



City of Urbana
400 South Vine Street
Urbana, IL 61801

October 1, 2008

TO: Members, Urbana Policemen's Pension Fund

FROM: Ronald Eldridge, Treasurer

Attached please find the annual financial report and audit for the Policemen's Pension Fund for the fiscal year ended June 30, 2008. Some important points of the audit are:

- 1) The financial statements have been prepared in accordance with generally accepted accounting principles ("clean opinion"). The auditor's opinion letter on this finding is on page 1.
- 2) In performing their work, the auditors did not discover any significant weaknesses in the fund's internal accounting controls. It is the policy of the auditor that no separate letter is issued in this circumstance. Note that the city did change auditors this year. It is the practice of the City to change auditing firms every 5 years.
- 3) Net assets of the fund increased \$983,737 to \$21,907,418 (a 4.7% increase). Last year's increase was \$2,627,479, (+14.4%). A comparison of the components of the increase in fund balance compared to last year follows:

	Current Yr Increase Over Last Yr.	Last Yr. Increase Over Prior Yr.	Ave. % Total Rev.
Employer Contributions	\$ 166,292	\$ 110,230	33%
Employee Contributions	18,228	25,651	9.9%
Investment Income	-2,288,035	1,422,035	57%
Member Payments to Purchase Past Service	646,575	- 84,673	
Member Refunds	- 115,401	106,228	
Benefits	- 66,241	- 78,622	
Admin. Expenses	- 5,160	6,936	
Net Increase in Fund Balance	(\$1,643,742)	\$1,507,785	

- 4) The city's contribution was based upon an actuarial study performed by the actuarial firm of Tim Sharpe. The amount required to be contributed by law was \$1,243,507 (38% of salary). The fund requested a levy amount of \$1,625,099 (amortizing the accrued liability by a level dollar amount). The amount actually contributed was \$1,680,480. On page 12 is a detailed schedule of contributions made by the city since 1999. Over the past 9 years, the City has contributed \$112,516 more than requested by the fund. The funding ratio at June 30, 2007 was 64% (62% funding level last year). This is the same funding level 10 years ago. Police officers contribute 9.91% of their salary. The City's contributions compared to employee contributions



are approximately 4 to 1. For next year, the level requested by the Fund, as calculated by the actuary, decreased \$45,653 to \$1,579,446. The amount the City will contribute is \$1,609,450.

5) A review of the makeup of the investment portfolio shows that investment makeup has been substantially the same since January 1998, when the fund was first able to invest in equities: US Govt. 46.5% of total assets; Stock Mutual Funds 41.7% (invested monies in July to increase to 45%); Cash and Equivalents 7.3% at June 30, 2008.

6) One of the important methods that the bond manager uses to manage interest rate risk is to change the weighted average length of maturity of the government investments. Over the past 4 years, the bond manager has increased the average weighted length of maturity, although the length stayed the same in 2008: 5.3 years at June 30, 2008, 5.2 years at 2007, 4.9 years at 2006, 3.8 years at 2005, and 3.8 years at 2004.

7) A breakdown of the investment return by investment type follows (net of all fees):

	\$		% Return	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
Savings/Money Markets	51,092	34,908	3.1%	4.6%
U.S. Government:				
Interest	437,447	388,380	4.5%	4.9%
Gains (Loss)	513,366	29,487		
Subtotal, Fixed	1,001,905	452,775	8.9%	5.2%
Equities	(1,205,976)	1,631,189	- 12.6%	19.2%
Total	(204,701)	2,083,964	- 1.0%	11.9%

Includes deduction of \$87,270 in investment fees (0.45%)

7) A historical review of investment return shows that over the last 5 years, the fund has historically averaged 3.2% return before equities, 10.1% on equities, and 6.3% total return and 5.4%, 4.7% and 5.1% over the last 10 years (actuarial assumption is 7.0%).

	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>Last 3 Yrs</u>	<u>Last 5 Yrs</u>	<u>Last 10 Yrs</u>
Return Interest	4.3%	4.9%	4.8%	4.4%	4.5%	5.3%
Return Int./Gains US	8.9%	5.2%	0.0%	5.0%	3.5%	5.3%
Return Equities	- 12.6%	19.2%	8.6%	4.3%	6.5%	1.7%
Total Return	- 1.0%	11.9%	3.9%	4.7%	4.9%	3.7%

8) Benefits: Listed below is a general description of the formulas used to calculate benefits. Because the actual formula's are more complex, the following is provided as a general picture and should not be used to actually calculate a person's benefits:

- Regular Retirement Pension. Officers attaining the age of 50 or more with 20 or more years of creditable service are entitled to receive an annual retirement benefit of one-half of the salary at the date of retirement. The pension shall be increased by 2½ % for each year over 20 years of service, to a maximum of 75% (reached at 30 years of service). Employees with at least 8 years, but less than 20 years of credited service, may retire at or

after age 60 and receive a reduced benefit on a graduated scale (10 years service = 15%, 15 years service = 30%, 19 years service = 45.6%). Upon reaching the age of 55, the officer's pension is increased 3% for each year retired (up to a maximum of 15%), and 3% annually thereafter.

- **Disability Pension.** An officer that is unable to perform his or her duties due to a duty related injury is entitled to receive an annual payment of 65% of the salary at the date of disability. A officer that is unable to perform his or her duties due to an injury not related to the job is entitled to an annual payment of 50%. Upon reaching the age of 60, a disability pension is increased 3% of the original pension annually.
- **Survivor Pension.** If an officer dies on duty, the surviving spouse receives pension equal to the salary of the officer. If an officer dies due to reasons not related to duty, the surviving spouse receives pension of 50% of the salary of the officer when the officer stopped working.

9) The cost of benefit increases are expected to increase over time. Most members drawing benefits by law receive a 3% annually compounded increase in addition to increases in the number of retirees and the increased salaries at retirement that these benefits are based on. Benefit costs increased 6.0% in 2008 over 2007 and have averaged an annual 5.4% increase over the last 5 years and 5.7% over the last 10 years. An examination of the total amount paid out for benefits shows the following increases over the last 10 years.

	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>1999</u>
Disability	\$ 356,362	\$375,062	\$336,975	\$271,269
Service	731,011	658,631	654,219	372,930
Dependent	224,499	211,938	175,815	141,012
Total	\$1,311,872	\$1,245,631	\$1,167,009	\$785,211

10) An examination of the number and make up of members receiving benefits provides insight into certain trends and changes affecting previous and future pension costs:

	<u>Disability</u>				<u>Service</u>				<u>Dependent</u>		
	<u>#</u>	<u>Ave. Age</u>	<u>Serv. Yrs</u>	<u>Ave. Ben.</u>	<u>#</u>	<u>Ave. Age</u>	<u>Serv. Yrs</u>	<u>Ave. Ben.</u>	<u>#</u>	<u>Ave. Age</u>	<u>Ave. Ben.</u>
2008	11	56	18	\$2,713	21	63	23	\$2,944	9	74	\$2,019
2007	12	55	18	\$2,646	20	62	23	\$2,851	10	74	\$1,917
2006	12	54	18	\$2,563	20	62	23	\$2,784	9	75	\$1,628
2005	11	56	17	\$2,505	19	62	23	\$2,696	9	74	\$1,628
2004	11	49	17	\$2,267	19	64	23	\$2,473	10	74	\$1,620
2003	10	48	17	\$1,988	20	63	23	\$2,466	9	75	\$1,430
2002	11	53	18	\$2,187	19	64	24	\$2,328	9	74	\$1,430
2001	11	52	18	\$2,169	18	64	24	\$2,235	9	73	\$1,430
1999	12	51	17	\$1,875	16	63	25	\$2,034	10	74	\$1,214
1998	12	50	17	\$1,884	15	63	23	\$1,950	10	73	\$1,136
1996	11	48	16	\$1,749	15	61	23	\$1,819	10	70	\$1,136
1992	8	47	16		13	64	24		7	77	
1988	5	48	18		12	64	24		6	77	

- The only change in the makeup of disability pensions during 2008 was W. Curry converting to a regular pension. The number of disability pensions has changed little over the last 10 years. The average benefit increased 2.5% in 2008 over last year. Upon reaching the age of 60, a disability pension is increased 3% of the original pension annually.
- The number of regular pension at June 30, 2008 increased 1 due to Curry's conversion. The number of service pensions has increased from 15 to 21 over the past 10 years. The makeup of average age and years of service has changed very little over the last 10 years. The average benefit increased 3.3% in 2008 over 2007.
- At June 30, 2008, there was 1 less dependent pensioners (H. Waller passed away). There has been very little change in the last 10 years of the number of surviving dependents or the average age (74 in 2008 with the older pensioner being E. Swearingen at 96). The law does not provide for any annual inflationary adjustments in benefits for dependents.
- The total benefit cost increased 3.5% last year and has averaged an annual 4.4% increase each year over the last 10 years. Upon reaching the age of 55, the officer's pension is increased 3% for each year retired (up to a maximum of 15%), and 3% annually thereafter.

11) An examination of the number and make up of current officers provides insight into certain trends and changes affecting previous and future pension costs:

	<u>#</u>	<u>Ave. Age</u>	<u>Ave. Yr. Service</u>	<u>Ave. Salary</u>
2008	55	36.4	10.2	61,673
2007	55	35.5	8.6	58,001
2006	51	35.9	8.9	57,926
2005	50	35.9	9.0	55,205
2004	49	33.1	8.4	53,755
2003	49	32.2	7.5	51,426
2002	49	35.6	8.2	49,531
2001	49	35.0	8.0	47,349
2000	45	35.5	8.5	43,593
1999	47	36.0	8.3	42,648
1998	46	35.7	8.3	40,639
1997	43	35.5	8.6	40,140
1996	46	35.1	8.3	38,233
1992	41	36.5	9.6	34,204
1988	42	34.7	9.5	29,309

- During 2008, 4 new officers were admitted into the fund (J. Hale, age 28; N. Hills, age 28; Z. Mikalik, age 24; and M. Rivers, age 26); and 4 officers left the fund, (2 in their first year of service, 1 in the 2nd year, and 1 in the 3rd year). The age of the workforce and the average years of service has remained about the same over the last 15 years.

- Salaries for pension fund purposes increased an average of 6.3% in 2008. Over the last 5 and 10 years, salaries have increased an annual average of 3.7% and 5.3% respectively (actuarial assumption is 5.25%).

CITY OF URBANA, ILLINOIS

POLICE PENSION FUND

Audit Report

For the Years Ended June 30, 2008 and 2007

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

Audit Report

For the Years Ended June 30, 2008 and 2007

TABLE OF CONTENTS

	<u>Page No.</u>
Independent Auditors' Report.....	1
Comparative Statement of Plan Net Assets.....	2
Comparative Statement of Changes in Plan Net Assets.....	3
Notes to Financial Statements	4
Required Supplementary Information:	
Schedule of Funding Progress.....	12
Schedule of Employer Contributions.....	13

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JAMES P. BRAY, CPA (RETIRED)

October 27, 2008

Board of Trustees
City of Urbana, Illinois
Police Pension Fund
Urbana, Illinois

Independent Auditor's Report

We have audited the accompanying statement of plan net assets of the City of Urbana, Illinois Police Pension Fund, a fiduciary fund of the City of Urbana, as of June 30, 2008, and the related statement of changes in plan net assets for the year then ended. These financial statements are the responsibility of the City's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of the City of Urbana, Illinois Police Pension Fund as of June 30, 2007, were audited by other auditors whose report, dated September 13, 2007, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described more fully in Note 1, the financial statements present only one fiduciary fund of the City of Urbana, Illinois, and are not intended to present fairly the financial position and results of operations of the City of Urbana in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the City of Urbana, Illinois, Police Pension Fund, a fiduciary fund of the City of Urbana, Illinois, as of June 30, 2008, and the changes in plan net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The required supplementary information on pages 12 and 13 are not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.


BRAY, DRAKE, LILES & RICHARDSON LLP

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-2-

**Comparative Statement of Plan Net Assets
As of June 30, 2008 and 2007**

	2008	2007
ASSETS:		
Cash and Cash Equivalents:		
Checking Account	\$ 2,100	\$ 2,000
Money Market Accounts	158,549	192,657
Savings Account	1,434,377	877,109
Total Cash and Cash Equivalents	1,595,026	1,071,766
Receivables:		
Employer Contributions (Property and Replacement Tax)	827,119	710,803
Member Loans	34,834	-
Accrued Interest	123,220	117,942
Total Receivables	985,173	828,745
Investments, at Fair Value:		
U.S. Government Securities	10,211,107	9,072,087
Stock Mutual Funds	9,147,778	9,978,128
Total Investments	19,358,885	19,050,215
Total Assets	\$21,939,084	\$20,950,726
LIABILITIES:		
Accrued Payroll Taxes	\$ 11,196	\$ 10,765
Accounts Payable	4,190	-
Contribution Refunds Payable	16,280	16,280
Total Liabilities	\$ 31,666	\$ 27,045
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS (A schedule of funding progress is presented on page 11.)		
	\$21,907,418	\$20,923,681

The accompanying notes are an integral part of these financial statements.

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-3-

Comparative Statement of Changes in Plan Net Assets

For the Years Ended June 30, 2008 and 2007

ADDITIONS:	<u>2008</u>	<u>2007</u>
Contributions:		
Employer:		
Property Tax	\$ 1,639,480	\$ 1,473,188
Replacement Tax	41,000	41,000
Total Employer Contributions	<u>1,680,480</u>	<u>1,514,188</u>
Member Payments to Purchase Prior Service Time	646,575	-
Employees	<u>326,341</u>	<u>308,113</u>
Total Contributions	<u>2,653,396</u>	<u>1,822,301</u>
Investment Income:		
Net Appreciation (Depreciation) in Fair Value of Investments:		
Mutual Funds	(1,408,886)	1,481,066
U.S. Government Securities	513,366	29,488
Dividends	244,141	182,804
Interest	<u>534,578</u>	<u>471,061</u>
Total Investment Income	(116,801)	2,164,419
Less Investment Expense	<u>(87,270)</u>	<u>(80,455)</u>
Net Investment Income	<u>(204,071)</u>	<u>2,083,964</u>
Total Additions	<u>2,449,325</u>	<u>3,906,265</u>
DEDUCTIONS:		
Disability Benefits	356,362	375,062
Dependent Benefits	224,499	211,938
Service Retirement Benefits	731,011	658,631
Refunds to Resigning Members	134,456	19,055
Administrative Costs	<u>19,260</u>	<u>14,100</u>
Total Deductions	<u>1,465,588</u>	<u>1,278,786</u>
NET INCREASE (DECREASE)	983,737	2,627,479
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS:		
Beginning of Year	<u>20,923,681</u>	<u>18,296,202</u>
End of Year	<u>\$21,907,418</u>	<u>\$20,923,681</u>

The accompanying notes are an integral part of these financial statements.

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-4-

**Notes to Financial Statements
June 30, 2008 and 2007**

Note 1 - Summary of Significant Accounting Policies:

The Pension fund was organized on April 4, 1927, and is exempt from federal income tax. The pension fund is created and operated under state laws that provide for a fund to be established to provide certain retirement benefits to police officers and their dependents (see Note 2). The fund is managed by a board of five trustees made up of two persons appointed by the mayor of the City of Urbana and three persons elected by the members of the fund. The Pension fund is also included in the annual report of the City of Urbana, as a fiduciary fund, according to the criteria specified in governmental accounting standards.

Investments are reported at fair value. Fair values for U.S. government securities, stock mutual funds and money market accounts are based upon latest quoted prices. Investment transactions are reported as of the trade date. Interest income is recognized as earned. Realized gains and losses on sales and exchanges of securities and unrealized gains and losses are reported as net appreciation (depreciation) in the fair value of investments.

The fund considers all liquid investments with maturity of three months or less when purchased to be cash equivalents. At June 30, 2008 and 2007, there were no investments considered to be cash equivalents.

The fund is accounted for using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred. Employer contributions are primarily made from property taxes. Property taxes are recognized for the year levied. The 2007 levy is reported in fiscal year 2008 and the 2006 levy in fiscal year 2007. The taxes are certified against appraised real property as of the beginning of the previous calendar year. Benefits are recognized when due and payable. Refunds are recognized when the employee resigns from employment with the city.

The preparation of financial statements requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions from plan net assets during the reporting period. Actual results could differ from those estimates.

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-5-

**Notes to Financial Statements
June 30, 2008 and 2007**

Note 2 - Pension Disclosure Information:

a. Plan Description:

The Pension fund is a defined benefit single-employer pension plan that covers all sworn police personnel. Although this is a single-employer plan, the defined benefits and employee and employer contribution levels are governed by Illinois State Statutes. This fund is accounted for and reported as a pension trust fund.

At June 30, 2008 and 2007, the pension fund membership consisted of:

	<u>2007</u>	<u>2006</u>
Retirees and beneficiaries currently receiving benefits	42	42
Terminated plan members entitled to but not yet receiving benefits	0	0
Active vested plan members	31	27
Active non vested plan members	<u>23</u>	<u>28</u>
Total	<u>96</u>	<u>97</u>
Number of participating employers	1	1

Following is a summary of the police pension plan as provided for in the Illinois Statutes.

The police pension plan provides retirement benefits as well as death and disability benefits. Employees attaining the age of 50 or more with 20 or more years of creditable service are entitled to receive an annual retirement benefit of one-half of the salary attached to the rank held on the last day of service. The pension shall be increased by 2.5% of such salary for each additional year of service over 20 years up to a maximum of 75% of such salary. Employees with at least 8 years, but less than 20 years of credited service, may retire and receive a reduced benefit, which begins at age 60. The monthly pension of a police officer who retired after January 1, 1999 with at least 20 years of service, shall be increased annually, following the first anniversary date of retirement, and be paid upon reaching the age of at least 55 years, by

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-6-

**Notes to Financial Statements
June 30, 2008 and 2007**

1/12 of 3% of the original pension times the number of months the employee has been retired since age 50 (up to a maximum of 15%), and 3% annually thereafter of the pension payable at the time of the increase. Officers that retire with less than 20 years of service receive an annual 3% increase.

Covered employees are required to contribute 9.91% of their base salary to the Plan. If an employee leaves covered employment with less than 20 years of service, accumulated employee contributions may be refunded without accumulated interest. The City of Urbana is required to contribute the remaining amounts necessary to finance the plan as actuarially determined by an enrolled actuary. By the year 2033, the City's contributions must accumulate to the point where the past service cost for the Plan is fully funded.

b. Funding Policy and Annual Pension Cost:

The amount shown below as the "net pension obligation" is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure is intended to help users assess the funding status of the system on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among employers. The measure is an accrued liability and is a component of the funding method used to determine contributions to the system. Administrative costs are paid by the plan except for in-kind donated financial services provided by the City.

The funding policy provides for actuarially determined periodic contributions at rates that, for individual employees, accumulate assets gradually over time so that sufficient assets will be available to pay benefits when due. The contribution rate for normal cost is determined using the entry age normal actuarial funding method. The system used a level percent amount method to amortize the unfunded liability over a 31-year period. The significant actuarial assumptions used to compute the actuarially determined contribution requirements are the same as those used to compute the net pension obligation:

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-7-

**Notes to Financial Statements
June 30, 2008 and 2007**

Latest Actuarial Valuation Date	June 30, 2007
Asset Valuation Method	5 Year Average Market Value
Significant Actuarial Assumptions:	
Rate of return on investment of present and future assets	7.0% compounded annually
Projected salary increases	5.25% compounded annually
Post retirement benefit increases	3.0% interest annually
Inflation increases	3.0% annually
Mortality	1983 Group Annuity Mortality Table
Withdrawal	Graduated Rates
Disability	Graduated Rates
Retirement	Graduated Rates (100% age 69)
Marital Status	85% married, spouse same age
Plan Expenses	None
Annual Required Contribution	\$1,243,507
Interest on Net Pension Obligation	0
Adjustment to Annual Required Contribution	<u>0</u>
Annual Pension Cost	1,243,507
Contributions Made	<u>1,680,480</u>
Increase (Decrease) in Net Pension Obligation	(436,973)
Net Pension Obligation Beginning of Year	<u>(2,840,919)</u>
Net Pension Obligation End of Year	<u><u>\$ (3,277,892)</u></u>

There were no changes in any actuarial assumptions that would significantly affect the pension benefit obligation or the required contribution.

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-8-

**Notes to Financial Statements
June 30, 2008 and 2007**

Note 3 - Deposits and Investments:

As of June 30, 2008, the pension fund had the following investments:

	<u>Fair Value</u>	<u>Weighted Ave. Maturity (Yrs)</u>	<u>% of Total</u>			
			<u>Total</u>	<u>Goal</u>	<u>Min.</u>	<u>Max.</u>
U.S. Govt. & its Credit Guaranteed Agencies	\$ 6,540,822					
U.S. Govt. Agencies With Implied Credit	<u>3,670,285</u>					
Subtotal, U.S. Govt. and it's Agencies	\$10,211,107	5.3	48.7%	53.0%	45.0%	65.0%
Stock Mutual Funds	9,147,778	n/a	43.7%	45.0%	20.0%	50.0%
Cash and Equivalents	<u>1,595,026</u>	n/a	<u>7.6%</u>	2.0%	2.0%	25.0%
Total	\$20,953,911		100.0%			

Interest rate risk: In accordance with its investment policy, the fund manages its exposure to declines in fair values by 2 methods:

- (1) By selecting an active duration manager for its U.S. Government and agency fixed security investments. This manager is charged with managing interest rate risk given current economic conditions and the current position in the interest rate cycle. The average weighted maturity of the portfolio varies depending on the decisions of the manager at various times. The Board of the Fund and the fund's investment advisor review any changes in average weighted maturity. At June 30, 2008, the portfolio had an average weighted maturity of 5.3 years.
- (2) By diversifying the portfolio so that the impact of a potential drop in interest rates on a particular type of security will be minimized. The portfolio is diversified across different segments of the bond market. Specifically, the fixed income portfolio contains U.S. Treasury securities, Agency bonds, and Government guaranteed mortgage securities. The fund investment policy states a desired level for each category of investment and a minimum and maximum level. As illustrated above, the fund's investments types are within the stated minimum and maximum levels. At June 30, 2008, the fund was understated in U.S. Government and Govt. Agencies, understated in stock mutual funds, and overstated in cash and cash equivalents as compared to the desired level. This overstatement of cash

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-9-

**Notes to Financial Statements
June 30, 2008 and 2007**

was due to the receipt of property taxes shortly before year-end. It is the intention of the management of the Fund to reduce the amount of cash and cash equivalents to the desired goal by investing in the stock equity mutual funds and in U.S. Government and Agency investments.

Credit Risk: The pension fund is authorized by State Statutes and fund policy to invest in obligations of the U.S. Treasury and its agencies, non-negotiable certificates of deposit and Illinois Public Treasurer's Investment Pool, savings accounts, general and separate accounts of approved life insurance companies (up to a maximum of 10% of the fund's net present assets), money market mutual funds which are backed by U.S. government securities and agencies, and common stocks and common stock mutual funds (up to a maximum of 45% net present assets). Investments in U.S. Government securities and certain U.S. Government Agency securities are not considered to be of any credit risk since they carry the full obligation and guarantee of the U.S. Government. The fund has also invested in securities of certain U.S. Government Sponsored Enterprises (GSE), which are not secured by an explicit guarantee of the U.S. Government. One-hundred percent of these G.S.E. investments carry a AAA rating from Moody's and Standard and Poors. The fund considers the credit risk of all U.S. Government securities to be similar and does not distinguish these securities for purposes of policy goals, minimum and maximum investment levels. At June 30, 2008, the fund also had \$158,549 invested in money market accounts. These money market accounts are not guaranteed and are not rated. The fund does not believe that the credit risk for these money market accounts is significant in that the amounts invested are typically small.

Concentration of Credit Risk: The only investments in any single security or organization that are in excess of 5% of the total investments or 5% of net assets (except for investments in U.S. Government and its credit guaranteed agencies and an investment in certain mutual funds) are the following: \$2,093,889 is invested in the Federal Home Loan Mortgage Corporation which is 10% of total investments and 10% of net assets and \$1,425,083 is invested in the Federal National Mortgage Association which is 7% of total investments and 7% of net assets. These securities carry an implied U.S. Government guarantee. The fund considers the credit risk of these investments to be similar to investments in U.S. Government Agency securities that are explicitly guaranteed by the U.S. Government. Thus the fund does not believe a concentration of credit risk due to these investments is significant enough to address in the investment policies. The fund's investments are within all

CITY OF URBANA, ILLINOIS
POLICE PENSION FUND

-10-

Notes to Financial Statements
June 30, 2008 and 2007

minimum and maximum levels in all categories. At least annually, upon year end closure, the equity types will be rebalanced in accordance with the policies.

Custodial Credit Risk for Deposits: is the risk that in the event of a bank failure, the fund's deposits may not be returned. Deposits in federal insured banks and savings and loans are insured in an amount equal to \$100,000 for the fund plus an amount for each member's beneficial interest in the deposits, limited to an amount equal to \$100,000 divided by the largest beneficial interest percentage of a member. At year-end, the fund was not exposed to custodial credit risk for deposits as all deposits were insured.

Custodial Credit Risk for Investments: is the risk that in the event of the failure of the counterparty, the fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The fund has no custodial credit risk in that all of its security investments are insured.

Note 4 – Member Loans Receivable and Member Payments to Purchase Prior Service Time:

During 2008, certain members of the fund were credited with prior service time in another State of Illinois pension fund. This prior service time will increase these members future retirement benefits and will be reflected in next year's actuarial required funding amounts. These members were required to pay a total amount of \$590,935 in order to receive these credits. Of this required \$590,935, \$556,102 was paid to the fund in cash and \$34,833 was loaned to these members by the fund. This amount will be repaid by withholding certain amounts from the members City of Urbana paychecks at 6% interest. The payments will be made over a 5 year period; however, these amounts must be repaid before the member can collect the enhanced retirement benefit. Management of the fund does not expect future payments to purchase prior service time to be significant. During the year, the following activity occurred with these member loans:

Loans to Members	\$36,702
Member Repayments	- 1,868
Loan Balance Outstanding June 30, 2008	\$34,834

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-11-

**Notes to Financial Statements
June 30, 2008 and 2007**

Note 5 – Subsequent Events:

Subsequent to year end, the market values of the fund's investments in stock mutual funds declined significantly. As of October 7, 2008, the value had declined 23% to a total of \$7,043,391. Management of the fund considers this decline to be a function of the normal cyclical changes in the U.S. stock market, although this 23% decline is considered more severe than previous declines in the last 20 years. Since investments in stock mutual funds are considered a long-term investment, the fund has no intention of selling this investment until the value returns to a normal level. If this stock market decline continues for a 2 or 3 year period, it will cause the amount contributed to the fund by the City of Urbana to increase, as computed by the annual actuarial valuation .

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

**Required Supplementary Information
Schedule of Funding Progress
(Unaudited)**

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Liability Entry Age Normal Cost	Unfunded (Overfunded) Actuarial Accrued Liability	Funded Ratio	Covered Payroll	Unfunded (Overfunded) Actuarial Accrued Liability as a % of Covered Payroll
June 30, 1998	\$11,445,123	\$17,708,970	\$6,263,847	64.6%	\$1,869,403	335.1%
June 30, 1999	\$12,489,176	\$19,014,902	\$6,525,726	65.7%	\$2,004,454	325.6%
June 30, 2000	\$13,582,546	\$19,769,233	\$6,186,687	68.7%	\$2,005,269	308.5%
June 30, 2001	\$14,491,027	\$21,196,511	\$6,705,484	68.4%	\$2,319,005	289.2%
June 30, 2002	\$15,176,111	\$22,308,414	\$7,132,303	68.0%	\$2,428,211	293.7%
June 30, 2003	\$15,728,060	\$23,775,768	\$8,047,708	66.2%	\$2,518,095	319.6%
June 30, 2004	\$16,233,523	\$25,002,453	\$8,768,930	64.9%	\$2,634,013	332.9%
June 30, 2005	\$16,832,623	\$26,849,061	\$10,016,438	62.7%	\$2,760,252	362.9%
June 30, 2006	\$17,770,352	\$28,563,558	\$10,793,206	62.2%	\$2,954,205	365.4%
June 30, 2007	\$19,393,353	\$30,495,402	\$11,102,049	63.6%	\$3,245,524	342.1%

**CITY OF URBANA, ILLINOIS
POLICE PENSION FUND**

-13-

**Required Supplementary Information
Schedule of Employer Contributions
(Unaudited)**

Fiscal Year	Annual Required Contribution	Contributions Made	Percentage Contributed
1999	\$638,034	\$865,130	135.6%
2000	\$712,982	\$953,431	133.7%
2001	\$683,965	\$968,842	141.7%
2002	\$768,096	\$1,052,672	137.0%
2003	\$820,842	\$1,064,928	129.7%
2004	\$893,391	\$1,133,303	126.9%
2005	\$950,335	\$1,258,282	132.4%
2006	\$1,048,121	\$1,403,958	133.9%
2007	\$1,143,288	\$1,514,188	132.4%
2008	\$1,243,507	\$1,680,480	135.1%