

CITY OF URBANA
TOTAL COMPENSATION REPORT
JULY 2021-JUNE 2022

Name	Title	Total				Uniform				Not included in Total Compensation	
		Compensation	Salary	Health Insurance	Vehicle Perquisite	Allowance	Bonuses	Vacation Hours	Sick Hours	IMRF	FICA
MITTEN, CAROL	CITY ADMINISTRATOR	\$ 178,285.20	\$ 169,823.88	\$ 8,461.32	0	0	0	108	96	\$ 12,404.68	\$ 11,631.63
SERAPHIN, BRYANT	POLICE CHIEF	\$ 178,207.27	\$ 175,016.23	\$ 1,990.04	0	\$ 1,201.00	0	200	47	0	\$ 2,584.05
MCNAUGHT, TIMMY	POLICE SERGEANT, CID	\$ 174,865.31	\$ 171,519.65	\$ 2,144.66	0	\$ 1,201.00	0	216	80	0	\$ 2,523.34
HOFF, BRIAN	FIRE ENGINEER	\$ 169,979.16	\$ 147,412.43	\$ 18,961.38	0	\$ 500.00	\$ 3,105.35	264	134.4	0	\$ 2,033.58
HANNAN, ELIZABETH	HR-FINANCE DIR/CFO	\$ 166,353.42	\$ 157,892.10	\$ 8,461.32	0	0	0	192.5	66.8	\$ 16,673.76	\$ 11,130.85
RUEDI, ANDREA	STRATEGY DEV ADVISOR	\$ 165,953.13	\$ 152,907.81	\$ 13,045.32	0	0	0	160	96	\$ 12,142.15	\$ 11,046.32
WESTHOFF, FREDERICK	FIRE CAPTAIN	\$ 153,368.91	\$ 144,407.59	\$ 8,461.32	0	\$ 500.00	0	312	134.4	0	\$ 2,094.64
ROBERTS, TROY	FIRE LIEUTENANT	\$ 152,840.46	\$ 132,021.73	\$ 18,961.38	0	\$ 500.00	\$ 1,357.35	312	134.4	0	\$ 1,802.47
DADE, KENT	FIRE CHIEF	\$ 152,085.76	\$ 132,724.38	\$ 18,961.38	0	\$ 400.00	0	160	32	0	\$ 1,745.68
WILLFONG, BRIAN	POLICE SGT, PATROL	\$ 150,501.61	\$ 130,339.23	\$ 18,961.38	0	\$ 1,201.00	0	216	96	0	\$ 1,778.56
SURLES, RICHARD	DEPUTY POLICE CHIEF	\$ 146,651.18	\$ 143,924.00	\$ 1,526.18	0	\$ 1,201.00	0	200	56.4	0	\$ 2,099.19
ROBERTS, SEAN	FIRE ENGINEER	\$ 144,659.11	\$ 125,197.73	\$ 18,961.38	0	\$ 500.00	0	312	134.4	0	\$ 1,686.48
ENNIS, MATTHEW	FIRE LIEUTENANT	\$ 143,660.88	\$ 122,842.15	\$ 18,961.38	0	\$ 500.00	\$ 1,357.35	312	134.4	0	\$ 1,640.75
GUSTAFSON, VINCENT	DEPTYDIRPWOPS	\$ 143,543.87	\$ 124,582.49	\$ 18,961.38	0	0	0	200	56.4	\$ 13,140.62	\$ 8,802.68
PHILLIPS, MICHAEL	FIRE ENGINEER	\$ 142,921.36	\$ 132,602.69	\$ 8,461.32	0	\$ 500.00	\$ 1,357.35	288	131.2	0	\$ 1,918.33
BIRT, STEPHAN	FIREFIGHTER	\$ 139,255.57	\$ 130,294.25	\$ 8,461.32	0	\$ 500.00	0	168	134.4	0	\$ 1,884.16
MCCARTY, RYAN	FIRE CAPTAIN	\$ 138,868.00	\$ 118,532.62	\$ 18,961.38	0	\$ 500.00	\$ 874.00	312	134.4	0	\$ 1,612.54
ASHBY, MARK	FIRE LIEUTENANT	\$ 138,579.24	\$ 119,117.86	\$ 18,961.38	0	\$ 500.00	0	312	134.4	0	\$ 1,595.67
CLARK, SHAENNON	DEPUTY FINANCE DIR	\$ 138,283.26	\$ 129,821.94	\$ 8,461.32	0	0	0	160	48	\$ 13,702.77	\$ 9,850.39
GOUGH, MICHELLE	LABOR/EMPL REL-ATTY	\$ 137,520.51	\$ 118,559.13	\$ 18,961.38	0	0	0	192	96	\$ 12,500.27	\$ 8,331.26
THOMAS, TRISTAN	FIRE ENGINEER	\$ 137,221.21	\$ 117,759.83	\$ 18,961.38	0	\$ 500.00	0	288	134.4	0	\$ 1,564.64
LANE, ROY	FIRE LIEUTENANT	\$ 136,351.65	\$ 116,890.27	\$ 18,961.38	0	\$ 500.00	0	288	134.4	0	\$ 1,563.41
HESS, SANFORD	INFO TECH MGR	\$ 134,391.46	\$ 115,430.08	\$ 18,961.38	0	0	0	192	66	\$ 12,173.89	\$ 7,856.68
CERVANTES, MICHAEL	POLICE LT-CID	\$ 133,998.96	\$ 113,836.58	\$ 18,961.38	0	\$ 1,201.00	0	200	96	0	\$ 1,382.51
MYERS, GENE	FIRE LIEUTENANT	\$ 133,963.05	\$ 120,557.69	\$ 12,226.68	0	\$ 500.00	\$ 678.68	312	134.4	0	\$ 1,697.00
HURLEY, JARED	POLICE SGT, PATROL	\$ 133,246.18	\$ 113,105.70	\$ 18,939.48	0	\$ 1,201.00	0	152	96	0	\$ 1,543.37
KOKER, JAMES	POLICE LT-PATROL	\$ 132,244.04	\$ 122,581.72	\$ 8,461.32	0	\$ 1,201.00	0	200	68.5	0	\$ 1,784.17
LAUSS, CHARLES	FIRE CHIEF	\$ 132,111.17	\$ 129,566.51	\$ 2,144.66	0	\$ 400.00	0	192	88	0	\$ 1,915.62
BELANGEE, TIMOTHY	FIRE ENGINEER	\$ 130,655.51	\$ 117,110.19	\$ 13,045.32	0	\$ 500.00	0	312	134.4	0	\$ 1,608.87
BAIN, MATTHEW	POLICE LT-SERV	\$ 130,432.36	\$ 120,770.04	\$ 8,461.32	0	\$ 1,201.00	0	199	56.4	0	\$ 1,756.25
SMYSOR, DAVID	POLICE LT-PATROL	\$ 128,393.15	\$ 118,730.83	\$ 8,461.32	0	\$ 1,201.00	0	200	56.4	0	\$ 1,730.39
MIKALIK, ZACHERY	POLICE SGT, PATROL	\$ 128,311.26	\$ 108,148.88	\$ 18,961.38	0	\$ 1,201.00	0	200	96	0	\$ 1,472.93
HEWKIN, ANDREW	POLICE SGT, PATROL	\$ 128,134.11	\$ 118,471.79	\$ 8,461.32	0	\$ 1,201.00	0	216	96	0	\$ 1,720.15
ROESCH, DAVID	POLICE SERGEANT, CID	\$ 127,324.78	\$ 117,662.46	\$ 8,461.32	0	\$ 1,201.00	0	216	96	0	\$ 1,699.44
WEIDERT, CLINTON	FIRE BATTALION CHIEF	\$ 127,060.45	\$ 113,615.13	\$ 13,045.32	0	\$ 400.00	0	312	98.1	0	\$ 1,570.99
ALFONSO, ELIZABETH	POLICE SGT, PATROL	\$ 126,095.52	\$ 112,667.84	\$ 12,226.68	0	\$ 1,201.00	0	184	96	0	\$ 1,573.07
MCKINNEY, MATTHEW	POLICE SGT, PATROL	\$ 125,833.65	\$ 105,671.27	\$ 18,961.38	0	\$ 1,201.00	0	160	96	0	\$ 1,419.34
RUSHING, THOMAS	FIRE ENGINEER	\$ 125,667.84	\$ 114,066.34	\$ 11,101.50	0	\$ 500.00	0	312	134.4	0	\$ 1,604.94
HUTCHCRAFT, JACOB	FIRE LIEUTENANT	\$ 125,641.56	\$ 114,448.89	\$ 8,461.32	0	\$ 500.00	\$ 2,231.35	264	134.4	0	\$ 1,688.36
QUINLEY, MATTHEW	POLICE OFFICER	\$ 123,989.08	\$ 103,826.70	\$ 18,961.38	0	\$ 1,201.00	0	216	96	0	\$ 1,354.47
KINGSTON, JAMES	FIRE LIEUTENANT	\$ 123,167.72	\$ 107,874.40	\$ 13,045.32	0	\$ 500.00	\$ 1,748.00	312	134.4	0	\$ 1,500.32
WALLACE, MICHAEL	FIRE BATTALION CHIEF	\$ 121,573.15	\$ 112,711.83	\$ 8,461.32	0	\$ 400.00	0	312	88.5	0	\$ 1,623.77
WRIGHT, COLBY	POLICE SGT, PATROL	\$ 120,463.60	\$ 100,301.22	\$ 18,961.38	0	\$ 1,201.00	0	120	96	0	\$ 1,359.15
JANNUSCH, MICHAEL	FIRE ENGINEER	\$ 118,359.72	\$ 114,780.86	\$ 1,526.18	0	\$ 500.00	\$ 1,552.68	288	134.4	0	\$ 1,716.20
KERNS, CALVIN	FIREFIGHTER	\$ 117,522.78	\$ 98,061.40	\$ 18,961.38	0	\$ 500.00	0	168	134.4	0	\$ 1,302.19
HENSCH, KYLE	DEPUTY FIRE CHIEF	\$ 116,953.08	\$ 113,750.20	\$ 2,802.88	0	\$ 400.00	0	360	88.4	0	\$ 1,657.03
COLEMAN, RICHARD	POLICE INVESTIGATOR	\$ 116,316.76	\$ 106,654.44	\$ 8,461.32	0	\$ 1,201.00	0	176	96	0	\$ 1,546.60
INGRAM, BRIAN	POLICE SGT, PATROL	\$ 115,637.59	\$ 105,975.27	\$ 8,461.32	0	\$ 1,201.00	0	200	96	0	\$ 1,527.22
DODD, SHEILA	CD DIRECTOR	\$ 115,610.24	\$ 107,148.92	\$ 8,461.32	0	0	0	192	96	\$ 11,311.57	\$ 8,133.08
BUXTON, LEE	FIRE CAPTAIN	\$ 115,452.65	\$ 104,743.33	\$ 8,461.32	0	\$ 500.00	\$ 1,748.00	312	134.4	0	\$ 1,537.62
COWAN, TIMOTHY	PW DIRECTOR	\$ 115,381.61	\$ 104,547.69	\$ 10,833.92	0	0	0	160	69	\$ 10,435.65	\$ 7,390.49
DOGGETT, STEVEN	FIRE LIEUTENANT	\$ 115,242.97	\$ 94,033.59	\$ 18,961.38	0	\$ 500.00	\$ 1,748.00	288	134.4	0	\$ 1,078.88
GARDNER, CORTEZ	POLICE SGT, PATROL	\$ 114,926.71	\$ 105,264.39	\$ 8,461.32	0	\$ 1,201.00	0	160	96	0	\$ 1,532.18
MARQUEZ, OLIVER	POLICE OFFICER	\$ 113,559.08	\$ 93,396.70	\$ 18,961.38	0	\$ 1,201.00	0	160	96	0	\$ 1,199.59
MURPHY, ANDREW	OPS SUPV-STREETS	\$ 113,009.90	\$ 89,698.52	\$ 18,961.38	0	\$ 350.00	\$ 4,000.00	200	96	\$ 9,869.47	\$ 6,456.21
MAROSS, TIMOTHY	FIRE ENGINEER	\$ 112,483.66	\$ 90,790.93	\$ 18,961.38	0	\$ 500.00	\$ 2,231.35	192	134.4	0	\$ 1,239.21
LINKS, SARAH	POLICE OFFICER	\$ 112,063.73	\$ 102,401.41	\$ 8,461.32	0	\$ 1,201.00	0	200	96	0	\$ 1,489.77
DIFANIS, JENNIFER	POLICE SGT, PATROL	\$ 111,335.21	\$ 101,680.21	\$ 8,454.00	0	\$ 1,201.00	0	0	32	0	\$ 1,474.06
KERNER, JAMES	POLICE OFFICER	\$ 111,106.83	\$ 97,679.15	\$ 12,226.68	0	\$ 1,201.00	0	200	96	0	\$ 1,360.35

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		Compensation	Salary			Allowance	Bonuses	Vacation Hours		IMRF	FICA
KUHNS, BLAKE	FIRE ENGINEER	\$ 111,067.76	\$ 99,001.09	\$ 8,461.32	0	\$ 500.00	\$ 3,105.35	264	134.4	0	\$ 1,259.37
FITZSIMMONS, JOSHUA	FIREFIGHTER	\$ 110,646.25	\$ 91,184.87	\$ 18,961.38	0	\$ 500.00	0	192	134.4	0	\$ 1,198.12
SMITH, GREGORY	FIRE LIEUTENANT	\$ 109,803.08	\$ 107,098.22	\$ 1,526.18	0	\$ 500.00	\$ 678.68	312	134.4	0	\$ 1,542.12
MARCOTTE, ADAM	POLICE INVESTIGATOR	\$ 109,555.25	\$ 89,392.87	\$ 18,961.38	0	\$ 1,201.00	0	116	96	0	\$ 1,138.33
RAY, GREGORY	FIREFIGHTER	\$ 108,389.02	\$ 89,427.64	\$ 18,961.38	0	0	0	168	112	0	\$ 1,157.94
RICHMOND, TROY	PUBLIC FACILITY SUPV	\$ 107,182.63	\$ 83,696.47	\$ 18,136.16	0	\$ 350.00	\$ 5,000.00	192	56.4	\$ 9,431.36	\$ 6,194.24
SHORT, TRENT	FIRE LIEUTENANT	\$ 106,975.94	\$ 98,014.62	\$ 8,461.32	0	\$ 500.00	0	312	123.2	0	\$ 1,416.13
RITCHIE, GREGORY	FIRE LIEUTENANT	\$ 105,871.93	\$ 96,910.61	\$ 8,461.32	0	\$ 500.00	0	312	134.4	0	\$ 1,302.87
FRAZIER, MATTHEW	FIRE LIEUTENANT	\$ 105,750.79	\$ 93,024.11	\$ 12,226.68	0	\$ 500.00	0	288	134.4	0	\$ 1,282.05
FRANCISCO, KRISTINE	FIN SERVICES MGR	\$ 104,954.31	\$ 98,428.13	\$ 1,526.18	0	0	\$ 5,000.00	200	56.4	\$ 10,855.34	\$ 8,001.46
WELDY, BRIAN	FIRE ENGINEER	\$ 104,360.67	\$ 92,294.00	\$ 8,461.32	0	\$ 500.00	\$ 3,105.35	264	131.2	0	\$ 1,374.22
HAYES, OSRIC	POLICE OFFICER	\$ 104,304.95	\$ 84,142.57	\$ 18,961.38	0	\$ 1,201.00	0	116	88	0	\$ 1,098.72
BURNETT, CHAD	SCHOOL RESOURCE OFFC	\$ 104,136.55	\$ 87,731.91	\$ 15,203.64	0	\$ 1,201.00	0	200	96	0	\$ 1,179.34
PRENDERGAST, TAL	FIRE LIEUTENANT	\$ 103,928.64	\$ 93,609.97	\$ 8,461.32	0	\$ 500.00	\$ 1,357.35	264	123.2	0	\$ 1,377.79
HOLZHAUSEN, BENJAMIN	OPS SUPV-SEWER	\$ 103,914.26	\$ 78,602.88	\$ 18,961.38	0	\$ 350.00	\$ 6,000.00	192	96	\$ 8,970.59	\$ 5,794.20
BARRIE, PHILLIP	POLICE OFFICER	\$ 103,889.88	\$ 83,727.50	\$ 18,961.38	0	\$ 1,201.00	0	96	96	0	\$ 1,098.73
CASSIDY, JOSEPH	POLICE OFFICER	\$ 103,516.77	\$ 83,354.39	\$ 18,961.38	0	\$ 1,201.00	0	120	96	0	\$ 1,097.24
BORMAN, ELIZABETH	HUMAN RES MGR	\$ 103,515.55	\$ 94,109.59	\$ 9,405.96	0	0	0	200	47	\$ 9,921.27	\$ 6,801.89
HANSON, NICHOLAS	BLDGINS/NEWCONS/BLDGINS/NEWCONS	\$ 103,408.16	\$ 84,446.78	\$ 18,961.38	0	0	0	192	75.6	\$ 8,930.02	\$ 5,759.81
TESS, SCOTT	SUSTAIN & RESIL OFCR	\$ 102,147.12	\$ 93,693.12	\$ 8,454.00	0	0	0	192	66	\$ 9,878.82	\$ 7,117.59
RUSHING, JASON	FIREFIGHTER	\$ 101,684.52	\$ 81,544.46	\$ 18,961.38	0	\$ 500.00	\$ 678.68	288	134.4	0	\$ 1,074.42
HALE, JEREMY	POLICE SGT, PATROL	\$ 100,922.93	\$ 91,260.61	\$ 8,461.32	0	\$ 1,201.00	0	200	88	0	\$ 1,318.85
JEFFERS, JOSHUA	POLICE OFFICER	\$ 100,711.02	\$ 87,283.34	\$ 12,226.68	0	\$ 1,201.00	0	120	96	0	\$ 1,199.64
RITCHIE, MATTHEW	FIREFIGHTER	\$ 100,559.52	\$ 90,608.01	\$ 9,451.51	0	\$ 500.00	0	288	134.4	0	\$ 1,303.90
BOYD, CARLA	HUMAN RIGHTS EQ OFFC	\$ 100,459.84	\$ 91,998.52	\$ 8,461.32	0	0	0	128	8	\$ 9,737.54	\$ 6,928.12
OSTERBUR, DAVID	TRAFFIC SIGNAL TECH	\$ 100,119.94	\$ 90,790.94	\$ 8,454.00	\$ 225.00	\$ 650.00	0	200	96	\$ 9,554.97	\$ 7,012.44
FINK, BRYAN	K-9 OFFICER	\$ 100,092.10	\$ 90,429.78	\$ 8,461.32	0	\$ 1,201.00	0	120	96	0	\$ 1,315.42
UPTON, AUSTIN	FIREFIGHTER	\$ 99,294.79	\$ 89,888.95	\$ 8,905.84	0	\$ 500.00	0	168	134.4	0	\$ 1,259.08
STEWART, MARK	FIRE ENGINEER	\$ 99,187.94	\$ 90,226.62	\$ 8,461.32	0	\$ 500.00	0	312	134.4	0	\$ 140.48
INGOLD, JOSH	FIRE ENGINEER	\$ 99,072.13	\$ 89,432.13	\$ 8,461.32	0	\$ 500.00	\$ 678.68	192	134.4	0	\$ 1,301.46
OLEYNICZAK, ALBERT	FIREFIGHTER	\$ 99,048.53	\$ 95,665.00	\$ 1,526.18	0	\$ 500.00	\$ 1,357.35	168	134.4	0	\$ 1,436.20
SPRAGUE, KENNETH	POLICE INVESTIGATOR	\$ 98,377.25	\$ 95,650.07	\$ 1,526.18	0	\$ 1,201.00	0	120	96	0	\$ 1,367.38
ROBINSON, SUSANNE	SCHOOL RESOURCE OFFC	\$ 97,387.96	\$ 83,960.28	\$ 12,226.68	0	\$ 1,201.00	0	184	96	0	\$ 1,150.48
YEAGLE, JONATHAN	POLICE OFFICER	\$ 97,150.95	\$ 83,723.27	\$ 12,226.68	0	\$ 1,201.00	0	120	96	0	\$ 1,158.85
KAISER, PEYTON	FIREFIGHTER	\$ 96,746.56	\$ 92,199.29	\$ 2,299.27	0	\$ 500.00	\$ 1,748.00	168	134.4	0	\$ 1,390.51
ZEMAN, JOHN	CITY ENGINEER	\$ 96,652.09	\$ 83,278.55	\$ 13,373.54	0	0	0	120	69	\$ 8,317.09	\$ 5,850.15
MCCARTNEY, DARRIN	POLICE INVESTIGATOR	\$ 96,486.94	\$ 93,759.76	\$ 1,526.18	0	\$ 1,201.00	0	200	96	0	\$ 1,391.71
ORR, JEFFREY	FIRE ENGINEER	\$ 96,469.28	\$ 86,829.28	\$ 8,461.32	0	\$ 500.00	\$ 678.68	240	134.4	0	\$ 1,169.26
FLUNO, SHAWN	NETWORK ADM	\$ 96,148.14	\$ 87,694.14	\$ 8,454.00	0	0	0	200	56.4	\$ 9,281.81	\$ 6,646.71
GARCIA, KEVIN	PRINCIPAL PLANNER	\$ 95,937.43	\$ 76,976.05	\$ 18,961.38	0	0	0	192	96	\$ 8,147.01	\$ 4,733.18
FLETCHER, FEMI	HR GENERALIST	\$ 95,859.10	\$ 78,632.42	\$ 12,226.68	0	0	\$ 5,000.00	188	66	\$ 8,734.18	\$ 5,772.24
STEWART, ANDREW	FIRE ENGINEER	\$ 95,196.47	\$ 84,877.80	\$ 8,461.32	0	\$ 500.00	\$ 1,357.35	264	134.4	0	\$ 1,246.90
PIPKINS, DOUGLAS	POLICE INVESTIGATOR	\$ 94,873.23	\$ 92,146.05	\$ 1,526.18	0	\$ 1,201.00	0	216	96	0	\$ 1,370.40
ROTH JARVIS, NICHOLAS	FIREFIGHTER	\$ 94,681.35	\$ 77,667.85	\$ 15,639.50	0	\$ 500.00	\$ 874.00	192	134.4	0	\$ 1,050.82
HENRY, ELIZABETH	POLICE OFFICER	\$ 94,167.78	\$ 84,505.46	\$ 8,461.32	0	\$ 1,201.00	0	108	88	0	\$ 1,220.03
KOLSCHOWSKY, WILLIAM	MANAGEMENT ANALYST	\$ 93,891.66	\$ 74,930.28	\$ 18,961.38	0	0	0	188	77.3	\$ 7,852.16	\$ 4,949.77
JONES, CHASE	FIREFIGHTER	\$ 93,255.99	\$ 73,794.61	\$ 18,961.38	0	\$ 500.00	0	96	134.4	0	\$ 914.08
CORRY, TRAVIS	FLEET SUPERVISOR	\$ 93,159.26	\$ 70,847.94	\$ 8,461.32	0	\$ 350.00	\$ 13,500.00	192	96	\$ 8,873.53	\$ 6,387.95
DILLEY, MICHAEL	FIRE ENGINEER	\$ 92,919.93	\$ 82,601.26	\$ 8,461.32	0	\$ 500.00	\$ 1,357.35	264	134.4	0	\$ 1,218.14
HENDRIAN, MELISSA	CRIME ANALYST II-EX	\$ 92,495.79	\$ 73,534.41	\$ 18,961.38	0	0	0	184	96	\$ 7,783.13	\$ 4,831.14
ROLSON, MITCHELL	FIREFIGHTER	\$ 92,348.93	\$ 83,387.61	\$ 8,461.32	0	\$ 500.00	0	192	134.4	0	\$ 1,205.62
DEDECKER, COLLIN	POLICE OFFICER	\$ 92,137.75	\$ 82,475.43	\$ 8,461.32	0	\$ 1,201.00	0	120	96	0	\$ 1,203.89
VOGT, ANGELA	POLICE OFFICER	\$ 92,005.47	\$ 89,278.29	\$ 1,526.18	0	\$ 1,201.00	0	200	96	0	\$ 1,320.64
RUFF, ERIC	POLICE OFFICER	\$ 91,378.77	\$ 88,651.59	\$ 1,526.18	0	\$ 1,201.00	0	120	96	0	\$ 1,308.02
ROBERTS, CORY	FIREFIGHTER	\$ 91,002.22	\$ 73,941.23	\$ 15,203.64	0	\$ 500.00	\$ 1,357.35	168	134.4	0	\$ 1,001.58
JOHNSON, CHAD	FIREFIGHTER	\$ 90,998.63	\$ 82,037.31	\$ 8,461.32	0	\$ 500.00	0	288	134.4	0	\$ 1,184.42
SMITH, DUANE	FINANCIAL/CRIME SCEN	\$ 90,855.90	\$ 78,629.22	\$ 12,226.68	0	0	0	200	66	0	\$ 1,047.88
PANKOW, COREY	POLICE OFFICER	\$ 90,091.37	\$ 80,429.05	\$ 8,461.32	0	\$ 1,201.00	0	96	96	0	\$ 1,164.59
RICH, RAYMOND	POLICE OFFICER	\$ 90,039.56	\$ 80,377.24	\$ 8,461.32	0	\$ 1,201.00	0	96	96	0	\$ 1,170.80

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SHELMADINE, AUSTE	FIREFIGHTER	\$ 89,593.43	\$ 69,760.33	\$ 19,833.10	0	0	0	168	67.2	0	\$ 878.36
SANDERSON, KEVIN	CITYARB/ARBORSUPV	\$ 89,576.08	\$ 83,699.90	\$ 1,526.18	0	\$ 350.00	\$ 4,000.00	200	56.4	\$ 9,323.77	\$ 6,852.67
CORRELL, TIMOTHY	FIREFIGHTER	\$ 89,474.91	\$ 70,013.53	\$ 18,961.38	0	\$ 500.00	0	168	134.4	0	\$ 885.08
MERRITT, JUSTIN	POLICE OFFICER	\$ 88,726.18	\$ 75,298.50	\$ 12,226.68	0	\$ 1,201.00	0	96	96	0	\$ 1,035.46
LOGUE, DOUG	ELECTRICIAN I	\$ 88,503.84	\$ 79,227.52	\$ 8,461.32	\$ 165.00	\$ 650.00	0	198	96	\$ 8,348.72	\$ 6,088.98
MCCORMACK, BRADLEY	POLICE OFFICER	\$ 88,425.01	\$ 78,762.69	\$ 8,461.32	0	\$ 1,201.00	0	96	96	0	\$ 1,147.39
ACKERMAN, ZACHARY	POLICE OFFICER	\$ 88,340.90	\$ 77,194.92	\$ 9,944.98	0	\$ 1,201.00	0	96	96	0	\$ 817.62
GRADY, ALEXANDRIA	POLICE OFFICER	\$ 88,325.24	\$ 78,662.92	\$ 8,461.32	0	\$ 1,201.00	0	120	96	0	\$ 1,144.28
BENNETT, PAIGE	POLICE OFFICER	\$ 88,160.23	\$ 78,497.91	\$ 8,461.32	0	\$ 1,201.00	0	120	96	0	\$ 1,141.02
BUTTRY, CHLOE	POLICE OFFICER	\$ 88,073.19	\$ 78,410.87	\$ 8,461.32	0	\$ 1,201.00	0	96	96	0	\$ 1,147.89
JAMES, LESHAWN	FIREFIGHTER	\$ 88,008.76	\$ 68,547.38	\$ 18,961.38	0	\$ 500.00	0	168	134.4	0	\$ 817.90
MCDONOUGH, DAVID	EQUIP OP, SEWER	\$ 87,767.94	\$ 68,081.56	\$ 18,961.38	\$ 75.00	\$ 650.00	0	200	96	\$ 7,147.78	\$ 4,531.65
BRICKMAN LEVY, KATHRYN	EXEC ASST MAYOR/CA	\$ 87,437.58	\$ 73,976.26	\$ 8,461.32	0	0	\$ 5,000.00	200	75.6	\$ 8,287.95	\$ 5,978.11
BRITO, XAVIER	POLICE OFFICER	\$ 86,841.93	\$ 70,206.09	\$ 15,434.84	0	\$ 1,201.00	0	96	88	0	\$ 942.62
BROWN, CHRISTOPHER	FIREFIGHTER	\$ 86,528.54	\$ 73,123.18	\$ 12,226.68	0	\$ 500.00	\$ 678.68	168	131.2	0	\$ 950.87
LIVENGOOD, HAL	MECHANIC, CERT-EVT	\$ 86,100.33	\$ 73,523.65	\$ 12,226.68	0	\$ 350.00	0	200	96	\$ 7,753.34	\$ 5,269.29
FORD, ROBERT	POLICE OFFICER	\$ 85,709.09	\$ 77,247.77	\$ 8,461.32	0	0	0	96	16	0	\$ 1,106.88
MENEELY, ANTHONY	POLICE OFFICER	\$ 85,140.05	\$ 82,412.87	\$ 1,526.18	0	\$ 1,201.00	0	160	96	0	\$ 764.73
MCCLLELLAN, DON	POLICE OFFICER	\$ 84,916.49	\$ 82,189.31	\$ 1,526.18	0	\$ 1,201.00	0	120	96	0	\$ 1,129.92
WISHER, DAVID	PREV ED OFFC	\$ 84,728.63	\$ 71,283.31	\$ 13,045.32	0	\$ 400.00	0	120	88	\$ 7,562.77	\$ 4,933.67
LANCE, JAMIE	ELECTRICAL INSPECTOR	\$ 84,088.62	\$ 65,127.24	\$ 18,961.38	0	0	0	96	96	\$ 6,893.35	\$ 4,173.79
LOSCHEN, JAY	POLICE SGT, PATROL	\$ 83,706.12	\$ 81,360.50	\$ 1,144.62	0	\$ 1,201.00	0	216	24	0	\$ 1,213.74
HELDMAN, CASSANDRA	ADMIN ASST III, POLI	\$ 83,632.26	\$ 64,670.88	\$ 18,961.38	0	0	0	200	66	\$ 6,844.95	\$ 4,236.26
FRANQUEMONT, JOHN	POLICE OFFICER	\$ 83,352.30	\$ 68,479.73	\$ 13,671.57	0	\$ 1,201.00	0	120	72	0	\$ 922.23
KIRBY, JAMES	EQUIP OP, SEWER	\$ 82,724.55	\$ 63,113.17	\$ 18,961.38	0	\$ 650.00	0	200	96	\$ 6,645.90	\$ 4,177.61
PEPPERS, SHERMAN	COMM ENGMNT COORD	\$ 80,337.95	\$ 61,376.57	\$ 18,961.38	0	0	0	96	72	\$ 6,496.32	\$ 3,963.24
FRANK, MICHAEL	CODECOMP INSP 2-HOUS	\$ 80,337.47	\$ 61,376.09	\$ 18,961.38	0	0	0	96	96	\$ 6,496.25	\$ 4,079.88
HEATON, MICHAEL	MECHANIC, CERT-EVT	\$ 79,425.14	\$ 66,029.82	\$ 13,045.32	0	\$ 350.00	0	120	96	\$ 6,975.65	\$ 4,420.28
SCOTT, JASON	EQUIP OP, STREETS	\$ 78,689.48	\$ 69,503.16	\$ 8,461.32	\$ 75.00	\$ 650.00	0	200	96	\$ 7,276.69	\$ 5,308.70
LITTLE, ANDREW	BLDG MAINT WORKER	\$ 78,020.44	\$ 58,409.06	\$ 18,961.38	0	\$ 650.00	0	120	96	\$ 6,141.59	\$ 3,923.72
ROBINSON, ALYANA	FINANCIAL ANALYST	\$ 77,999.84	\$ 67,038.52	\$ 8,461.32	0	0	\$ 2,500.00	80	69	\$ 7,301.92	\$ 5,249.98
SHAW, ADAM	CIVIL ENG TECH III	\$ 77,640.17	\$ 76,113.99	\$ 1,526.18	0	0	0	200	56.4	\$ 8,038.32	\$ 5,830.37
BECCUE, CALE	ARBORIST	\$ 77,533.08	\$ 57,921.70	\$ 18,961.38	0	\$ 650.00	0	160	96	\$ 6,123.53	\$ 3,857.27
ROSS, JAMES	EQUIP OP, SEWER	\$ 77,003.02	\$ 67,516.70	\$ 8,461.32	\$ 375.00	\$ 650.00	0	96	96	\$ 7,097.86	\$ 5,186.75
SHADIX, DENNIS	EQUIP OP, ARBOR	\$ 75,543.89	\$ 55,932.51	\$ 18,961.38	0	\$ 650.00	0	160	96	\$ 5,912.25	\$ 3,734.22
ROTHERMEL, DANIEL	LAND SURVEYOR	\$ 75,394.54	\$ 66,933.22	\$ 8,461.32	0	0	0	164	96	\$ 7,068.81	\$ 5,039.88
BROWN, TANNER	LANDSCAPE TECH	\$ 75,213.40	\$ 65,989.40	\$ 8,454.00	\$ 120.00	\$ 650.00	0	120	96	\$ 6,954.06	\$ 5,107.09

* Note: This report reflects actual earnings from July 1, 2021 - June 30, 2022 for all employees with a total compensation package over \$75,000.

"Total compensation" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle perquisite, a clothing allowance, bonuses, and loans. (IMRF and FICA are excluded)

"Salary" includes base pay, longevity, overtime pay, step pay, and holiday pay

"Bonuses" includes bonus, educational incentive, and specialty pay

"Vacation Hours" and "Sick Hours" include hours accrued from July 1, 2021-June 30, 2022