECHNOLOGY MANAGER	\$143,918.06	\$122,342.70	\$19,575.36	\$0.00	\$0.00	\$2,000.00	192.00	56.40	\$10,164.17	\$8,486.81	
ELIZABETH ALFONSO	POLICE SERGEANT	\$142,353.96	\$116,488.58	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	184.00	96.00	\$0.00	\$1,797.75	
CLINTON WEIDERT	FIRE BATTALION CHIEF	\$141,374.20	\$125,512.42	\$13,461.78	\$0.00	\$400.00	\$2,000.00	312.00	134.40	\$0.00	\$1,766.95	
RYAN MCCARTY	FIRE CAPTAIN	\$139,674.72	\$116,701.36	\$19,575.36	\$0.00	\$500.00	\$2,898.00	312.00	134.40	\$0.00	\$1,601.96	
KYLE HENSCH	DEPUTY FIRE CHIEF	\$139,386.68	\$135,131.24	\$1,855.44	\$0.00	\$400.00	\$2,000.00	200.00	56.40	\$0.00	\$2,021.22	
ANDREW HEWKIN	POLICE SERGEANT	\$138,694.40	\$116,652.10	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	216.00	96.00	\$0.00	\$1,867.41	
BRIAN HOFF	FIRE ENGINEER	\$135,658.80	\$109,695.42	\$19,575.36	\$0.00	\$500.00	\$5,888.02	240.00	134.40	\$0.00	\$1,500.60	
SHAENNON CLARK	TEMP PROF FINANCIAL SUPPORT	\$134,840.80	\$126,118.88	\$6,721.92	\$0.00	\$0.00	\$2,000.00	160.00	80.00	\$10,577.40	\$9,719.59	
MARK ASHBY	FIRE LIEUTENANT	\$134,414.17	\$112,338.81	\$19,575.36	\$0.00	\$500.00	\$2,000.00	312.00	134.40	\$0.00	\$1,517.35	
BRIAN INGRAM	POLICE SERGEANT	\$134,333.75	\$112,291.45	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,792.36	
SHEILA DODD	GRANTS MANAGER	\$133,389.13	\$122,583.83	\$8,805.30	\$0.00	\$0.00	\$2,000.00	192.00	75.60	\$10,197.11	\$9,460.95	
JEREMY HALE	POLICE SERGEANT	\$132,976.88	\$110,934.58	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,776.71	
MATTHEW QUINLEY	POLICE OFFICER	\$132,309.63	\$99,497.27	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	214.50	96.00	\$0.00	\$1,453.25	
SEAN ROBERTS	FIRE ENGINEER	\$132,094.69	\$110,019.33	\$19,575.36	\$0.00	\$500.00	\$2,000.00	312.00	134.40	\$0.00	\$1,486.39	
MATTHEW ENNIS	FIRE CAPTAIN	\$131,867.35	\$108,397.31	\$19,575.36	\$0.00	\$500.00	\$3,394.68	312.00	121.60	\$0.00	\$1,449.59	
CORTEZ GARDNER	POLICE SERGEANT	\$131,246.57	\$109,204.27	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	184.00	96.00	\$0.00	\$1,762.99	
JAMES KINGSTON	FIRE BATTALION CHIEF	\$130,903.90	\$113,146.12	\$13,461.78	\$0.00	\$500.00	\$3,796.00	312.00	134.40	\$0.00	\$1,600.18	
RICHARD COLEMAN	POLICE OFFICER	\$130,596.07	\$108,553.77	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	184.00	96.00	\$0.00	\$1,752.61	
JOSHUA FITZSIMMONS	FIRE ENGINEER	\$128,710.23	\$105,937.53	\$19,575.36	\$0.00	\$500.00	\$2,697.34	192.00	134.40	\$0.00	\$1,442.43	
JACOB HUTCHCRAFT	FIRE LIEUTENANT	\$127,437.27	\$113,839.29	\$8,805.30	\$0.00	\$500.00	\$4,292.68	264.00	134.40	\$0.00	\$1,708.60	
ROY LANE	FIRE LIEUTENANT	\$126,577.92	\$103,805.22	\$19,575.36	\$0.00	\$500.00	\$2,697.34	288.00	134.40	\$0.00	\$1,403.72	
GENE MYERS	FIRE LIEUTENANT	\$125,604.64	\$109,778.92	\$12,628.38	\$0.00	\$500.00	\$2,697.34	312.00	134.40	\$0.00	\$1,565.23	
JAMES KERNER	POLICE OFFICER	\$122,839.26	\$96,973.88	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	198.00	96.00	\$0.00	\$1,519.91	
GREGORY SMITH	FIRE BATTALION CHIEF	\$122,175.48	\$117,820.04	\$1,855.44	\$0.00	\$500.00	\$2,000.00	312.00	134.40	\$0.00	\$1,771.57	
SARAH LINKS	POLICE OFFICER	\$121,848.63	\$99,806.33	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	216.00	96.00	\$0.00	\$1,614.12	
FEMI FLETCHER	HUMAN RESOURCES MGR	\$121,812.76	\$107,184.38	\$12,628.38	\$0.00	\$0.00	\$2,000.00	200.00	56.40	\$8,801.20	\$7,651.54	
ADAM MARCOTTE	POLICE OFFICER	\$120,860.67	\$88,048.31	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	159.50	96.00	\$0.00	\$1,270.12	
CALVIN KERNS	FIREFIGHTER	\$120,850.92	\$98,078.22	\$19,575.36	\$0.00	\$500.00	\$2,697.34	156.00	134.40	\$0.00	\$1,333.09	
ANDREW MURPHY	OPERATIONS SUPERVISOR	\$120,772.18	\$98,840.82	\$19,575.36	\$6.00	\$350.00	\$2,000.00	200.00	96.00	\$8,225.72	\$6,955.28	
SUSANNE ROBINSON	SCHOOL RESOURCE OFFICER	\$120,626.32	\$94,760.94	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,476.08	
CHAD BURNETT	SCHOOL RESOURCE OFFICER	\$120,596.84	\$94,731.46	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,475.64	
KENNETH SPRAGUE	POLICE OFFICER	\$120,548.47	\$105,456.03	\$1,855.44	\$0.00	\$1,237.00	\$12,000.00	160.00	96.00	\$0.00	\$1,695.17	
STEVEN DOGGETT	FIRE LIEUTENANT	\$118,888.12	\$95,016.76	\$19,575.36	\$0.00	\$500.00	\$3,796.00	288.00	134.40	\$0.00	\$1,142.47	
TRISTAN THOMAS	FIRE ENGINEER	\$118,276.43	\$96,201.07	\$19,575.36	\$0.00	\$500.00	\$2,000.00	288.00	134.40	\$0.00	\$1,270.18	
FREDERICK WESTHOFF	FIRE CAPTAIN	\$118,115.71	\$111,750.26	\$3,865.45	\$0.00	\$500.00	\$2,000.00	288.00	67.20	\$0.00	\$1,652.91	
PHILLIP BARRIE	POLICE OFFICER	\$117,996.75	\$85,184.39	\$19,575.36	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,285.67	
WILLIAM KOLSCHOWSKY	SENIOR MANAGEMENT ANALYST	\$117,658.10	\$96,082.74	\$19,575.36	\$0.00	\$0.00	\$2,000.00	179.50	66.00	\$7,977.62	\$6,659.00	
JOSHUA JEFFERS	POLICE OFFICER	\$117,292.52	\$91,427.14	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,428.86	
PEYTON ABERNATHY	POLICE OFFICER	\$116,517.71	\$95,093.91	\$8,805.30	\$0.00	\$618.50	\$12,000.00	88.00	48.00	\$0.00	\$1,552.67	

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TROY RICHMOND	PUBLIC FACILITIES SUPERVISOR	\$116,507.66	\$101,521.11	\$12,636.55	\$0.00	\$350.00	\$2,000.00	192.00	56.40	\$8,526.21	\$7,453.67	
TRENT SHORT	FIRE CAPTAIN	\$114,884.25	\$103,578.95	\$8,805.30	\$0.00	\$500.00	\$2,000.00	312.00	134.40	\$0.00	\$1,524.84	
JONATHAN YEAGLE	POLICE OFFICER	\$114,493.46	\$88,628.08	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,394.95	
RAYMOND RICH	POLICE OFFICER	\$113,588.74	\$91,546.44	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,506.46	
CARMEN FRANKS	ASST CITY ENGINEER	\$112,836.92	\$91,261.48	\$19,575.44	\$0.00	\$0.00	\$2,000.00	128.00	56.00	\$7,446.59	\$5,988.00	
TIMOTHY MAROSS	FIRE ENGINEER	\$112,749.32	\$88,381.28	\$19,575.36	\$0.00	\$500.00	\$4,292.68	264.00	134.40	\$0.00	\$1,226.14	
TAL PRENDERGAST	FIRE LIEUTENANT	\$112,604.82	\$98,108.84	\$8,805.30	\$0.00	\$500.00	\$5,190.68	288.00	134.40	\$0.00	\$1,498.04	
MATTHEW RITCHIE	FIRE ENGINEER	\$112,284.77	\$91,422.47	\$18,362.30	\$0.00	\$500.00	\$2,000.00	276.00	131.20	\$0.00	\$1,230.78	
JASON RUSHING	FIRE ENGINEER	\$111,856.48	\$89,083.78	\$19,575.36	\$0.00	\$500.00	\$2,697.34	288.00	134.40	\$0.00	\$1,216.32	
STEPHAN BIRT	FIREFIGHTER	\$111,838.81	\$99,836.17	\$8,805.30	\$0.00	\$500.00	\$2,697.34	168.00	134.40	\$0.00	\$1,480.69	
MATTHEW FRAZIER	FIRE LIEUTENANT	\$111,777.79	\$96,649.41	\$12,628.38	\$0.00	\$500.00	\$2,000.00	288.00	134.40	\$0.00	\$1,358.54	
GREGORY RITCHIE	FIRE LIEUTENANT	\$110,999.07	\$99,693.77	\$8,805.30	\$0.00	\$500.00	\$2,000.00	312.00	134.40	\$0.00	\$1,467.17	
NICHOLAS HANSON	BUILDING OFFICIAL	\$110,953.63	\$89,378.27	\$19,575.36	\$0.00	\$0.00	\$2,000.00	192.00	66.00	\$7,529.55	\$6,244.23	
BRYAN FINK	POLICE OFFICER	\$110,642.46	\$88,600.16	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,462.54	
MICHAEL JANNUSCH	FIRE ENGINEER	\$109,857.35	\$103,906.57	\$1,855.44	\$0.00	\$500.00	\$3,595.34	288.00	134.40	\$0.00	\$1,592.93	
ELIZABETH HENRY	POLICE OFFICER	\$109,812.55	\$87,770.25	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,440.59	
SCOTT TESS	SUSTAIN & RESILIENCE OFFICER	\$109,279.29	\$98,473.99	\$8,805.30	\$0.00	\$0.00	\$2,000.00	192.00	66.00	\$8,246.44	\$7,631.49	
ERIC RUFF	POLICE OFFICER	\$108,464.06	\$93,371.62	\$1,855.44	\$0.00	\$1,237.00	\$12,000.00	116.00	96.00	\$0.00	\$1,554.85	
CARLA BOYD	HUMAN RIGHTS EQUITY OFFICER	\$108,250.87	\$97,445.57	\$8,805.30	\$0.00	\$0.00	\$2,000.00	272.00	96.00	\$8,188.44	\$7,491.17	
CHASE JONES	FIREFIGHTER	\$107,616.25	\$85,540.89	\$19,575.36	\$0.00	\$500.00	\$2,000.00	168.00	134.40	\$0.00	\$1,068.67	
COLLIN DEDECKER	POLICE OFFICER	\$107,139.50	\$85,097.20	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,412.59	
BLAKE KUHNS	FIRE LIEUTENANT	\$106,122.61	\$90,929.29	\$8,805.30	\$0.00	\$500.00	\$5,888.02	264.00	134.40	\$0.00	\$1,398.18	
KRISTINE FRANCISCO	FINANCIAL SERVICES MANAGER	\$105,816.08	\$101,960.64	\$1,855.44	\$0.00	\$0.00	\$2,000.00	200.00	56.40	\$8,538.02	\$8,067.28	
DAVID OSTERBUR	TRAFFIC SIGNAL TECHNICIAN	\$105,710.60	\$93,890.30	\$8,805.30	\$345.00	\$670.00	\$2,000.00	200.00	96.00	\$8,013.09	\$7,098.08	
COREY PANKOW	POLICE OFFICER	\$105,383.35	\$83,341.05	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	96.00	96.00	\$0.00	\$1,384.00	
ANTHONY MENEELY	POLICE OFFICER	\$105,071.50	\$89,979.06	\$1,855.44	\$0.00	\$1,237.00	\$12,000.00	184.00	96.00	\$0.00	\$1,471.44	
ZACHARY ACKERMAN	POLICE OFFICER	\$105,053.12	\$83,010.82	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,381.84	
JEFFREY ORR	FIRE ENGINEER	\$104,924.69	\$92,224.71	\$8,805.30	\$0.00	\$500.00	\$3,394.68	288.00	134.40	\$0.00	\$1,380.46	
GREGORY RAY	FIREFIGHTER	\$104,469.35	\$81,696.65	\$19,575.36	\$0.00	\$500.00	\$2,697.34	72.00	134.40	\$0.00	\$1,083.16	
PEYTON KAISER	FIREFIGHTER	\$104,450.29	\$98,683.85	\$773.10	\$0.00	\$500.00	\$4,493.34	168.00	134.40	\$0.00	\$1,501.26	
DOUGLAS PIPKINS	POLICE OFFICER	\$104,292.30	\$89,199.86	\$1,855.44	\$0.00	\$1,237.00	\$12,000.00	216.00	96.00	\$0.00	\$1,507.05	
BRADLEY MCCORMACK	POLICE OFFICER	\$104,159.60	\$82,117.30	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	216.00	96.00	\$0.00	\$1,369.77	
KEVIN GARCIA	PRINCIPAL PLANNER	\$103,987.62	\$82,412.26	\$19,575.36	\$0.00	\$0.00	\$2,000.00	190.00	96.00	\$6,952.04	\$5,154.86	
ANDREW STEWART	FIRE ENGINEER	\$103,690.48	\$90,990.50	\$8,805.30	\$0.00	\$500.00	\$3,394.68	264.00	134.40	\$0.00	\$1,364.27	
DARRIN MCCARTNEY	POLICE OFFICER	\$103,422.14	\$88,484.32	\$1,700.82	\$0.00	\$1,237.00	\$12,000.00	200.00	96.00	\$0.00	\$1,491.30	
CHLOE FOWKES	POLICE OFFICER	\$103,308.64	\$81,266.34	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	96.00	96.00	\$0.00	\$1,363.22	
SHAWN FLUNO	NETWORK ADMINISTRATOR	\$103,006.19	\$92,200.89	\$8,805.30	\$0.00	\$0.00	\$2,000.00	200.00	56.40	\$7,760.48	\$7,141.00	
COLBY WRIGHT	POLICE SERGEANT	\$102,734.31	\$75,919.11	\$13,578.20	\$0.00	\$1,237.00	\$12,000.00	160.00	64.00	\$0.00	\$1,212.91	
JAEDON BANKS	POLICE OFFICER	\$102,672.11	\$81,557.56	\$8,805.30	\$0.00	\$309.25	\$12,000.00	93.00	48.00	\$0.00	\$1,356.61	
ALEXANDRIA GRADY	POLICE OFFICER	\$102,135.25	\$80,092.95	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	80.00	96.00	\$0.00	\$1,338.63	
JUSTIN MERRITT	POLICE OFFICER	\$101,984.98	\$76,119.60	\$12,628.38	\$0.00	\$1,237.00	\$12,000.00	96.00	96.00	\$0.00	\$1,262.04	
MICHAEL DILLEY	FIRE LIEUTENANT	\$101,932.05	\$89,232.07	\$8,805.30	\$0.00	\$500.00	\$3,394.68	264.00	134.40	\$0.00	\$1,343.29	
AUSTE SHELMAIDINE	FIREFIGHTER	\$101,792.05	\$79,716.69	\$19,575.36	\$0.00	\$500.00	\$2,000.00	168.00	134.40	\$0.00	\$1,049.52	
BRIAN WELDY	FIRE ENGINEER	\$100,896.91	\$86,400.93	\$8,805.30	\$0.00	\$500.00	\$5,190.68	264.00	134.40	\$0.00	\$1,231.63	
PAIGE BENNETT FRYE	POLICE OFFICER	\$100,796.48	\$78,754.18	\$8,805.30	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,320.53	
MELISSA HENDRIAN	CRIME ANALYST II EXEMPT	\$100,470.01	\$78,894.65	\$19,575.36	\$0.00	\$0.00	\$2,000.00	192.00	96.00	\$6,663.28	\$5,401.80	
DOUG LOGUE	ELECTRICIAN I	\$100,421.48	\$88,556.18	\$8,805.30	\$390.00	\$670.00	\$2,000.00	200.00	96.00	\$7,542.61	\$6,971.26	
CHAD JOHNSON	FIRE ENGINEER	\$98,433.08	\$87,127.78	\$8,805.30	\$0.00	\$500.00	\$2,000.00	288.00	134.40	\$0.00	\$1,286.33	
JOSH INGOLD	FIRE ENGINEER	\$97,156.41	\$85,153.77	\$8,805.30	\$0.00	\$500.00	\$2,697.34	192.00	134.40	\$0.00	\$1,267.81	
DUANE SMITH	FINANCIAL/CRIME SCENE INV	\$97,114.77	\$82,486.39	\$12,628.38	\$0.00	\$0.00	\$2,000.00	200.00	66.00	\$0.00	\$1,131.97	
NICHOLAS ROTH JARVIS	FIRE ENGINEER	\$97,099.10	\$81,072.72	\$12,628.38	\$0.00	\$500.00	\$2,898.00	192.00	134.40	\$0.00	\$1,151.93	
NEIL MUELLER	POLICE OFFICER	\$97,049.95	\$76,038.48	\$8,805.30	\$0.00	\$206.17	\$12,000.00	40.00	48.00	\$0.00	\$1,275.07	
ALBERT OLEYNICHAK	FIREFIGHTER	\$96,515.47	\$90,765.35	\$1,855.44	\$0.00	\$500.00	\$3,394.68	192.00	134.40	\$0.00	\$1,399.45	
AUSTIN UPTON	FIREFIGHTER	\$96,459.85	\$85,154.55	\$8,805.30	\$0.00	\$500.00	\$2,000.00	168.00	134.40	\$0.00	\$1,258.07	
TIMOTHY CORRELL	FIREFIGHTER	\$95,989.55	\$73,914.19	\$19,575.36	\$0.00	\$500.00	\$2,000.00	168.00	134.40	\$0.00	\$961.61	
DON MCCLELLAN	POLICE OFFICER	\$95,440.53	\$80,348.09	\$1,855.44	\$0.00	\$1,237.00	\$12,000.00	120.00	96.00	\$0.00	\$1,281.48	
KEVIN SANDERSON	CITYARBORIST/ARBSUPV	\$95,026.30	\$90,820.86	\$1,855.44	\$0.00	\$350.00	\$2,000.00	200.00	56.40	\$7,627.12	\$7,269.53	
TRAVIS CORRY	FLEET SUPERVISOR	\$92,938.14	\$81,782.84	\$8,805.30	\$0.00	\$350.00	\$2,000.00	192.00	96.00	\$6,838.66	\$6,340.51	
JAMIE LANCE	ELECTRICAL INSPECTOR	\$92,785.04	\$71,209.68	\$19,575.36	\$0.00	\$0.00	\$2,000.00	96.00	96.00	\$6,031.85	\$4,739.67	
DAVID MCDONOUGH	EQUIPMENT OPERATOR	\$92,024.61	\$69,614.25	\$19,575.36	\$165.00	\$670.00	\$2,000.00	200.00	96.00	\$5,961.65	\$4,762.56	

CITY OF URBANA
TOTAL COMPENSATION REPORT
JULY 2022-JUNE 2023

Name	Title	Total										Not included in Total Compensation	
		Compensation	Salary	Health Insurance	Vehicle Perquisite	Uniform Allowance	Bonuses	Vacation Hours	Sick Hours	IMRF	FICA		
JACOB LUFFMAN	FIREFIGHTER	\$91,724.36	\$87,171.58	\$1,855.44	\$0.00	\$0.00	\$2,697.34	168.00	134.40	\$0.00	\$1,330.01		
DRAKE ROYAL	FIREFIGHTER	\$91,483.28	\$76,854.90	\$12,628.38	\$0.00	\$0.00	\$2,000.00	168.00	89.60	\$0.00	\$1,053.51		
CHRISTOPHER BROWN	FIREFIGHTER	\$90,594.71	\$74,768.99	\$12,628.38	\$0.00	\$500.00	\$2,697.34	192.00	134.40	\$0.00	\$1,047.24		
HAL LIVENGOD	MECHANIC, CERT-EVT	\$90,225.82	\$75,236.44	\$12,628.38	\$0.00	\$361.00	\$2,000.00	200.00	96.00	\$6,373.18	\$5,527.91		
CASSANDRA HELDMAN	EXECUTIVE ASSISTANT	\$89,801.77	\$68,226.41	\$19,575.36	\$0.00	\$0.00	\$2,000.00	200.00	75.60	\$5,791.17	\$4,613.58		
JOSEPH CASSIDY	POLICE OFFICER	\$89,691.54	\$62,876.34	\$13,578.20	\$0.00	\$1,237.00	\$12,000.00	160.00	72.00	\$0.00	\$1,010.09		
CORY ROBERTS	FIREFIGHTER	\$88,938.17	\$74,777.54	\$11,660.63	\$0.00	\$500.00	\$2,000.00	192.00	134.40	\$0.00	\$1,045.60		
MITCHELL ROLSON	FIRE ENGINEER	\$88,601.69	\$77,296.39	\$8,805.30	\$0.00	\$500.00	\$2,000.00	192.00	134.40	\$0.00	\$1,144.12		
KATHRYN BRICKMAN LEVY	EXECUTIVE COORDINATOR/SPS	\$87,607.99	\$76,802.69	\$8,805.30	\$0.00	\$0.00	\$2,000.00	200.00	75.60	\$6,361.43	\$5,939.94		
MICHELLE HIGAR	ADMIN SERVICES COORD	\$87,031.09	\$72,402.71	\$12,628.38	\$0.00	\$0.00	\$2,000.00	180.00	75.60	\$6,029.91	\$5,206.85		
JASON SCOTT	OPERATIONS CREW LEADER	\$86,948.36	\$75,368.06	\$8,805.30	\$105.00	\$670.00	\$2,000.00	200.00	96.00	\$6,328.51	\$5,909.84		
MICHAEL FRANK	CODE COMPL INSPECTOR II	\$86,765.62	\$65,190.26	\$19,575.36	\$0.00	\$0.00	\$2,000.00	96.00	96.00	\$5,540.32	\$4,483.77		
APRIL SMYSOR	EXECUTIVE ASSISTANT	\$86,128.20	\$71,499.82	\$12,628.38	\$0.00	\$0.00	\$2,000.00	160.00	75.60	\$6,065.12	\$4,847.63		
DAVID WISHER	PREVENTION EDUCATION OFFICER	\$85,870.09	\$71,038.82	\$12,431.27	\$0.00	\$400.00	\$2,000.00	144.00	96.00	\$6,071.27	\$5,120.47		
JAMES KIRBY	EQUIPMENT OPERATOR	\$85,765.04	\$63,519.68	\$19,575.36	\$0.00	\$670.00	\$2,000.00	200.00	96.00	\$5,410.82	\$4,317.32		
LESHAWN JAMES	FIREFIGHTER	\$85,011.74	\$62,936.38	\$19,575.36	\$0.00	\$500.00	\$2,000.00	128.00	134.40	\$0.00	\$707.69		
ADAM SHAW	ENGINEERING TECHNICIAN III	\$85,006.06	\$81,150.62	\$1,855.44	\$0.00	\$0.00	\$2,000.00	200.00	56.40	\$6,859.73	\$6,393.97		
CALE BECCUE	ARBORIST	\$84,920.27	\$62,659.91	\$19,575.36	\$15.00	\$670.00	\$2,000.00	160.00	96.00	\$5,298.03	\$4,339.94		
ALYANA ROBINSON	FINANCIAL ANALYST	\$84,685.48	\$73,880.18	\$8,805.30	\$0.00	\$0.00	\$2,000.00	128.00	96.00	\$6,254.99	\$5,727.51		
ANDREW LITTLE	BUILDING MAINTENANCE WORKER	\$84,138.28	\$61,892.92	\$19,575.36	\$0.00	\$670.00	\$2,000.00	120.00	96.00	\$5,212.71	\$4,303.83		
DENNIS SHADIX	EQUIPMENT OPERATOR	\$83,777.48	\$61,532.12	\$19,575.36	\$0.00	\$670.00	\$2,000.00	150.50	96.00	\$5,243.82	\$4,276.19		
KYLE DOBOSZ	ENGINEERING TECHNICIAN II	\$83,520.65	\$64,695.98	\$16,824.67	\$0.00	\$0.00	\$2,000.00	96.00	88.00	\$5,496.46	\$4,562.04		
TARA STIGERS COZAD	FIREFIGHTER	\$83,035.88	\$72,230.58	\$8,805.30	\$0.00	\$0.00	\$2,000.00	168.00	56.00	\$0.00	\$1,032.39		
DANIEL ROTHERMEL	LAND SURVEYOR	\$82,786.06	\$71,980.76	\$8,805.30	\$0.00	\$0.00	\$2,000.00	188.00	75.60	\$6,071.78	\$5,554.68		
STEPHEN WELLS	FIREFIGHTER	\$82,092.08	\$71,286.78	\$8,805.30	\$0.00	\$0.00	\$2,000.00	168.00	56.00	\$0.00	\$1,051.11		
MARK STEWART	FIRE ENGINEER	\$81,803.31	\$70,498.01	\$8,805.30	\$0.00	\$500.00	\$2,000.00	0.00	89.60	\$0.00	\$812.46		
JERRY CAMARDELLE	FIREFIGHTER	\$81,414.90	\$77,868.70	\$1,546.20	\$0.00	\$0.00	\$2,000.00	168.00	56.00	\$0.00	\$1,180.52		
COREY IRELAND	PLUMBING/BUILDING INSPECTOR	\$81,067.34	\$70,262.04	\$8,805.30	\$0.00	\$0.00	\$2,000.00	160.00	96.00	\$5,952.47	\$5,458.05		
ROSS MCNEIL	PARALEGAL	\$80,611.99	\$76,949.82	\$1,662.17	\$0.00	\$0.00	\$2,000.00	128.00	16.00	\$6,478.42	\$6,139.34		
ZACHARY HINGSON	FIREFIGHTER	\$79,886.08	\$64,864.33	\$13,021.75	\$0.00	\$0.00	\$2,000.00	168.00	56.00	\$0.00	\$888.78		
COREY MADDOX	FIREFIGHTER	\$79,766.91	\$68,961.61	\$8,805.30	\$0.00	\$0.00	\$2,000.00	168.00	56.00	\$0.00	\$1,017.34		
STEPHENY MCMAHON	ECON DEV SUPERVISOR	\$79,330.06	\$75,474.62	\$1,855.44	\$0.00	\$0.00	\$2,000.00	192.00	96.00	\$6,381.98	\$5,953.94		
MARCUS RICCI	PLANNER II	\$79,084.93	\$68,279.63	\$8,805.30	\$0.00	\$0.00	\$2,000.00	120.00	77.30	\$5,786.45	\$5,205.59		
LASHAUNDA CUNNINGHAM	POLICE SERVICES SUPERVISOR	\$78,673.60	\$67,868.30	\$8,805.30	\$0.00	\$0.00	\$2,000.00	128.00	40.00	\$5,764.23	\$5,321.39		
JASON KNAUFF	BUILDING MAINTENANCE WORKER	\$78,482.57	\$56,237.21	\$19,575.36	\$0.00	\$670.00	\$2,000.00	96.00	72.00	\$4,766.75	\$3,573.59		
WYNN BURROUGHS	FIREFIGHTER	\$77,934.35	\$67,129.05	\$8,805.30	\$0.00	\$0.00	\$2,000.00	168.00	89.60	\$0.00	\$989.10		
CHASE HINTON	ENGINEERING TECHNICIAN II	\$77,171.59	\$66,366.29	\$8,805.30	\$0.00	\$0.00	\$2,000.00	96.00	75.60	\$5,629.98	\$5,180.21		
NATHAN WILLIAMS	FIREFIGHTER	\$76,866.92	\$66,061.62	\$8,805.30	\$0.00	\$0.00	\$2,000.00	168.00	56.00	\$0.00	\$935.04		
MICHAEL HEATON	MECHANIC, CERT-EVT	\$76,594.27	\$60,771.49	\$13,461.78	\$0.00	\$361.00	\$2,000.00	120.00	96.00	\$5,117.74	\$2,388.81		
TAMRA LIGHTY	HUMAN RESOURCES COORDINATOR	\$76,594.25	\$61,965.87	\$12,628.38	\$0.00	\$0.00	\$2,000.00	96.00	96.00	\$5,188.48	\$4,311.69		
BRIDGET BROIHANN	COMMUNICATIONS SPECIALIST	\$76,049.72	\$61,421.34	\$12,628.38	\$0.00	\$0.00	\$2,000.00	120.00	75.60	\$5,202.75	\$4,349.91		
THOMAS DWYER	CODE COMPL INSPECTOR II	\$75,995.58	\$65,190.28	\$8,805.30	\$0.00	\$0.00	\$2,000.00	96.00	96.00	\$5,540.33	\$4,957.11		
STEVEN JONES	EQUIPMENT OPERATOR	\$75,686.96	\$53,381.60	\$19,575.36	\$60.00	\$670.00	\$2,000.00	95.78	96.00	\$4,566.95	\$3,658.40		
CHRISTOPHER GATSCHKE	EQUIPMENT OPERATOR	\$75,676.09	\$64,185.79	\$8,805.30	\$15.00	\$670.00	\$2,000.00	160.00	96.00	\$5,483.75	\$5,038.41		
DIANE MARLIN	MAYOR	\$75,661.80	\$71,806.36	\$1,855.44	\$0.00	\$0.00	\$2,000.00	0	0	\$6,091.14	\$5,788.08		
JAMES ROSS	EQUIPMENT OPERATOR	\$75,350.50	\$63,665.20	\$8,805.30	\$210.00	\$670.00	\$2,000.00	120.00	96.00	\$5,427.53	\$5,029.78		

* Note: This report reflects actual earnings from July 1, 2022 - June 30, 2023 for all employees with a total compensation package over \$75,000.

"Total compensation" means payment by the employer to the employee for salary, health insurance, housing allowance, vehicle perquisite, uniform allowance, bonuses, and loans. (IMRF and FICA are excluded)

"Salary" includes base pay, longevity, overtime pay, step pay, and holiday pay

"Bonuses" includes bonus, educational incentive, and specialty pay

"Vacation Hours" and "Sick Hours" include hours accrued from July 1, 2021-June 30, 2022