



Human Resources and Finance Department

Human Resources

MEMORANDUM

TO: Femi Fletcher, Chief Examiner, and the Urbana Civil Service Commission

FROM: Human Resources Staff

DATE: April 24, 2024

SUBJECT: Final Eligibility List Calculation for Firefighter-EMT and Certification Request

INTRODUCTION

City of Urbana Human Resources staff recommends establishing the final eligibility list for Firefighter-EMT as follows:

1. **Written exam** = 40 % of composite score
 - Human Relations:(25 % of written exam score)
 - Mechanical: (25% of written exam score)
 - Math: (25 % of written exam score)
 - Reading:(25 % of written exam score)
2. **Oral interviews** = 60 % of composite score
3. **Preference points**
 - VETERANS PREFERENCE - 5 points
 - URBANA RESIDENCY PREFERENCE - 5 points
 - EMERGENCY MEDICAL TECHNICIAN (EMT) LICENSURE
 - Current Illinois Department of Public Health or National Registry EMT-Paramedic (EMT-P): five (5) points
 - Current Illinois Department of Public Health or National Registry AEMT/EMT-Intermediate, or current National Registry Paramedic certification: four (4) points
 - Current Illinois Department of Public Health EMT-Basic (IDPH EMT-B) or National Registry EMT license: two (2) points
 - FIREFIGHTER CERTIFICATION - 2 points
 - Certification as a State of Illinois Certified Firefighter II or State of Illinois Basic Operations Firefighter: two (2) points.
 - EDUCATION PREFERENCE - up to 4 points
 - Bachelor's degree or higher in Fire Science, Emergency Management, Nursing, or closely related area: four (4) points
 - Bachelor's degree or higher, any other curriculum: three (3) points

- AAS in Fire Science, Emergency Management, Nursing, or closely related area: two (2) points
- Associate's degree or 60 hours of coursework (or equivalent) or higher, any other curriculum: one (1) point
- ALLIED SKILLS - up to 2 points
 - Volunteer Community Service. Currently active and in good standing as a volunteer and has actively served as a volunteer in the organization for at least 12 months prior: two (2) points

REQUESTED ACTION

Staff requests establishment of the 2024 Firefighter/EMT register based on the above calculations.



**City of Urbana
Firefighter/EMT 2024
Final Eligibility List**



Application Number	Human Relations Score	Mechanica l Score	Math Score	Reading Score	NTN Score	Weighted Exam	Raw Interview Score	Weighted Interview Score	Total Preference Points	Total
2049	71.67	88.00	100.00	100.00	89.92	35.97	84.40	50.64	7.00	93.61
16477	84.86	96.00	94.44	100.00	93.83	37.53	71.60	42.96	10.00	90.49
16758	83.19	76.00	94.44	100.00	88.41	35.36	78.00	46.80	5.00	87.16
17266	75.14	84.00	100.00	100.00	89.79	35.91	70.00	42.00	5.00	82.91
15216	93.54	92.00	100.00	100.00	96.39	38.55	58.60	35.16	9.00	82.71
16788	95.56	92.00	100.00	100.00	96.89	38.76	56.20	33.72	9.00	81.48
17297	81.81	68.00	83.33	100.00	83.29	33.31	69.20	41.52	4.00	78.83
15271	79.58	68.00	94.44	100.00	85.51	34.20	69.00	41.40	2.00	77.60
17193	81.25	100.00	100.00	100.00	95.31	38.13	60.20	36.12	3.00	77.25
16969	75.42	80.00	94.44	100.00	87.47	34.99	65.60	39.36	2.00	76.35
16859	79.86	100.00	100.00	100.00	94.97	37.99	48.60	29.16	9.00	76.15
7732	89.38	96.00	100.00	100.00	96.35	38.54	51.00	30.60	7.00	76.14
15112	73.19	92.00	94.44	100.00	89.91	35.96	54.80	32.88	7.00	75.84
16897	76.39	88.00	94.44	100.00	89.71	35.88	59.80	35.88	4.00	75.76
16591	80.90	68.00	88.89	100.00	84.45	33.78	56.40	33.84	7.00	74.62
16488	72.99	88.00	94.44	100.00	88.86	35.54	62.80	37.68	0.00	73.22
17196	91.04	80.00	94.44	100.00	91.37	36.55	54.40	32.64	4.00	73.19
15318	95.00	88.00	100.00	100.00	95.75	38.30	45.60	27.36	4.00	69.66
16918	81.94	68.00	94.44	100.00	86.10	34.44	52.00	31.20	4.00	69.64
16502	86.74	64.00	88.89	100.00	84.91	33.96	53.80	32.28	3.00	69.24
15184	82.71	68.00	77.78	100.00	82.12	32.85	55.20	33.12	3.00	68.97
16652	74.03	92.00	88.89	100.00	88.73	35.49	46.80	28.08	5.00	68.57
14939	81.60	64.00	83.33	100.00	82.23	32.89	46.80	28.08	7.00	67.97
16496	70.42	88.00	94.44	100.00	88.22	35.29	54.40	32.64	0.00	67.93
17006	71.32	92.00	94.44	100.00	89.44	35.78	46.40	27.84	4.00	67.62
16961	93.96	92.00	88.89	100.00	93.71	37.49	50.20	30.12	0.00	67.61
12564	87.22	80.00	100.00	100.00	91.81	36.72	46.00	27.60	3.00	67.32
15149	93.61	84.00	94.44	93.33	91.35	36.54	50.80	30.48	0.00	67.02
11985	85.69	88.00	94.44	100.00	92.03	36.81	40.00	24.00	6.00	66.81
17250	91.04	72.00	94.44	100.00	89.37	35.75	51.60	30.96	0.00	66.71
16852	76.32	64.00	77.78	100.00	79.53	31.81	55.40	33.24	1.00	66.05
2631	82.50	76.00	88.89	100.00	86.85	34.74	48.80	29.28	2.00	66.02
16517	73.33	80.00	88.89	100.00	85.56	34.22	43.40	26.04	4.00	64.26
16885	84.86	72.00	88.89	100.00	86.44	34.58	48.40	29.04	0.00	63.62
16964	78.54	60.00	72.22	100.00	77.69	31.08	53.80	32.28	0.00	63.36
17247	84.38	72.00	100.00	100.00	89.10	35.64	36.80	22.08	5.00	62.72
16861	95.56	92.00	83.33	100.00	92.72	37.09	42.20	25.32	0.00	62.41
16638	71.18	76.00	94.44	86.67	82.07	32.83	43.20	25.92	3.00	61.75
16873	74.10	72.00	83.33	100.00	82.36	32.94	43.80	26.28	0.00	59.22
16952	73.13	68.00	72.22	93.33	76.67	30.67	37.40	22.44	3.00	56.11
16443	75.14	92.00	94.44	86.67	87.06	34.83	29.20	17.52	0.00	52.35