

October 1, 2007

TO: Members, Urbana Policemen's Pension Fund

FROM: Ronald Eldridge, Treasurer Am £.

Attached please find the annual financial report and audit for the Policemen's Pension Fund for the fiscal year ended June 30, 2007. Some important points of the audit are:

- 1) The financial statements have been prepared in accordance with generally accepted accounting principles ("clean opinion"). The auditor's opinion letter on this finding is on page 1.
- 2) In performing their work, the auditors did not discover any significant weaknesses in the fund's internal accounting controls.
- 3) Net assets of the fund increased \$2,627,479 to \$20,923,681 (a 14.4% increase). Last year's increase was \$1,119,694 (+6.5%). A comparison of the components of the increase in fund balance compared to last year follows:

,	Increase	%	%
	Over Last Yr.	<u>Increase</u>	Total Rev.
Employer Contributions	\$110,230	7.9%	39%
Employee Contributions	25,651	9.1%	8%
Investment Income	1,422,035	215%	53%
Member Refunds	- 84,673	n/a	
Expenses	- 34,581	- 2.6%	
Net Increase in Fund Balance	\$1,507,785	135%	

- 4) The city's contribution was based upon an actuarial study performed by the actuarial firm of Tim Sharpe. The amount required to be contributed by law was \$1,143,288 (39% of salary). The fund requested a levy amount of \$1,518,069 (amortizing the accrued liability by a level dollar amount). The amount actually contributed was \$1,514,188. On page 12 is a detailed schedule of contributions made by the city since 1998. Over the past 8 years, the City has contributed \$57,135 more than requested by the fund. The funding ratio at June 30, 2006 was 62% (63% funding level last year). This is the same funding level 10 years ago. Police officers contribute 9.91% of their salary. The City's contributions compared to employee contributions are approximately 4 to 1. For next year, the level requested by the Fund increased 7% to \$1,625,099. The amount the City will contribute is \$1,686,460.
- 5) A review of the makeup of the investment portfolio shows that investment makeup has been the same since January 1998, when the fund was first able to invest in equities: US Govt. 43.3%; Stock Mutual Funds 47.6% (sold off mutual funds in July to go down to 45%); Cash and Equivalents 5.1% at June 30, 2007.

- 6) One of the important methods that the bond manager uses to manage interest rate risk is to change the weighted average length of maturity of the government investments. The average weighted length of maturity of government investments at June 30, 2007 was 5.2 yrs., 4.9 years at 2006, 3.8 years at 2005, 3.8 years at 2004, and 8.6 years at 2002.
- 7) A breakdown of the investment return by investment type follows (net of all fees):

		\$	%	Return
	2007	<u>2006</u>	2007	2006
Savings/Money Markets U.S. Government:	34,908	27,392	4.6%	4.0%
Interest Gains (Loss)	388,380 29,487	346,440 (374,294)	4.9%	4.9%
Subtotal, Fixed	452,775	(462)	5.2%	0.0%
Equities	1,631,189	662,391	19.2%	8.6%
Total	2,083,964	661,929	11.9%	3.9%

Includes deduction of \$80,445 in investment fees (0.45%)

7) A historical review of investment return shows that over the last 5 years, the fund has historically averaged 3.2% return before equities, 10.1% on equities, and 6.3% total return and 5.4%, 4.7% and 5.1% over the last 10 years (actuarial assumption is 7.0%).

	<u>2007</u>	<u>2006</u>	<u>2005</u>	Last <u>3 Yrs</u>	Last <u>5 Yrs</u>	Last 10 Yrs
Return Interest	4.9%	4.8%	4.1%	4.6%	4.7%	5.5%
Return Int./Gains US	5.2%	0.0%	2.8%	2.7%	3.2%	5.4%
Return Equities	19.2%	8.6%	7.7%	12.2%	10.1%	4.7%
Total Return	11.9%	3.9%	5.0%	7.1%	6.3%	5.1%

- 8) <u>Benefits</u>: Listed below is a general description of the formulas used to calculate benefits. Because the actual formula's are more complex, the following is provided as a general picture and should not be used to actually calculate a person's benefits:
- Regular Retirement Pension. Officers attaining the age of 50 or more with 20 or more years of creditable service are entitled to receive an annual retirement benefit of one-half of the salary at the date of retirement. The pension shall be increased by 2½ % for each year over 20 years of service, to a maximum of 75% (reached at 30 years of service). Employees with at least 8 years, but less than 20 years of credited service, may retire at or after age 60 and receive a reduced benefit on a graduated scale (10 years service = 15%, 15 years service = 30%, 19 years service = 45.6%). Upon reaching the age of 55, the officer's pension is increased 3% for each year retired (up to a maximum of 15%), and 3% annually thereafter.
- <u>Disability Pension</u>. An officer that is unable to perform his or her duties due to a duty related injury is entitled to receive an annual payment of 65% of the salary at the date of disability. A officer that is unable to perform his or her duties due to an injury not related to

- the job is entitled to an annual payment of 50%. Upon reaching the age of 60, a disability pension is increased 3% of the original pension annually.
- <u>Survivor Pension</u>. If an officer dies on duty, the surviving spouse receives pension equal to the salary of the officer. If an officer dies due to reasons not related to duty, the surviving spouse receives pension of 50% of the salary of the officer when the officer stopped working.
- 9) The cost of benefit increases are expected to increase over time. Most members drawing benefits by law receive a 3% annually compounded increase in addition to increases in the number of retirees and the increased salaries at retirement that these benefits are based on. Benefit costs increased 6.7% in 2007 over 2006 and have averaged an annual 5.9% increase over the last 5 years and 5.9% over the last 10 years. An examination of the total amount paid out for benefits shows the following increases over the last 10 years.

		2007	<u>2006</u>	<u>2005</u>	<u>1997</u>
Disability	\$	375,062	\$336,975	\$311,563	\$228,330
Service		658,631	654,219	622,921	335,507
Dependent		211,938	175,815	180,462	126,308
Total	\$1	,245,631	\$1,167,009	\$1,114,946	\$700,145

10) An examination of the number and make up of members receiving benefits provides insight into certain trends and changes affecting previous and future pension costs:

		Disa	ability			Serv	ice		<u>D</u>	epende	<u>ent</u>
		Ave.	Serv	. Ave.		Ave.	Serv.	. Ave.		Ave.	Ave.
	<u>#</u>	<u>Age</u>	<u>Yrs</u>	Ben.	<u>#</u>	<u>Age</u>	<u>Yrs</u>	Ben.	<u>#</u>	<u>Age</u>	<u>Ben.</u>
2007	12	55	18	\$2,646	20	62	23	\$2,851	10	74	\$1,917
2006	12	54	18	\$2,563	20	62	23	\$2,784	9	75	\$1,628
2005	11	56	17	\$2,505	19	62	23	\$2,696	9	74	\$1,628
2004	11	49	17	\$2,267	19	64	23	\$2,473	10	74	\$1,620
2003	10	48	17	\$1,988	20	63	23	\$2.466	9	75	\$1,430
2002	11	53	18	\$2,187	19	64	24	\$2,328	9	74	\$1,430
2001	11	52	18	\$2,169	18	64	24	\$2,235	9	73	\$1,430
2000	11	51	18	\$2,055	16	64	25	\$2,139	9	72	\$1,349
1999	12	51	17	\$1,875	16	63	25	\$2,034	10	74	\$1,214
1998	12	50	17	\$1,884	15	63	23	\$1,950	10	73	\$1,136
1997	12	49	17		15	62	23		10	72	
1996	11	48	16	\$1,749	15	61	23	\$1,819	10	70	\$1,136
1992	8	47	16		13	64	24		7	77	
1988	5	48	18		12	64	24		6	77	

• There were no changes in makeup of disability pensions during 2007. The number of disability pensions has changed little over the last 10 years. The average benefit increased 3.2% in 2007 over last year. Upon reaching the age of 60, a disability pension is increased 3% of the original pension annually.

- The number of regular pension at June 30, 2007 is the same as last year (20). One pension was awarded in 2007 (Metzler at age 51 with 26 years service) and one retiree died (Fitzpatrick at age 56). The number of service pensions has increased from 15 to 20 over the past 10 years. The makeup of average age and years of service has changed very little over the last 10 years. The average benefit increased 2.4% in 2007 over 2006. The total benefit cost has averaged an annual 4.2% increase each year over the last 10 years. Upon reaching the age of 55, the officer's pension is increased 3% for each year retired (up to a maximum of 15%), and 3% annually thereafter.
- There was 1 additional dependent pensioners in 2007 (K. Fitzpatrick). There has been very little change in the last 10 years of the number of surviving dependents or the average age (74 in 2007). The law does not provide for any annual inflationary adjustments in benefits for dependents.
- 11) An examination of the number and make up of current officers provides insight into certain trends and changes affecting previous and future pension costs:

	#_	Ave. <u>Age</u>	Ave. Yr. <u>Service</u>	Ave. <u>Salary</u>
2007	55	35.5	8.6	58,001
2006	51	35.9	8.9	57,926
2005	50	35.9	9.0	55,205
2004	49	33.1	8.4	53,755
2003	49	32.2	7.5	51,426
2002	49	35.6	8.2	49,531
2001	49	35.0	8.0	47,349
2000	45	35.5	8.5	43,593
1999	47	36.0	8.3	42,648
1998	46	35.7	8.3	40,639
1997	43	35.5	8.6	40,140
1996	46	35.1	8.3	38,233
1992	41	36.5	9.6	34,204
1988	42	34.7	9.5	29,309

- During 2007, there were four additional net officer admitted into the fund: 5 new officers were admitted (A. Rugieri age 29, E. Parkerson age 27, S. Links age 27, J. Kerner age 23, M. Cervantes age 24); 1 Officer retired (Metzler). The age of the workforce and the average years of service has remained about the same over the last 15 years.
- Salaries for pension fund purposes increased an average of 0.1% in 2007. Over the last 5 and 10 years, salaries have increased an annual average of 3.7% and 3.2% respectively (actuarial assumption is 5.25%).

Audit Report

For the Years Ended June 30, 2007 and 2006

Audit Report

For the Years Ended June 30, 2007 and 2006

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2507 South Neil St. Champaign, Illinois 61820 Phone 217.351.2000 Fax 217.351.7726 www.mhfa.net

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees City of Urbana, Illinois Police Pension Fund Urbana, Illinois

We have audited the accompanying statements of plan net assets of the City of Urbana, Illinois Police Pension Fund, a fiduciary fund of the City of Urbana, Illinois as of June 30, 2007 and 2006, and the related statements of changes in plan net assets, for the years then ended. These financial statements are the responsibility of the City's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits, in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1, the financial statements present only one fiduciary fund and do not purport to, and do not, present fairly the financial position and results of operations of the City of Urbana, Illinois in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the City of Urbana, Illinois Police Pension Fund, as of June 30, 2007 and 2006, and the changes in plan net assets, for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

The Schedule of Funding Progress and Schedule of Employer Contributions on pages 11 and 12, respectively, are not required parts of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

Martin; Hood, Friene Conscieter, Le

Champaign, Illinois September 13, 2007



Comparative Statement of Plan Net Assets As of June 30, 2007 and 2006

	2007		2006	
ASSETS:				
Cash and Cash Equivalents:				
Checking Account	\$	2,000	\$	1,637
Money Market Accounts	·	192,657	,	221,436
Savings Account		877,109		875,180
Total Cash and Cash Equivalents		1,071,766		1,098,253
Receivables:				
Employer Contributions (Property				
and Replacement Tax)		710,803		645,694
Accrued Interest Receivable		117,942		101,916
Total Receivables		828,745		747,610
Investments of Egir Value				
Investments, at Fair Value: U.S. Government Securities	(9,072,087	9	3,085,122
Stock Mutual Funds		9,978,128		3,392,015
Total Investments		9,050,215		6,477,137
rotal invocations		0,000,210		0,111,101
Total Assets	\$20	0,950,726	\$18,323,000	
LIABILITIES:				
Accrued Payroll Taxes	\$	10,765	\$	9,636
Accounts Payable	•	-	•	882
Contribution Refunds Payable		16,280		16,280
Total Liabilities	\$_	27,045	\$	26,798
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS (A schedule of funding progress is presented on page 11.)	\$20	0,923,681	\$ 15	3,296,202
on page 11.)	φ2(0,320,001	Ψι	,230,202

The accompanying notes are an integral part of these financial statements.

Comparative Statement of Changes in Plan Net Assets For the Years Ended June 30, 2007 and 2006

ADDITIONS:	2007	2006	
Contributions:			
Employer:	\$ 1,473,188	\$ 1,362,958	
Property Tax Replacement Tax	41,000	\$ 1,362,958 41,000	
•			
Total Employer Contributions Refunds Repaid by Members	1,514,188 -	1,403,958 84,673	
Employees	308,113	282,462	
Total Contributions	1,822,301	1,771,093	
Investment Income:			
Net Appreciation (Depreciation)			
in Fair Value of Investments:	4 404 000	5 04.000	
Mutual Funds	1,481,066	564,230	
U.S. Government Securities Dividends	29,488 182,804	(374,294) 130,841	
Interest	471,061	415,257	
morost	47 1,001	-110,207	
Total Investment Income	2,164,419	736,034	
Less Investment Expense	(80,455)	(74,105)	
Net Investment Income	2,083,964	661,929	
Total Additions	3,906,265	2,433,022	
DEDUCTIONS:			
Disability Benefits	375,062	336,975	
Dependent Benefits	211,938	175,815	
Service Retirement Benefits	658,631	654,219	
Refunds to Resigning Members	19,055	125,283	
Administrative Costs	14,100	21,036	
Total Deductions	1,278,786	1,313,328	
NET INCREASE (DECREASE)	2,627,479	1,119,694	
NET ASSETS HELD IN TRUST FOR			
PENSION BENEFITS:			
Beginning of Year	18,296,202	17,176,508	
End of Year	\$20,923,681	\$18,296,202	

The accompanying notes are an integral part of these financial statements.

Notes to Financial Statements June 30, 2007 and 2006

Note 1 - Summary of Significant Accounting Policies:

The Pension fund was organized on April 4, 1927, and is exempt from federal income tax. The pension fund is created and operated under state laws that provide for a fund to be established to provide certain retirement benefits to police officers and their dependents (see Note 2). The fund is managed by a board of five trustees made up of two persons appointed by the mayor of the City of Urbana and three persons elected by the members of the fund. The Pension fund is also included in the annual report of the City of Urbana, as a fiduciary fund, according to the criteria specified in governmental accounting standards.

Investments are reported at fair value. Fair values for U.S. government securities, stock mutual funds and money market accounts are based upon latest quoted prices. Investment transactions are reported as of the trade date. Interest income is recognized as earned. Realized gains and losses on sales and exchanges of securities and unrealized gains and losses are reported as net appreciation (depreciation) in the fair value of investments.

The fund considers all liquid investments with maturity of three months or less when purchased to be cash equivalents. At June 30, 2007 and 2006, there were no investments considered to be cash equivalents.

The fund is accounted for using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred. Employer contributions are primarily made from property taxes. Property taxes are recognized for the year levied. The 2006 levy is reported in fiscal year 2007 and the 2005 levy in fiscal year 2006. The taxes are certified against appraised real property as of the beginning of the previous calendar year. Benefits are recognized when due and payable. Refunds are recognized when the employee resigns from employment with the city.

The preparation of financial statements requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions from plan net assets during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements June 30, 2007 and 2006

Note 2 - Pension Disclosure Information:

a. Plan Description:

The Pension fund is a defined benefit single-employer pension plan that covers all sworn police personnel. Although this is a single-employer plan, the defined benefits and employee and employer contribution levels are governed by Illinois State Statues. This fund is accounted for and reported as a pension trust fund.

At June 30, 2007 and 2006, the pension fund membership consisted of:

	<u>2007</u>	<u>2006</u>
Retirees and beneficiaries currently receiving benefits	42	42
Terminated plan members entitled to but not yet receiving benefits	0	0
Active vested plan members	27	25
Active non vested plan members	<u>28</u>	<u>26</u>
Total	<u>97</u>	<u>93</u>
Number of participating employers	1	1

Following is a summary of the police pension plan as provided for in the Illinois Statutes.

The police pension plan provides retirement benefits as well as death and disability benefits. Employees attaining the age of 50 or more with 20 or more years of creditable service are entitled to receive an annual retirement benefit of one-half of the salary attached to the rank held on the last day of service. The pension shall be increased by 2.5% of such salary for each additional year of service over 20 years up to a maximum of 75% of such salary. Employees with at least 8 years, but less than 20 years of credited service, may retire and receive a reduced benefit, which begins at age 60. The monthly pension of a police officer who retired after January 1, 1999 with at least 20 years of service, shall be increased annually, following the first anniversary date of retirement, and be paid upon reaching the age of at least 55 years, by

Notes to Financial Statements June 30, 2007 and 2006

1/12 of 3% of the original pension times the number of months the employee has been retired since age 50 (up to a maximum of 15%), and 3% annually thereafter of the pension payable at the time of the increase. Officers that retire with less than 20 years of service receive an annual 3% increase.

Covered employees are required to contribute 9.91% of their base salary to the Plan. If an employee leaves covered employment with less than 20 years of service, accumulated employee contributions may be refunded without accumulated interest. The City of Urbana is required to contribute the remaining amounts necessary to finance the plan as actuarially determined by an enrolled actuary. By the year 2033, the City's contributions must accumulate to the point where the past service cost for the Plan is fully funded.

b. Funding Policy and Annual Pension Cost:

The amount shown below as the "net pension obligation" is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure is intended to help users assess the funding status of the system on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among employers. The measure is an accrued liability and is a component of the funding method used to determine contributions to the system. Administrative costs are paid by the plan except for in-kind donated financial services provided by the City.

The funding policy provides for actuarially determined periodic contributions at rates that, for individual employees, accumulate assets gradually over time so that sufficient assets will be available to pay benefits when due. The contribution rate for normal cost is determined using the entry age normal actuarial funding method. The system used a level percent amount method to amortize the unfunded liability over a 32-year period. The significant actuarial assumptions used to compute the actuarially determined contribution requirements are the same as those used to compute the net pension obligation:

Notes to Financial Statements June 30, 2007 and 2006

Latast Astronial Valuation Data	l 20 2000					
Latest Actuarial Valuation Date	June 30, 2006					
Asset Valuation Method	5 Year Average Market Value					
Significant Actuarial Assumptions: Rate of return on investment of present and future assets	7.0% compounded annually					
Projected salary increases	5.25% compounded annually					
Post retirement benefit increases	3.0% interest annually					
Inflation increases	3.0% annually					
Mortality	1983 Group Annuity Mortality Table					
Withdrawal	Graduated Rates					
Disability	Graduated Rates					
Retirement	Graduated Rates (100% age 69)					
Marital Status	85% married, spouse same age					
Plan Expenses	None					
Annual Required Contribution	\$1,143,288					
Interest on Net Pension Obligation	0					
Adjustment to Annual Required Contribu	ution <u>0</u>					
Annual Pension Cost	1,143,288					
Contributions Made	<u>1,514,188</u>					
Increase (Decrease) in Net Pensio	Increase (Decrease) in Net Pension Obligation (370,900)					

There were no changes in any actuarial assumptions that would significantly affect the pension benefit obligation or the required contribution.

(2,470,019)

\$ (2,840,919)

Net Pension Obligation Beginning of Year

Net Pension Obligation End of Year

Notes to Financial Statements June 30, 2007 and 2006

Note 3 - Deposits and Investments:

As of June 30, 2007, the pension fund had the following investments:

		Weighted Ave.		% of]	Γotal	<u>.</u>
	Fair Value	Maturity <u>(Yrs)</u>	<u>Total</u>	Goal	Min.	Max.
U.S. Govt. & its Credit						
Guaranteed Agencies	\$ 5,735,199					
U.S. Govt. Agencies						
With Implied Credit	<u>3,336,888</u>					
Subtotal, U.S. Govt.						
and it's Agencies	\$9,072,087	5.2	45.1%	53.0%	45.0%	65.0%
Stock Mutual Funds	9,978,128	n/a	49.6%	45.0%	20.0%	50.0%
Cash and Equivalents	<u>1,071,766</u>	n/a	<u>5.3%</u>	2.0%	2.0%	25.0%
Total	\$20,121,981		100.0%			

<u>Interest rate risk</u>: In accordance with its investment policy, the fund manages its exposure to declines in fair values by 2 methods:

- (1) By selecting an active duration manager for its U.S. Government and agency fixed security investments. This manager is charged with managing interest rate risk given current economic conditions and the current position in the interest rate cycle. The average weighted maturity of the portfolio varies depending on the decisions of the manager at various times. The Board of the Fund and the fund's investment advisor review any changes in average weighted maturity. At June 30, 2007, the portfolio had an average weighted maturity of 5.2 years.
- (2) By diversifying the portfolio so that the impact of a potential drop in interest rates on a particular type of security will be minimized. The portfolio is diversified across different segments of the bond market. Specifically, the fixed income portfolio contains U.S. Treasury securities, Agency bonds, and Government guaranteed mortgage securities. The fund investment policy states a desired level for each category of investment and a minimum and maximum level. As illustrated above, the fund's investments types are within the stated minimum and maximum levels. At June 30, 2007, the fund was understated in U.S. Government and Govt. Agencies and overstated in stock mutual funds and cash and cash equivalents as compared to the desired level. It is the intention of the management of the

Notes to Financial Statements June 30, 2007 and 2006

Fund to sell a portion of the stock equity mutual funds and reinvest these proceeds in U.S. Government and Agency investments, such that the value of the stock equity mutual funds are approximately equal to the policy goals.

Credit Risk: The pension fund is authorized by State Statutes and fund policy to invest in obligations of the U.S. Treasury and its agencies, non-negotiable certificates of deposit and Illinois Public Treasurer's Investment Pool, savings accounts, general and separate accounts of approved life insurance companies (up to a maximum of 10% of the fund's net present assets), money market mutual funds which are backed by U.S. government securities and agencies, and common stocks and common stock mutual funds (up to a maximum of 45% net present assets). Investments in U.S. Government securities and certain U.S. Government Agency securities are not considered to be of any credit risk since they carry the full obligation and guarantee of the U.S. The fund has also invested in securities of certain U.S. Government. Government Sponsored Enterprises (GSE), which are not secured by an explicit guarantee of the U.S. Government. One-hundred percent of these G.S.E. investments carry a AAA rating from Moody's and Standard and Poors. The fund considers the credit risk of all U.S. Government securities to be similar and does not distinguish these securities for purposes of policy goals. minimum and maximum investment levels. At June 30, 2007, the fund also had \$192,657 invested in money market accounts. These money market accounts are not guaranteed and are not rated. The fund does not believe that the credit risk for these money market accounts is significant in that the amounts invested are typically small.

Concentration of Credit Risk: The only investments in any single security or organization that are in excess of 5% of the total investments or 5% of net assets (except for investments in U.S. Government and its credit guaranteed agencies and an investment in certain mutual funds) are the following: \$1,763,623 is invested in the Federal Home Loan Mortgage Corporation which is 9% of total investments and 8% of net assets. These securities carry an implied U.S. Government guarantee. The fund considers the credit risk of these investments to be similar to investments in U.S. Government Agency securities that are explicitly guaranteed by the U.S. Government. Thus the fund does not believe a concentration of credit risk due to these investments is significant enough to address in the investment policies. The fund's investments are within all minimum and maximum levels in all categories. At least annually, upon year end closure, the equity types will be rebalanced in accordance with the policies.

Notes to Financial Statements June 30, 2007 and 2006

<u>Custodial Credit Risk for Deposits</u>: is the risk that in the event of a bank failure, the fund's deposits may not be returned. Deposits in federal insured banks and savings and loans are insured in an amount equal to \$100,000 for the fund plus an amount for each member's beneficial interest in the deposits, limited to an amount equal to \$100,000 divided by the largest beneficial interest percentage of a member. At year-end, the fund was not exposed to custodial credit risk for deposits as all deposits were insured.

<u>Custodial Credit Risk for Investments</u>: is the risk that in the event of the failure of the counterparty, the fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The fund has no custodial credit risk in that all of it's security investments are insured.

Required Supplementary Information Schedule of Funding Progress (Unaudited)

rfunded) srued if yroll	_					_	_	_	_	_
Unfunded (Overfunded) Actuarial Accrued Liability as a % of Covered Payroll	378.1%	335.1%	325.6%	308.5%	289.2%	293.7%	319.6%	332.9%	362.9%	365.4%
Ur Covered Payroll	\$1,761,550	\$1,869,403	\$2,004,454	\$2,005,269	\$2,319,005	\$2,428,211	\$2,518,095	\$2,634,013	\$2,760,252	\$2,954,205
Funded Ratio	61.9%	64.6%	%2'59	%2'89	68.4%	%0.89	%2.99	64.9%	62.7%	62.2%
Unfunded (Overfunded) Actuarial Accrued Liability	\$6,660,796	\$6,263,847	\$6,525,726	\$6,186,687	\$6,705,484	\$7,132,303	\$8,047,708	\$8,768,930	\$10,016,438	\$10,793,206
Actuarial Accrued Liability Entry Age Normal Cost	\$17,493,882	\$17,708,970	\$19,014,902	\$19,769,233	\$21,196,511	\$22,308,414	\$23,775,768	\$25,002,453	\$26,849,061	\$28,563,558
Actuarial Value of Assets	\$10,833,086	\$11,445,123	\$12,489,176	\$13,582,546	\$14,491,027	\$15,176,111	\$15,728,060	\$16,233,523	\$16,832,623	\$17,770,352
Actuarial Valuation Date	June 30, 1997	June 30, 1998	June 30, 1999	June 30, 2000	June 30, 2001	June 30, 2002	June 30, 2003	June 30, 2004	June 30, 2005	June 30, 2006

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CITY OF URBANA, ILLINOIS POLICE PENSION FUND

Required Supplementary Information Schedule of Employer Contributions (Unaudited)

Fiscal Year	Annual Required Contribution	Contributions Made	Percentage Contributed
1998	\$643,706	\$872,320	135.5%
1999	\$638,034	\$865,130	135.6%
2000	\$712,982	\$953,431	133.7%
2001	\$683,965	\$968,842	141.7%
2002	\$768,096	\$1,052,672	137.0%
2003	\$820,842	\$1,064,928	129.7%
2004	\$893,391	\$1,133,303	126.9%
2005	\$950,335	\$1,258,282	132.4%
2006	\$1,048,121	\$1,403,958	133.9%
2007	\$1,143,288	\$1,514,188	132.4%