

City of Urbana Human Relations Officer

Activity Report

March 11, 2020

Closed Cases:

Employment – Basis: Race/Demotion. Complaint was successfully mediated and settled. Closed

Housing – Basis: Conviction Record/denied rental. No probable cause finding issued. Closed

Informal Complaint Inquires:

1. Wage and Hour Inquiry – Individual was referred to the Department of Labor to file complaint.
2. Patient care inquiry regarding one of the local hospitals - *No Jurisdiction*
3. Employment discrimination Inquiry – *Outside the jurisdiction of the Human Rights Ordinance*
4. Section 8 Inquiry – Individual was referred to the Housing Authority of Champaign County
5. Employment discrimination Inquiry – Complainant failed to keep appointment

Open Formal Complaints

- No Formal Open Complaints

Community Activity

1. Census is LIVE online - <https://my2020census.gov/>
2. Minority Vendor Procurement plans are still underway. July 1, 2020 is the target date for implementation.
3. The DisABILITY Expo is scheduled for Saturday, March 28th from 9am – 2pm at the Vineyard Church in Urbana. The Urbana Human Relations Commission will be represented at this event. Here is a link to the HRC webpage.
<http://www.disabilityresourceexpo.org/resource/urbana-human-relations-commission/>
4. Employment Training Opportunities – A half day Informational Technology Workshop is being planned for interested individuals 18 year of age and older. Projected date for this event is June 2020.

