

CITY OF URBANA  
TOTAL COMPENSATION REPORT  
JULY 2020-JUNE 2021

Name	Title	Total Compensation		Health	Vehicle	Uniform	Bonuses	Vacation Days	Sick Days	not included in total compensation	
			Salary	Insurance	Perquisite	Allowance				IMRF	FICA
HOFF, BRIAN	FIREFIGHTER	\$ 167,645.18	\$ 149,343.91	\$ 15,052.98	0	\$ 189.00	\$ 3,059.29	11.00	5.60	0	\$ 2,097.48
MITTEN, CAROL	CITY ADMINISTRATOR	\$ 166,711.83	\$ 159,680.85	\$ 6,910.98	\$ 120.00	0	0	24.00	12.00	\$ 13,596.73	\$ 10,841.77
HANNAN, ELIZABETH	HR & FINANCE DIR/CFO	\$ 160,777.09	\$ 153,866.11	\$ 6,910.98	0	0	0	25.00	9.45	\$ 18,066.56	\$ 10,889.83
RUEDI, ANDREA	SPC ADV - STRATEGY DEVELOPMENT	\$ 160,351.84	\$ 149,999.98	\$ 10,351.86	0	0	0	20.00	12.00	\$ 17,654.93	\$ 11,024.48
SERAPHIN, BRYANT	POLICE CHIEF	\$ 157,991.94	\$ 155,555.66	\$ 1,235.28	0	\$ 1,201.00	0	25.00	7.05	0	\$ 2,290.81
ROBERTS, TROY	FIRE LIEUTENANT	\$ 140,999.22	\$ 124,419.95	\$ 15,052.98	0	\$ 189.00	\$ 1,337.29	13.00	5.60	0	\$ 1,613.23
ROBERTS, SEAN	FIRE ENGINEER	\$ 136,337.23	\$ 121,095.25	\$ 15,052.98	0	\$ 189.00	0	13.00	4.00	0	\$ 1,638.06
WESTHOFF, FREDERICK	FIRE CAPTAIN	\$ 135,952.36	\$ 128,852.38	\$ 6,910.98	0	\$ 189.00	0	13.00	5.60	0	\$ 1,865.99
PHILLIPS, MICHAEL	FIRE ENGINEER	\$ 135,402.78	\$ 127,634.15	\$ 6,910.98	0	\$ 189.00	\$ 668.65	12.00	5.60	0	\$ 1,833.81
SURLES, RICHARD	DEPUTY POLICE CHIEF	\$ 135,370.06	\$ 132,933.78	\$ 1,235.28	0	\$ 1,201.00	0	25.00	12.00	0	\$ 1,945.44
LAUSS, CHARLES	FIRE CHIEF	\$ 135,031.78	\$ 133,796.50	\$ 1,235.28	0	0	0	20.00	12.00	0	\$ 1,958.03
BIRT, STEPHAN	FIREFIGHTER	\$ 134,705.40	\$ 127,605.42	\$ 6,910.98	0	\$ 189.00	0	7.00	5.60	0	\$ 1,842.22
WEIDERT, CLINTON	FIRE DIVISION CHIEF	\$ 131,307.98	\$ 120,767.12	\$ 10,351.86	0	\$ 189.00	0	13.00	16.80	0	\$ 1,682.77
WILLFONG, BRIAN	POLICE SERGEANT	\$ 131,011.05	\$ 114,757.07	\$ 15,052.98	0	\$ 1,201.00	0	18.00	5.75	0	\$ 1,568.07
HESS, SANFORD	INFORMATION TECHNOLOGY MANAGER	\$ 127,730.89	\$ 112,677.91	\$ 15,052.98	0	0	0	24.00	8.25	\$ 13,219.82	\$ 7,741.57
GOUGH, MICHELLE	LABOR EMPL REL MGR/ATTY	\$ 125,961.52	\$ 110,908.54	\$ 15,052.98	0	0	0	24.00	12.00	\$ 13,010.39	\$ 7,828.04
ENNIS, MATTHEW	FIRE LIEUTENANT	\$ 125,263.51	\$ 108,684.24	\$ 15,052.98	0	\$ 189.00	\$ 1,337.29	12.00	5.60	0	\$ 1,435.00
MYERS, GENE	FIRE LIEUTENANT	\$ 125,063.62	\$ 114,495.09	\$ 9,710.88	0	\$ 189.00	\$ 668.65	12.00	5.60	0	\$ 1,613.34
ASHBY, MARK	FIRE LIEUTENANT	\$ 124,465.78	\$ 109,223.80	\$ 15,052.98	0	\$ 189.00	0	13.00	2.88	0	\$ 1,350.65
PEARSON, LORRIE	COMMUNITY DEVELOP DIRECTOR	\$ 123,711.18	\$ 116,800.20	\$ 6,910.98	0	0	0	24.00	8.25	\$ 13,747.06	\$ 8,773.93
MCCARTY, RYAN	FIRE CAPTAIN	\$ 123,580.22	\$ 107,477.24	\$ 15,052.98	0	\$ 189.00	\$ 861.00	13.00	5.60	0	\$ 1,462.86
KINGSTON, JAMES	FIRE LIEUTENANT	\$ 121,969.62	\$ 108,010.76	\$ 10,351.86	0	\$ 189.00	\$ 3,418.00	13.00	5.60	0	\$ 1,533.39
WALLACE, MICHAEL	FIRE DIVISION CHIEF	\$ 121,144.18	\$ 114,044.20	\$ 6,910.98	0	\$ 189.00	0	13.00	12.00	0	\$ 1,641.71
BAIN, MATTHEW	POLICE LIEUTENANT	\$ 120,495.46	\$ 111,165.60	\$ 8,128.86	0	\$ 1,201.00	0	25.00	7.05	0	\$ 1,590.18
GUSTAFSON, VINCENT	DEPUTY PW DIR OPS	\$ 120,097.41	\$ 105,044.43	\$ 15,052.98	0	0	0	25.00	7.05	\$ 12,284.35	\$ 7,365.34
MCNAUGHT, TIMMY	POLICE SERGEANT	\$ 119,995.29	\$ 117,559.01	\$ 1,235.28	0	\$ 1,201.00	0	18.00	5.75	0	\$ 1,730.73
NORTON, JASON	POLICE LIEUTENANT	\$ 119,277.58	\$ 111,165.60	\$ 6,910.98	0	\$ 1,201.00	0	25.00	8.63	0	\$ 1,624.13
KOKER, JAMES	POLICE LIEUTENANT	\$ 118,832.69	\$ 110,720.71	\$ 6,910.98	0	\$ 1,201.00	0	25.00	12.00	0	\$ 1,613.63
LANE, ROY	FIRE LIEUTENANT	\$ 117,786.24	\$ 102,544.26	\$ 15,052.98	0	\$ 189.00	0	11.00	5.60	0	\$ 1,366.46
RUSHING, THOMAS	FIRE ENGINEER	\$ 117,521.50	\$ 110,421.52	\$ 6,910.98	0	\$ 189.00	0	13.00	2.88	0	\$ 1,593.27
SMYSOR, DAVID	POLICE LIEUTENANT	\$ 117,310.11	\$ 109,198.13	\$ 6,910.98	0	\$ 1,201.00	0	25.00	7.05	0	\$ 1,595.65
THOMAS, TRISTAN	FIRE ENGINEER	\$ 117,078.63	\$ 101,836.65	\$ 15,052.98	0	\$ 189.00	0	12.00	5.60	0	\$ 1,353.31
HENSCH, KYLE	FIRE DIVISION CHIEF	\$ 116,931.84	\$ 109,831.86	\$ 6,910.98	0	\$ 189.00	0	15.00	11.85	0	\$ 1,590.22
CERVANTES, MICHAEL	POLICE SERGEANT	\$ 116,507.95	\$ 100,253.97	\$ 15,052.98	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,155.34
MIKALIK, ZACHERY	POLICE SERGEANT	\$ 115,855.85	\$ 99,601.87	\$ 15,052.98	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,363.96
HURLEY, JARED	POLICE SERGEANT	\$ 115,264.48	\$ 99,032.34	\$ 15,031.14	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,351.20
HEWKIN, ANDREW	POLICE SERGEANT	\$ 115,206.34	\$ 107,094.36	\$ 6,910.98	0	\$ 1,201.00	0	18.00	8.00	0	\$ 1,556.69
DOGGETT, STEVEN	FIRE LIEUTENANT	\$ 114,172.90	\$ 97,208.92	\$ 15,052.98	0	\$ 189.00	\$ 1,722.00	12.00	5.60	0	\$ 1,318.03
MCKINNEY, MATTHEW	POLICE SERGEANT	\$ 110,738.89	\$ 94,484.91	\$ 15,052.98	0	\$ 1,201.00	0	13.33	8.00	0	\$ 1,252.68
SIMON, JAMES	CITY ATTORNEY	\$ 110,447.17	\$ 102,978.61	\$ 7,468.56	0	0	0	24.00	9.45	\$ 11,783.57	\$ 7,572.47
SMITH, GREGORY	FIRE LIEUTENANT	\$ 110,071.02	\$ 107,978.09	\$ 1,235.28	0	\$ 189.00	\$ 668.65	13.00	5.60	0	\$ 1,596.06
JANNUSCH, MICHAEL	FIRE ENGINEER	\$ 110,028.19	\$ 107,074.26	\$ 1,235.28	0	\$ 189.00	\$ 1,529.65	12.00	5.60	0	\$ 1,595.42
LOSCHEN, JAY	POLICE SERGEANT	\$ 109,948.44	\$ 107,512.16	\$ 1,235.28	0	\$ 1,201.00	0	18.00	8.00	0	\$ 1,594.22
MAROSS, TIMOTHY	FIRE ENGINEER	\$ 108,858.04	\$ 91,417.77	\$ 15,052.98	0	\$ 189.00	\$ 2,198.29	8.00	5.60	0	\$ 1,258.38
BUXTON, LEE	FIRE CAPTAIN	\$ 108,775.97	\$ 99,953.99	\$ 6,910.98	0	\$ 189.00	\$ 1,722.00	13.00	5.60	0	\$ 1,395.75
RITCHIE, MATTHEW	FIREFIGHTER	\$ 108,397.55	\$ 101,297.57	\$ 6,910.98	0	\$ 189.00	0	12.00	5.60	0	\$ 1,416.16
QUINLEY, MATTHEW	POLICE OFFICER	\$ 107,299.01	\$ 91,045.03	\$ 15,052.98	0	\$ 1,201.00	0	18.00	8.00	0	\$ 1,191.53
STEWART, MARK	FIRE ENGINEER	\$ 106,341.73	\$ 99,241.75	\$ 6,910.98	0	\$ 189.00	0	13.00	5.60	0	\$ 1,431.14
ALFONSO, ELIZABETH	POLICE SERGEANT	\$ 106,129.20	\$ 94,140.80	\$ 10,787.40	0	\$ 1,201.00	0	15.33	8.00	0	\$ 1,321.12
GARDNER, CORTEZ	POLICE SERGEANT	\$ 105,396.65	\$ 97,284.67	\$ 6,910.98	0	\$ 1,201.00	0	13.33	8.00	0	\$ 1,417.93
SANDERS, JOEL	POLICE LIEUTENANT	\$ 105,142.76	\$ 99,260.73	\$ 4,681.03	0	\$ 1,201.00	0	25.00	8.63	0	\$ 1,447.37
WISHER, DAVID	PREVENTION EDUCATION OFFICER	\$ 104,443.00	\$ 94,416.84	\$ 9,837.16	0	\$ 189.00	0	10.00	8.63	\$ 7,134.79	\$ 4,640.80
BELANGEE, TIMOTHY	FIRE ENGINEER	\$ 104,080.43	\$ 93,539.57	\$ 10,351.86	0	\$ 189.00	0	13.00	5.60	0	\$ 1,274.00
WRIGHT, COLBY	POLICE SERGEANT	\$ 103,752.26	\$ 87,498.28	\$ 15,052.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,188.46
DODD, SHEILA	GRANTS MANAGER	\$ 103,474.98	\$ 96,564.00	\$ 6,910.98	0	0	0	20.00	12.00	\$ 11,365.51	\$ 7,331.33
FITZSIMMONS, JOSHUA	FIREFIGHTER	\$ 102,382.10	\$ 87,140.12	\$ 15,052.98	0	\$ 189.00	0	8.00	5.60	0	\$ 1,150.36
KUHNS, BLAKE	FIRE ENGINEER	\$ 102,162.62	\$ 92,003.35	\$ 6,910.98	0	\$ 189.00	\$ 3,059.29	11.00	5.60	0	\$ 1,370.53
MURPHY, ANDREW	OPERATIONS SUPERVISOR	\$ 101,607.22	\$ 86,204.24	\$ 15,052.98	0	\$ 350.00	0	25.00	12.00	\$ 10,107.25	\$ 5,969.51
SHORT, TRENT	FIRE LIEUTENANT	\$ 101,105.99	\$ 94,006.01	\$ 6,910.98	0	\$ 189.00	0	13.00	5.60	0	\$ 1,183.85
RITCHIE, GREGORY	FIRE LIEUTENANT	\$ 101,024.87	\$ 93,924.89	\$ 6,910.98	0	\$ 189.00	0	13.00	5.60	0	\$ 1,352.48
BORMAN, ELIZABETH	HUMAN RESOURCES MGR	\$ 100,396.38	\$ 91,541.58	\$ 8,854.80	0	0	0	24.00	7.05	\$ 10,732.11	\$ 6,728.50
HUTCHCRAFT, JACOB	FIRE ENGINEER	\$ 99,778.70	\$ 90,480.43	\$ 6,910.98	0	\$ 189.00	\$ 2,198.29	8.00	5.60	0	\$ 1,337.37

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FRAZIER, MATTHEW	FIRE LIEUTENANT	\$ 99,298.92	\$ 89,399.04	\$ 9,710.88	0	\$ 189.00	0	12.00	5.60	0	\$ 1,234.04
TESS, SCOTT	SUSTAIN & RESILIENCE OFFICER	\$ 99,246.31	\$ 92,342.65	\$ 6,903.66	0	0	0	24.00	8.25	\$ 10,787.48	\$ 6,989.65
KERNS, CALVIN	FIREFIGHTER	\$ 99,184.67	\$ 88,292.47	\$ 10,703.20	0	\$ 189.00	0	7.00	5.60	0	\$ 976.98
MARQUEZ, OLIVER	POLICE OFFICER	\$ 98,863.52	\$ 82,609.54	\$ 15,052.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,079.26
OLEYNICHAK, ALBERT	FIREFIGHTER	\$ 98,710.42	\$ 95,948.85	\$ 1,235.28	0	\$ 189.00	\$ 1,337.29	7.00	5.60	0	\$ 1,431.30
SNYDER, KAREN	ASSISTANT TO SERVICES LT	\$ 98,423.89	\$ 95,244.34	\$ 3,179.55	0	0	0	25.00	8.63	\$ 11,183.91	\$ 7,357.71
FRANCISCO, KRISTINE	FINANCIAL SERVICES MANAGER	\$ 97,776.09	\$ 96,540.81	\$ 1,235.28	0	0	0	25.00	12.00	\$ 11,320.56	\$ 7,452.33
KERNER, JAMES	POLICE OFFICER	\$ 97,454.49	\$ 86,542.61	\$ 9,710.88	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,207.76
COLEMAN, RICHARD	POLICE OFFICER	\$ 97,078.38	\$ 88,966.40	\$ 6,910.98	0	\$ 1,201.00	0	15.33	8.00	0	\$ 1,291.60
RICHMOND, TROY	PUBLIC FACILITIES SUPERVISOR	\$ 96,277.24	\$ 80,874.26	\$ 15,052.98	0	\$ 350.00	0	24.00	7.05	\$ 9,514.27	\$ 5,635.80
MARCOTTE, ADAM	POLICE OFFICER	\$ 95,963.48	\$ 79,709.50	\$ 15,052.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 944.62
BURNETT, CHAD	SCHOOL RESOURCE OFFICER	\$ 95,701.36	\$ 79,447.38	\$ 15,052.98	0	\$ 1,201.00	0	15.33	8.00	0	\$ 1,046.24
RUSHING, JASON	FIREFIGHTER	\$ 95,648.81	\$ 79,738.18	\$ 15,052.98	0	\$ 189.00	\$ 668.65	11.00	5.60	0	\$ 1,048.08
INGRAM, BRIAN	POLICE OFFICER	\$ 95,173.46	\$ 87,061.48	\$ 6,910.98	0	\$ 1,201.00	0	15.33	8.00	0	\$ 1,258.87
LINKS, SARAH	POLICE OFFICER	\$ 94,240.07	\$ 86,128.09	\$ 6,910.98	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,255.48
JARVIS, NICHOLAS	FIREFIGHTER	\$ 94,033.25	\$ 81,846.55	\$ 10,288.70	0	\$ 189.00	\$ 1,709.00	7.00	5.60	0	\$ 1,141.62
HANSON, NICHOLAS	BLDG INSP II/NEW CONS SUPV	\$ 93,588.10	\$ 78,535.12	\$ 15,052.98	0	0	0	24.00	12.00	\$ 9,241.93	\$ 5,388.91
BARRIE, PHILIP	POLICE OFFICER	\$ 93,428.75	\$ 77,274.85	\$ 15,052.98	0	\$ 1,100.92	0	8.00	8.00	0	\$ 1,019.13
ROESCH, DAVID	POLICE OFFICER	\$ 93,339.20	\$ 85,227.22	\$ 6,910.98	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,226.31
STEWART, ANDREW	FIREFIGHTER	\$ 93,288.57	\$ 84,851.30	\$ 6,910.98	0	\$ 189.00	\$ 1,337.29	11.00	5.60	0	\$ 1,243.26
UPTON, AUSTIN	FIREFIGHTER	\$ 93,251.94	\$ 92,744.37	\$ 318.57	0	\$ 189.00	0	7.00	5.60	0	\$ 1,364.99
HOLZHAUSEN, BENJAMIN	OPERATIONS SUPERVISOR	\$ 93,087.98	\$ 77,685.00	\$ 15,052.98	0	\$ 350.00	0	24.00	12.00	\$ 9,104.28	\$ 5,360.67
DIFANIS, JENNIFER	POLICE OFFICER	\$ 92,948.75	\$ 84,844.09	\$ 6,903.66	0	\$ 1,201.00	0	18.00	8.00	0	\$ 1,231.06
FLUNO, SHAWN	NETWORK ADMINISTRATOR	\$ 92,910.03	\$ 86,006.37	\$ 6,903.66	0	0	0	25.00	8.63	\$ 10,122.95	\$ 6,519.38
PRENDERGAST, TAL	FIRE LIEUTENANT	\$ 92,502.00	\$ 84,064.73	\$ 6,910.98	0	\$ 189.00	\$ 1,337.29	11.00	5.60	0	\$ 1,235.92
CASSIDY, JOSEPH	POLICE OFFICER	\$ 92,310.62	\$ 76,056.64	\$ 15,052.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,010.86
OSTERBUR, DAVID	TRAFFIC SIGNAL TECHNICIAN	\$ 91,707.38	\$ 83,883.72	\$ 6,903.66	\$ 270.00	\$ 650.00	0	25.00	12.00	\$ 9,900.66	\$ 6,487.45
HAYES, OSRIC	POLICE OFFICER	\$ 91,685.52	\$ 75,431.54	\$ 15,052.98	0	\$ 1,201.00	0	8.00	8.00	0	\$ 987.95
ORR, JEFFREY	FIRE ENGINEER	\$ 91,029.73	\$ 83,261.10	\$ 6,910.98	0	\$ 189.00	\$ 668.65	12.00	5.60	0	\$ 1,208.91
GARCIA, KEVIN	PRINCIPAL PLANNER	\$ 90,110.98	\$ 75,058.00	\$ 15,052.98	0	0	0	24.00	12.00	\$ 8,833.80	\$ 4,693.81
ROLSON, MITCHELL	FIREFIGHTER	\$ 89,774.64	\$ 82,674.66	\$ 6,910.98	0	\$ 189.00	0	7.00	5.60	0	\$ 1,192.29
SPRAGUE, KENNETH	POLICE OFFICER	\$ 89,637.56	\$ 87,201.28	\$ 1,235.28	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,241.16
INGOLD, JOSH	FIRE ENGINEER	\$ 89,420.62	\$ 81,651.99	\$ 6,910.98	0	\$ 189.00	\$ 668.65	8.00	5.60	0	\$ 1,185.60
HALE, JEREMY	POLICE OFFICER	\$ 89,318.58	\$ 81,206.60	\$ 6,910.98	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,175.61
JEFFERS, JOSHUA	POLICE OFFICER	\$ 89,265.16	\$ 78,353.28	\$ 9,710.88	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,079.40
WELDY, BRIAN	FIRE ENGINEER	\$ 88,275.73	\$ 78,785.10	\$ 6,910.98	0	\$ 189.00	\$ 2,390.65	24.00	12.00	0	\$ 880.75
ROBINSON, SUSANNE	SCHOOL RESOURCE OFFICER	\$ 88,084.11	\$ 77,172.23	\$ 9,710.88	0	\$ 1,201.00	0	15.33	8.00	0	\$ 1,061.27
VERCLER, ASHLEE	FIRE ENGINEER	\$ 87,541.85	\$ 75,919.97	\$ 9,710.88	0	\$ 189.00	\$ 1,722.00	11.00	5.60	0	\$ 937.06
FINK, BRYAN	POLICE OFFICER	\$ 87,531.96	\$ 79,419.98	\$ 6,910.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,157.31
DILLEY, MICHAEL	FIRE ENGINEER	\$ 87,311.38	\$ 78,874.11	\$ 6,910.98	0	\$ 189.00	\$ 1,337.29	11.00	5.60	0	\$ 1,160.73
HENDRIAN, MELISSA	CRIME ANALYST II EXEMPT	\$ 87,056.66	\$ 72,003.68	\$ 15,052.98	0	0	0	24.00	12.00	\$ 8,445.00	\$ 4,467.12
ROBERTS, CORY	FIREFIGHTER	\$ 86,982.28	\$ 70,403.01	\$ 15,052.98	0	\$ 189.00	\$ 1,337.29	7.00	5.60	0	\$ 937.07
MCCARTNEY, DARRIN	POLICE OFFICER	\$ 86,791.98	\$ 84,355.70	\$ 1,235.28	0	\$ 1,201.00	0	15.33	8.00	0	\$ 1,249.12
BRITO, XAVIER	POLICE OFFICER	\$ 86,519.71	\$ 71,166.48	\$ 15,052.98	0	\$ 300.25	0	8.00	8.00	0	\$ 938.54
JOHNSON, CHAD	FIREFIGHTER	\$ 86,291.20	\$ 79,191.22	\$ 6,910.98	0	\$ 189.00	0	11.00	5.60	0	\$ 989.94
STEINBERG, JEFFREY	TEMPORARY PROFESSIONAL SUPPORT	\$ 86,029.76	\$ 73,966.66	\$ 10,862.10	0	\$ 1,201.00	0	0	8.00	0	\$ 1,119.82
SMITH, DUANE	FINANCIAL/CRIME SCENE INV	\$ 85,793.85	\$ 76,082.97	\$ 9,710.88	0	0	0	25.00	8.63	0	\$ 1,020.31
VOGT, ANGELA	POLICE OFFICER	\$ 85,261.14	\$ 82,824.86	\$ 1,235.28	0	\$ 1,201.00	0	16.67	8.00	0	\$ 1,231.20
BROWN, CHRISTOPHER	FIREFIGHTER	\$ 85,127.85	\$ 74,439.59	\$ 10,499.26	0	\$ 189.00	0	7.00	5.60	0	\$ 1,006.25
JONES, CHASE	FIREFIGHTER	\$ 84,689.94	\$ 72,422.04	\$ 12,078.90	0	\$ 189.00	0	7.00	5.60	0	\$ 975.94
PIPKINS, DOUGLAS	POLICE OFFICER	\$ 84,660.24	\$ 82,223.96	\$ 1,235.28	0	\$ 1,201.00	0	18.00	8.00	0	\$ 1,222.27
MCCORMACK, BRADLEY	POLICE OFFICER	\$ 84,285.89	\$ 76,173.91	\$ 6,910.98	0	\$ 1,201.00	0	8.00	8.00	0	\$ 1,111.32
HENRY, ELIZABETH	POLICE OFFICER	\$ 84,240.72	\$ 76,128.74	\$ 6,910.98	0	\$ 1,201.00	0	8.00	8.00	0	\$ 1,101.85
SANDERSON, KEVIN	CITYARBORIST/ARBSUPV	\$ 83,949.41	\$ 82,364.13	\$ 1,235.28	0	\$ 350.00	0	25.00	7.05	\$ 9,694.23	\$ 6,422.05
FLETCHER, FEMI	HUMAN RESOURCES GENERALIST	\$ 83,616.19	\$ 73,905.31	\$ 9,710.88	0	0	0	24.00	9.45	\$ 8,655.76	\$ 4,932.50
KING, SETH	POLICE OFFICER	\$ 83,296.22	\$ 75,184.24	\$ 6,910.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,096.98
MCDONOUGH, DAVID	EQUIPMENT OPERATOR	\$ 83,178.53	\$ 67,475.55	\$ 15,052.98	0	\$ 650.00	0	25.00	12.00	\$ 7,935.20	\$ 4,561.72
DEDECKER, COLLIN	POLICE OFFICER	\$ 82,713.56	\$ 74,601.58	\$ 6,910.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,094.06
BENNETT, PAIGE	POLICE OFFICER	\$ 82,557.71	\$ 74,445.73	\$ 6,910.98	0	\$ 1,201.00	0	8.00	8.00	0	\$ 1,085.45
KAISER, PEYTON	FIREFIGHTER	\$ 82,355.96	\$ 81,120.68	\$ 1,235.28	0	0	0	7.00	5.60	0	\$ 1,194.16
FRANQUEMONT, JOHN	POLICE OFFICER	\$ 82,179.06	\$ 74,067.08	\$ 6,910.98	0	\$ 1,201.00	0	10.00	8.00	0	\$ 1,082.19

CITY OF URBANA  
TOTAL COMPENSATION REPORT  
JULY 2020-JUNE 2021

Name	Title	Total Compensation	Salary	Health Insurance	Vehicle Perquisite	Uniform Allowance	Bonuses	Vacation Days	Sick Days	not included in total compensation	
										IMRF	FICA
CLARK, MICHAEL	FIREFIGHTER	\$ 81,967.61	\$ 65,864.63	\$ 15,052.98	0	\$ 189.00	\$ 861.00	7.00	5.60	0	\$ 867.09
KOLSCHOWSKY, WILLIAM	MANAGEMENT ANALYST	\$ 81,757.72	\$ 66,704.74	\$ 15,052.98	0	0	0	24.00	12.00	\$ 7,849.64	\$ 4,385.95
GRADY, ALEXANDRIA	POLICE OFFICER	\$ 81,551.47	\$ 73,439.49	\$ 6,910.98	0	\$ 1,201.00	0	8.00	8.00	0	\$ 1,007.07
PANKOW, COREY	POLICE OFFICER	\$ 81,087.93	\$ 72,975.95	\$ 6,910.98	0	\$ 1,201.00	0	8.00	8.00	0	\$ 1,061.45
RICH, RAYMOND	POLICE OFFICER	\$ 80,255.63	\$ 72,243.73	\$ 6,910.98	0	\$ 1,100.92	0	8.00	8.00	0	\$ 1,052.89
RUFF, ERIC	POLICE OFFICER	\$ 80,119.64	\$ 77,683.36	\$ 1,235.28	0	\$ 1,201.00	0	8.00	8.00	0	\$ 1,145.21
BRICKMAN LEVY, KATHRYN	ADMIN ASST III	\$ 79,900.04	\$ 67,989.06	\$ 6,910.98	0	0	\$ 5,000.00	25.00	12.00	\$ 8,582.24	\$ 5,535.00
LIVENGOOD, HAL	MECHANIC, CERT-EVT	\$ 79,860.11	\$ 69,799.23	\$ 9,710.88	0	\$ 350.00	0	25.00	12.00	\$ 8,215.26	\$ 5,031.90
MERRITT, JUSTIN	POLICE OFFICER	\$ 79,690.40	\$ 69,779.36	\$ 9,710.88	0	\$ 200.16	0	8.00	8.00	0	\$ 949.94
SMITH, TIMOTHY	PROGRAMMER A.R.M.S.	\$ 79,341.80	\$ 78,106.52	\$ 1,235.28	0	0	0	20.00	12.00	\$ 9,150.26	\$ 6,042.06
KAUFMAN, KAMDEN	POLICE OFFICER	\$ 79,062.48	\$ 71,551.00	\$ 6,910.98	0	\$ 600.50	0	8.00	8.00	0	\$ 1,035.14
LANCE, JAMIE	ELECTRICAL INSPECTOR	\$ 78,924.81	\$ 63,871.83	\$ 15,052.98	0	0	0	12.00	12.00	\$ 7,517.70	\$ 4,087.60
HELDMAN, CASSANDRA	ADMIN ASST III	\$ 78,463.08	\$ 63,410.10	\$ 15,052.98	0	0	0	25.00	8.25	\$ 7,463.32	\$ 4,180.47
BUTTRY, CHLOE	POLICE OFFICER	\$ 78,367.70	\$ 71,456.72	\$ 6,910.98	0	0	0	8.00	8.00	0	\$ 1,031.01
BERANEK, SHANNON	CIVIL ENGINEER II	\$ 77,934.91	\$ 71,023.93	\$ 6,910.98	0	0	0	20.00	12.00	\$ 8,357.28	\$ 5,377.44
MCCLELLAN, DON	POLICE OFFICER	\$ 77,696.96	\$ 75,260.68	\$ 1,235.28	0	\$ 1,201.00	0	10.00	8.00	0	\$ 797.90
JAMES, LESHAWN	FIREFIGHTER	\$ 77,457.34	\$ 63,795.00	\$ 13,662.34	0	0	0	7.00	5.60	0	\$ 823.56
MENEELY, ANTHONY	POLICE OFFICER	\$ 77,326.81	\$ 74,890.53	\$ 1,235.28	0	\$ 1,201.00	0	13.33	8.00	0	\$ 774.96
CORRY, TRAVIS	FLEET SUPERVISOR	\$ 76,690.06	\$ 69,429.08	\$ 6,910.98	0	\$ 350.00	0	20.00	12.00	\$ 8,136.46	\$ 5,259.28
KIRBY, JAMES	EQUIPMENT OPERATOR	\$ 75,319.86	\$ 59,874.23	\$ 14,795.63	0	\$ 650.00	0	25.00	12.00	\$ 7,047.11	\$ 4,011.09
FRANK, MICHAEL	CODE COMPL INSPECTOR II	\$ 75,246.16	\$ 60,193.18	\$ 15,052.98	0	0	0	12.00	12.00	\$ 7,084.78	\$ 4,068.35

\* Note: This report reflects actual earnings from July 1, 2020 - June 30, 2021 for all employees with a total compensation package over \$75,000.

"Total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle perquisite, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted (IMRF and FICA are excluded)

"Salary" includes base pay, longevity, overtime pay, step pay, and holiday pay

"Bonuses" includes bonus, educational incentive, and specialty pay