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# PAY GRADES FOR PROPOSED POSITIONS

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Effective July 1, 2021:

- Paralegal: 238

	Hourly	Annual
Min.	\$27.8808	\$57,992.01
Norm	\$29.5258	\$61,413.47
Max.	\$37.2923	\$77,567.93

- Civil Engineering Technician I: 236

	Hourly	Annual
Min.	\$26.2675	\$54,636.35
Norm	\$27.8383	\$57,903.48
Max.	\$35.1378	\$73,086.43

- Civil Engineering Technician II: 240

	Hourly	Annual
Min.	\$29.5530	\$61,470.20
Norm	\$31.3299	\$65,166.26
Max.	\$39.5755	\$82,317.00

- Civil Engineering Technician III: 241

	Hourly	Annual
Min.	\$30.4426	\$63,320.77
Norm	\$32.2639	\$67,108.89
Max.	\$40.7546	\$84,769.56

- Civil Engineering Technician IV: 243

	Hourly	Annual
Min.	\$32.3079	\$67,200.27
Norm	\$34.2485	\$71,236.97
Max.	\$43.2308	\$89,919.94